

GE/ILO Outcomes and Brief Definitions

These definitions are available in Nuventive Improve (GE/ILO reporting unit) and the [Teaching Excellence website](#).

Institutional Learning Outcomes (ILO) Definitions

Applicable to ALL Palomar courses and programs

Communication Outcomes

- **Oral Communication** - communicate orally in order to increase knowledge, foster understanding, or promote change in the audience's attitudes, values, beliefs, or behaviors.
- **Written Communication** - the development and expression of ideas in writing.

Computation Outcome

- **Quantitative Literacy** - reason and solve quantitative problems from a wide array of authentic contexts and everyday life situations.

Creative, Critical, and Analytical Thinking Outcomes

- **Critical Thinking** - Apply, analyze, synthesize, and/or evaluate information as a guide to belief and action. Practice open-mindedness and recognize one's own biases and assumptions.
- **Information Literacy** - Develop a research question; find, evaluate, and ethically use information to satisfy a research question.
- **Teamwork** – Apply interpersonal, problem-solving, time management, and other collaboration skills in a team environment.

Community, Multicultural/Global Consciousness and Responsibility Outcomes

- **Civic Knowledge and Engagement** - Find and use sound information and work with others to problem-solve, address current and future societal issues, and improve community life. Demonstrate civic knowledge and engagement, and recognize political and social responsibilities
- **Ethical Awareness** - Recognize ethical dilemmas, and consider integrity, honesty, and the welfare of others in the ethical decision-making process.
- **Intercultural Knowledge** - Understand, relate and address cultural dynamics in a supportive, equitable manner, and clearly communicate socio-political cultural differences which allow for positive inclusivity.

General Education Learning Outcomes (GELO) Definitions

Applies to courses included in a degree, certificate, or GE pattern. The College's general education outcomes include all of the ILOs plus two additional outcomes:

Foundational Knowledge of the Discipline

Apply foundational methods of inquiry and analysis of diverse disciplines.

Integrative Learning

Synthesis and advanced accomplishment across general and specialized studies. May be demonstrated through learning communities, service learning, work-based learning, engagement through the arts, capstone projects, etc.