

D. O.	FILE NUMBER

A	B	C	D	E	Official Use
Ethnic	Dependents	Education	Yrs Employ	Disabled	STATUS



State of California -- Department of Industrial Relations --DIVISION OF APPRENTICESHIP STANDARDS

Location: Camp Pendleton

29 Palms

Palomar College Student ID:

APPRENTICE AGREEMENT

APPRENTICE LAST NAME, FIRST NAME MIDDLE		SOCIAL SECURITY NUMBER Do not enter
APPRENTICE ADDRESS (NUMBER AND STREET / CITY, STATE & ZIP)		BIRTHDATE (mm/dd/yyyy)
		VETERAN Yes: <input type="checkbox"/> No: <input type="checkbox"/>
		GENDER Female <input type="checkbox"/> Male <input type="checkbox"/> Nonbinary <input type="checkbox"/>
OCCUPATION General and Operations Manager		O*Net code 11-1021.00
TERM OF APPRENTICESHIP 2,000 Hours Within 12 Months	STRAIGHT TIME Hours per day: 8 Hours per week: 40	

This agreement is between the above named apprentice employed by the below named employer, and
Palomar Community College District

PROGRAM SPONSOR

AGREEMENT: The undersigned parties mutually agree that they will use their best endeavors to secure employment and training for the apprentice. The apprentice agrees to perform satisfactorily all work and learning assignments. The provisions of the Apprenticeship Standards for the above occupation adopted by the program sponsor and approved by the Chief of the Division of Apprenticeship Standards, are hereby made a part of this agreement. An official copy of the standards is on file in the headquarters of the Division of Apprenticeship Standards. This apprentice agreement will continue in effect until the training is completed or otherwise terminated in accordance with the standards.

Please leave this section blank - it will be completed by Palomar College

The apprentice commences participation under these standards on the date of execution of this agreement by the Apprentice. The signatory apprentice is credited with having 0 months toward completion of the term of apprenticeship. The apprentice is expected to complete training on or about January 24th 2022, upon satisfactory completion of the total remaining hours of on-the-job training and hours and/or units of related and supplemental instruction.

APPRENTICE: I, the undersigned apprentice, understand and agree that there is a valid and reasonable necessity that those academic records accumulated throughout related and supplemental instruction during my period of apprenticeship be made available to the apprenticeship committee. Further, I agree to release to the apprenticeship committee any other academic records which I feel may enhance my status as an apprentice.

I, the undersigned apprentice, hereby request that the Administrator of Apprenticeship terminate any other apprenticeship agreements in which I am currently registered.

Executed this _____ day of _____, 20____ by _____
 DAY MONTH YEAR SIGNATURE OF APPRENTICE

AGREED TO BY THE EMPLOYER

Troy Morton Associate Dean of Academics
 SIGNATURE OF EMPLOYER OR ITS REPRESENTATIVE TITLE

SIGNATURE OF PARENT OR GUARDIAN (IF APPRENTICE IS 16 OR 17)

AGREED TO AND APPROVED BY, FOR THE COMMITTEE

Nichol Roe
 SIGNATURE -- SECRETARY / CHAIR / COORDINATOR DATE

ACCEPTED BY DAS

 SIGNATURE -- APPRENTICESHIP CONSULTANT DATE

NAME OF EMPLOYER United States Marine Corps.
ADDRESS 2025 Vandegrift Blvd. Oceanside, CA 92058

for unilateral programs only]

This agreement is approved by _____

for the Administrator of Apprenticeship

PRIVACY NOTICE (CA Civ. Code, § 1798.17, 5 USC § 552a Note): Pursuant to California Labor Code section 3078, the State of California Division of Apprenticeship Standards (DAS) will use the personal information you provide here to administer your apprenticeship with an approved employer. To participate in an apprenticeship, you must answer questions A and C. Your answers to questions B, D, E and F are voluntary, and if provided, will be used for research and reporting purposes. (Labor Code, § 3073 et seq.) DAS requests that you also provide your Social Security Number (SSN), on the front of this form, so that DAS may validate your apprenticeship with an employer (Civ. Code, § 1798.85); DAS will also use your SSN in its research and reporting on California's apprenticeship programs. DAS will share your personal information, including your SSN, with employers, educators, and researchers. If you do not provide your SSN, you may still participate in the DAS apprenticeship program, but DAS may require further identification information from you to process your application. DAS will not share your personal information, including your SSN if provided, with anyone else or use your personal information for any other purpose. To review DIR's Privacy Policy and to learn about your rights under California's Information Practices Act, please click on "Privacy Policy" at the bottom of DIR's webpage at www.dir.ca.gov or go to https://www.dir.ca.gov/od_pub/privacy.html. You may contact DIR's Privacy Officer by sending an email to Privacy@DIR.ca.gov.

CALIFORNIA APPRENTICE QUESTIONNAIRE

(USE INK OR BALLPOINT PEN)

A. Ethnic or Race Derivation (Check only one)

- 1 ☐ WHITE (Not of Hispanic Origin) -- A person having origins in any of the original peoples of Europe, North Africa or the Middle East
- 2 ☐ BLACK (Not of Hispanic Origin) -- A person having origins in any of the Black racial groups of Africa.

ASIAN OR PACIFIC ISLANDER -- A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands. The area includes, for example, China, Japan, Korea and Samoa.

- A ☐ Asian Asian Indian
- B ☐ Asian Bangladeshi
- C ☐ Asian Chinese
- D ☐ Asian Cambodian
- 6 ☐ Asian Filipino
- E ☐ Asian Hmong
- I ☐ Asian Indonesian

- J ☐ Asian Japanese
- K ☐ Asian Korean
- L ☐ Asian Laotian
- M ☐ Asian Malaysian
- P ☐ Asian Pakistani
- R ☐ Asian Sri Lankan
- T ☐ Asian Taiwanese
- U ☐ Asian Thai
- V ☐ Asian Vietnamese
- F ☐ Native Hawaiian Fijian

- G ☐ Native Hawaiian Guamanian
- H ☐ Native Hawaiian Hawaiian
- S ☐ Native Hawaiian Samoan
- W ☐ Native Hawaiian Tongan

- 4 ☐ AMERICAN INDIAN OR ALASKAN NATIVE -- A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

- 7 ☐ HISPANIC -- A person of Mexican, Puerto Rican, Cuban, South Central American or other Spanish culture or origin, regardless of race.

(Labor Code, § 151)

B. Number of Dependents (Do not count yourself)

- 0 ☐ None 4 ☐ Four
- 1 ☐ One 5 ☐ Five
- 2 ☐ Two 6 ☐ Six or More
- 3 ☐ Three

(Voluntary)

C. Highest Year of Education Completed

- 1 ☐ 8th Grade or less 6 ☐ 1 Year of College
- 2 ☐ 9th Grade 7 ☐ 2 Years of College
- 3 ☐ 10th Grade 8 ☐ 3 Years of College
- 4 ☐ 11th Grade 9 ☐ 4 or more Years of College
- 5 ☐ 12th Grade (or GED Certificate)

(Labor Code § 3076.3)

D. Number of Years You Have Been Employed Full Time to Date (Except for Military Service)

- 0 ☐ None
- 1 ☐ Less Than 1 Year
- 2 ☐ 1 But Less Than 2 Years
- 3 ☐ 2 But Less Than 3 Years
- 4 ☐ 3 But Less Than 4 Years
- 5 ☐ 4 But Less Than 5 Years
- 6 ☐ 5 Years or More

(Voluntary)

E. Do you consider yourself disabled? Yes ☐ No ☐

F. List any Workforce Development Programs you have participated in:

Program	Date Attended
_____	_____
_____	_____
_____	_____

(E & F Voluntary)

Apprentice's Signature _____

Please complete next page

**Program Registration and
Apprenticeship Agreement**
Office of Apprenticeship

U.S. Department of Labor
Employment and Training Administration

**APPRENTICE REGISTRATION – SECTION II**

OMB No. 1205-0223 Expiration Date: 03/31/2023

This agreement does not constitute a certification under Title 29 Code of Federal Regulations (CFR) Part 5 for the employment of the apprentice on Federally financed or assisted construction projects. Current certifications must be obtained from the Office of Apprenticeship (OA) or the recognized State Apprenticeship Agency.

The program sponsor and apprentice agree to the terms of the Apprenticeship Standards incorporated as part of this agreement and in accordance with Title 29 CFR Parts 29 and 30. The sponsor's Apprenticeship Standards are attached and hereby incorporated into this agreement as they exist on the date of the agreement. These Standards may be amended during the period of this agreement with the consent of the parties to the agreement. This agreement may be terminated by either of the parties, citing cause(s), with notification to the registration agency, in compliance with Title 29 CFR Part 29.

PART A: TO BE COMPLETED BY APPRENTICE. NOTE TO SPONSOR: PART A SHOULD ONLY BE FILLED OUT BY APPRENTICE.

1. Name (Last, First, Middle) and Address *Social Security Number - Not required (No., Street, City, State, Zip Code, Telephone Number)		Answer Both A and B (Voluntary) (Definitions on reverse)		5. Veteran Status (Mark one) Participants did not identify
2. Date of Birth (Mo., Day, Yr.)		4. a. Ethnic Group (Mark one) <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Not Hispanic or Latino b. Race (Mark one or more) <input type="checkbox"/> American Indian or Alaska native <input type="checkbox"/> Asian <input type="checkbox"/> Black or African American <input type="checkbox"/> Native Hawaiian or other Pacific Islander <input type="checkbox"/> White		6. Education Level (Mark one) <input type="checkbox"/> Less than 9 th grade <input type="checkbox"/> 9 th to 12 th grade, no diploma <input type="checkbox"/> High School graduate or GED <input type="checkbox"/> Some College or AA degree <input type="checkbox"/> Bachelor's degree <input type="checkbox"/> Master's degree <input type="checkbox"/> Doctorate or Prof. degree
3. Sex (Mark one) <input type="checkbox"/> Male <input type="checkbox"/> Female				

7a. Employment Status: Existing Employee

7b. Career Connection: None

8. Signature of Apprentice	Date	9. Signature of Parent/Guardian (if minor)	Date
-----------------------------------	-------------	--	------

PART B: SPONSOR: EXCEPT FOR ITEMS 6, 7, 8, 10a. - 10c, REMAINDER OF ITEMS REPOPULATED FROM PROGRAM REGISTRATION.

1. Sponsor Program No. 2021-CA-80236		2a Occupation (The work processes listed in the standards are part of this agreement).		2b Occupation Code:	
Sponsor Name and Address (No. Street, City, County, State, Zip Code)		Operations Management (2060V1) Time-Based		2060 V1	
USMC Marine Corps University Apprenticeship Program PSC BOX 555104 Camp Pendleton, CA, 92051		3. Occupation Training Approach (Mark one) Time-Based	4. Term (Hrs., Mos., Yrs.) 2000	5. Probationary Period (Hrs., Mos., Yrs.) 500	
		6. Credit for Previous Experience (Hrs., Mos., Yrs.) 0	7. Term Remaining (Hrs., Mos., Yrs.) 2000	8. Date Apprenticeship Begins January 4, 2021	

9a. Related Instruction (Number of Hours Per Year) 144 Hours	9b. Apprentice Wages for Related Instruction Will Be Paid	9c. Related Training Instruction Source Palomar Community College District
---	--	---

10. Wages: (Instructions on reverse)

10a. Prior Hourly Wage \$ 10b. Apprentice's Entry Hourly Wage \$18.76 10c. Journeyworker's Hourly Wage \$ _____

Check Box	Period 1	2	3	4	5	6	7	8	9	10
10d. Term: HRS	2000	2000								
10e. Wage Rate: \$	\$18.76	\$38.27								

11. Signature of Sponsor's Representative(s) <i>Nichol Roe</i>	Date Signed January 4, 2021	13. Name and Address of Sponsor Designee to Receive Complaints Troy Morton 3078 Upshur Avenue Quantico, VA, 22134 Troy.morton@usmcu.edu
12. Signature of Sponsor's Representative(s)	Date Signed	

PART C: TO BE COMPLETED BY REGISTRATION AGENCY

1. Registration Agency and Address 550 West C Street – Suite 980 San Diego, CA 92101	2. Signature (Registration Agency) DocuSigned by: <i>Arthur Page</i> 621EE91D5FE349D...	3. Date Registered
4. Apprentice Identification Number:		

Part A

Item 4.a. Definition - Ethnic Group:

Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin," can be used in addition to "Hispanic or Latino."

Item 4.b. Definitions - Race:

American Indian and Alaska Native. A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment. This category includes people who indicate their race as "American Indian or Alaska Native" or report entries such as Navajo, Blackfeet, Inupiat, Yup'ik, or Central American Indian groups or South American Indian groups.

Asian. A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam. This includes people who reported detailed Asian responses such as: "Asian Indian," "Chinese," "Filipino," "Korean," "Japanese," "Vietnamese," and "Other Asian" or provide other detailed Asian responses.

Black or African American. A person having origins in any of the Black racial groups of Africa. It includes people who indicate their race as "Black or African American," or report entries such as African American, Kenyan, Nigerian, or Haitian.

Native Hawaiian and Other Pacific Islander. A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands. It includes people who reported their race as "Fijian," "Guamanian or Chamorro," "Marshallese," "Native Hawaiian," "Samoan," "Tongan," and "Other Pacific Islander" or provide other detailed Pacific Islander responses.

White. A person having origins in any of the original peoples of Europe, the Middle East, or North Africa. It includes people who indicate their race as "White" or report entries such as Irish, German, Italian, Lebanese, Arab, Moroccan, or Caucasian.

Item 7b. Instructions:

Indicate any career connection (definitions follow). Enter "None" if no career connection applies.

Pre-Apprenticeship. A program or set of strategies designed to prepare individuals to enter and succeed in a Registered Apprenticeship program which has or have a documented partnership(s) with a Registered Apprenticeship program(s).

Technical Training School. Graduates trained in an occupation from a technical training school related to an occupation registered by the program sponsor and who meet the minimum qualifications for Registered Apprenticeship.

Military Veterans. Veterans that completed a military technical training school and/or elect to participate in the Building and Construction Trades Helmets to Hardhats Program or trained in an occupation while in the military related to an occupation registered by the program sponsor and who meet the minimum qualifications for Registered Apprenticeship.

Job Corps. Graduates trained in an occupation from a federally funded Job Corps center related to an occupation registered by the program sponsor and who meet the minimum qualifications for Registered Apprenticeship.

YouthBuild. Graduates trained in an occupation from a federally funded YouthBuild program related to an occupation registered by the sponsor and who meet the minimum qualifications for Registered Apprenticeship.

HUD/STEP-UP. Applicants who successfully participated in the U.S. Department of Housing and Urban Development Step-Up program and received an apprenticeship experience which meets the minimum qualifications for Registered Apprenticeship.

Career Center Referral. Includes career center participants referred to the Registered Apprenticeship Program and/or apprentice(s) that receive workforce system funded services that support their participation in a Registered Apprenticeship program. This may include the use of individual training accounts and/or on-the-job training reimbursements.

School-to-Registered Apprenticeship. Program designed to allow high school youth ages 16 - 17 to enter a Registered Apprenticeship program and continue after graduation with full credit given for the high school portion.

Part B

Item 2.b.1. Interim Credentials. Based on program standards that utilize the competency-based or hybrid training approach, and, upon request of the program sponsor, the credentials are issued as certificates by the Registration Agency. Interim credentials provide certification of competency attainment by an apprentice.

- Item 3. Occupation Training Approach.** The program sponsor decides which of the three training methods to use in the program as follows:
- 3.a. Time-Based Training Approach - apprentice required to complete a specific number of hours of on-the-job learning (OJL) and related training instruction (RTI).
 - 3.b. Competency-Based Training Approach - apprentice required to demonstrate competency in defined subject areas and does not require any specific hours of OJL or RTI; or
 - 3.c. Hybrid-Training Approach - apprentice required to complete a minimum number of OJL and RTI hours and demonstrate competency in the defined subject areas.

Item 4. Term (Hrs., Mos., Yrs.). Based on the program sponsor's training approach. See Part B, Item 4. Available in the terms of the Apprenticeship Standards.

Item 5. Probationary Period (Hrs. Mos., Yrs.) Probation period cannot exceed 25 percent of the length of the program or one year, whichever is shorter.

Item 7. Term Remaining (Hrs., Mos., Yrs.). Under Part B, Item 6., Credit for Previous Experience (Hrs., Mos., Yrs.) is determined by the program sponsor. The Term Remaining (Hrs., Mos., Yrs.) in Part B, Item 7., for the apprentice to complete the apprenticeship is based on the training approach indicated in Part B, Item 3. The term remaining is available in the terms of the Apprenticeship Standards.

Item 10. Wage Instructions:

- 10a. Prior hourly wage: sponsor enters the individual's hourly wage in the quarter prior to becoming an apprentice.
- 10b. Apprentice's entry hourly wage (hourly dollar amount paid): sponsor enters this apprentice's entry hourly wage.
- 10c. Journeyworker's wage: sponsor enters wage per hour.
- 10d. Term: sponsor enters in each box the apprentice schedule of pay for each advancement period based on the program sponsor's training approach. See Part B, Item 3., and is available in the terms of the Apprenticeship Standards.
- 10e. Percent or dollar amount: sponsor marks one.

NOTE: If the employer is signatory to a collective bargaining agreement, the journeyworker's wage rate in the applicable collective bargaining agreement is identified. Apprenticeship program sponsors not covered by a collective bargaining agreement must identify a minimum journeyworker's hourly wage rate that will be the basis for the progressive wage schedule identified in Item 10e of this agreement.

10d. The employer agrees to pay the hourly wage rate identified in this section to the apprentice each period of the apprenticeship based on the successful completion of the training approach and related instructions outlined in the Apprenticeship Standards. The period may be expressed in hours, months, or years.

10e. The wage rates are expressed either as a percent or in dollars and cents of the journeyworker's wage depending on the industry.

Example (Time-based approach) - 3 YEAR APPRENTICESHIP PROGRAM

<u>Term</u>	<u>Period 1</u>	<u>Period 2</u>	<u>Period 3</u>	<u>Period 4</u>	<u>Period 5</u>	<u>Period 6</u>
Hrs., Mos., Yrs.	1000 Hrs.	1000 Hrs.	1000 Hrs.	1000 Hrs.	1000 Hrs.	1000 Hrs.
%	55	60	65	70	80	90

Example (Time-based approach) - 4 YEAR APPRENTICESHIP PROGRAM

<u>Term</u>	<u>Period 1</u>	<u>Period 2</u>	<u>Period 3</u>	<u>Period 4</u>	<u>Period 5</u>	<u>Period 6</u>	<u>Period 7</u>	<u>Period 8</u>
Hrs., Mos., Yrs.	6 Mos.	6 Mos.	6 Mos.	6 Mos.	6 Mos.	6 Mos.	6 Mos.	6 Mos.
	50	55	60	65	70	75	80	90

Item 13. Identifies the individual or entity responsible for receiving complaints (Code of Federal Regulations, CFR, Title 29 part 29.7(k)).

Part C.

Item 4. Definition: The Registered Apprenticeship Partners Information Data System (RAPIDS) encrypts the apprentice's social security number and generates a unique identification number to identify the apprentice. It replaces the social security number to protect the apprentice's privacy.

*The submission of your social security number is requested. The apprentice's social security number will only be used to verify the apprentice's periods of employment and wages for purposes of complying with the Office of Management and Budget related to common measures of the Federal job training and employment programs for measuring performance outcomes and for purposes of the Government Performance and Results Act. The Office of Apprenticeship will use wage records through the Wage Record Interchange System and needs the apprentice's social security number to match this number against the employers' wage records. Also, the apprentice's social security number will be used, if appropriate, for purposes of the Davis Bacon Act of 1931, as amended, U.S. Code Title 40, Sections 276a to 276a-7, and Title 29 CFR Part 5, to verify and certify to the U.S. Department of Labor, Wage and Hour Division, that you are a registered apprentice to ensure that the employer is complying with the geographic prevailing wage of your occupational classification. Failure to disclose your social security number on this form will not affect your right to be registered as an apprentice. Civil and criminal provisions of the Privacy Act apply to any unlawful disclosure of your social security number, which is prohibited.

The collection and maintenance of the data on ETA-671, Apprentice Registration – Section II Form, is authorized under the National Apprenticeship Act, 29 U.S.C. 50, and 29 CFR Part 29. The data is used for apprenticeship program statistical purposes and is maintained, pursuant to the Privacy Act of 1974 (5 U.S.C. 552a), in a system of records entitled, DOL/ETA-4, Registered Apprenticeship Partners Information Management Data System (RAPIDS) at the U.S. Department of Labor, Office of Apprenticeship. Data may be disclosed to a State Apprenticeship Agency to determine an assessment of skill needs and program information, and in connection with federal litigation or when required by law.

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Public reporting burden for this collection of information is estimated to average five minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. The obligation to respond is required to obtain or retain benefits under 29 U.S.C. 50. Send comments regarding this burden or any other aspect of this collection of information including suggestions for reducing this burden to the U.S. Department of Labor, Office of Apprenticeship, 200 Constitution Avenue, N.W., Room C-5321, Washington, D.C. 20210 (OMB Control Number 1205-0023)
