

**SMART Local 206 Wage and Benefit Schedule  
Apprentices**

Effective July 1, 2023

**APPRENTICE RATES (Journeyman Taxable Rate of \$48.20)**

Period	Percent of Journeyman Rate	Taxable Rate	Local Training Fund	Working Dues	Health Benefits Plan A	Health Benefits Plan B	So Cal Pension Fund	National Pension Fund	ITI, NEMI SMOHIT SMWSF	HRA	401(a) Plan	Industry Fund	Total Package
1	50%	24.10	1.02	(0.70)		7.44	0.50	3.04	0.18	0.40	0.25	0.70	37.63
2	53%	25.55	1.02	(0.70)		7.44	0.50	3.22	0.18	0.40	0.25	0.70	39.26
3	56%	26.99	1.02	(0.75)		7.44	0.50	3.40	0.18	0.40	0.25	0.70	40.88
4	59%	28.44	1.02	(0.75)		7.44	0.50	3.58	0.18	0.40	0.25	0.70	42.51
5	62%	29.88	1.02	(0.80)		7.44	0.50	3.76	0.18	0.40	0.25	0.70	44.13
6	65%	31.33	1.02	(0.80)		7.44	0.50	3.95	0.18	0.40	0.25	0.70	45.77
7	68%	32.78	1.02	(0.85)	10.43		0.50	4.13	0.18	0.40	0.25	0.70	50.39
8	71%	34.22	1.02	(0.85)	10.43		0.50	4.31	0.18	0.40	0.25	0.70	52.01
9	74%	35.67	1.02	(0.90)	10.43		0.50	4.49	0.18	0.40	0.25	0.70	53.64
10	79%	38.08	1.02	(0.90)	10.43		0.50	4.80	0.18	0.40	0.25	0.70	56.36

**APPRENTICE RATES WORKING at CAMP PENDLETON (Journeyman Taxable Rate of \$50.20)**

Period	Percent of Journeyman Rate	Taxable Rate	Local Training Fund	Working Dues	Health Benefits Plan A	So Cal Health Plan B	So Cal Pension Fund	National Pension Fund	ITI, NEMI SMOHIT SMWSF	HRA	401(a) Plan	Industry Fund	Total Package
1	50%	25.10	1.02	(0.70)		7.44	0.50	3.04	0.18	0.40	0.25	0.70	38.63
2	53%	26.61	1.02	(0.70)		7.44	0.50	3.22	0.18	0.40	0.25	0.70	40.32
3	56%	28.11	1.02	(0.75)		7.44	0.50	3.40	0.18	0.40	0.25	0.70	42.00
4	59%	29.62	1.02	(0.75)		7.44	0.50	3.58	0.18	0.40	0.25	0.70	43.69
5	62%	31.12	1.02	(0.80)		7.44	0.50	3.76	0.18	0.40	0.25	0.70	45.37
6	65%	32.63	1.02	(0.80)		7.44	0.50	3.95	0.18	0.40	0.25	0.70	47.07
7	68%	34.14	1.02	(0.85)	10.43		0.50	4.13	0.18	0.40	0.25	0.70	51.75
8	71%	35.64	1.02	(0.85)	10.43		0.50	4.31	0.18	0.40	0.25	0.70	53.43
9	74%	37.15	1.02	(0.90)	10.43		0.50	4.49	0.18	0.40	0.25	0.70	55.12
10	79%	39.66	1.02	(0.90)	10.43		0.50	4.80	0.18	0.40	0.25	0.70	57.94