



mhhtml:http://www.palomar.edu/strategicplanning/Strategic Plan 2009/ProgressReportforPlanningCou - Internet Explorer
mhhtml:http://www.palomar.edu/strategicplanning/Strategic%20Plan%202009/ProgressReportforPlanningCouncilsSept2005.mhtmlProgressReportforPlanningCouncilsSept2005_files/fullscreen.htm

Strategic Plan 2009

Progress Report for
Planning Councils
September, 2005

Overview

- ◆ Review Components of our Strategic Planning Process
- ◆ Review Strategic Planning Goals
- ◆ Status of our Strategic Plan 2005
- ◆ Status of Strategic Plan 2009
 - Strategic Plan Workshop
 - Strategic Plan Survey
- ◆ Discussion

Overview Strategic Planning Components

Three Year Strategic Plan	Annual Implementation Plans	Evaluative Criteria "Dashboard Indicators"	Annual Report
<ul style="list-style-type: none">• Vision• Mission• Values• Goals• Objectives	<ul style="list-style-type: none">• Assigned Objectives• Timeline/Resources• Two interim progress report• End of year progress report and annual assessment	<ul style="list-style-type: none">• Tracking measures• Goal level• Focus on trends• Includes mandated measures (PFE and accountability)• Allow for quantitative and qualitative measures	<ul style="list-style-type: none">• Summarize progress• Present accomplishments



Strategic Plan 2005

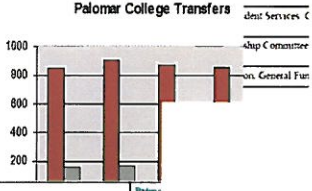


Strategic Plan 2005 Annual Implementation Plan 2003-2004

Objective - Activities
Goal - Student Success

Increase scholarship recipients by 10% and procedures (03-04)

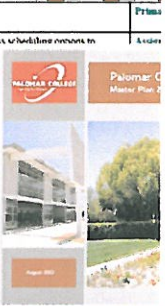
Estimated Cost	One
November 2003	One



Objective - Activities
Goal - Student Success

Provide comprehensive and innovative class scheduling options to improve accessibility and transfer program

Estimated Cost	One
November 2003	One





mh1m3http://www.palomar.edu/strategicplanning/StrategicPlan2009/ProgressReportforPlanningCou - Internet Explorer
mh1m3http://www.palomar.edu/strategicplanning/Strategic%20Plan%202009/ProgressReportforPlanningCouncilsSept2005.mhtProgressReportforPlanningCouncilsSept2005_files/fullscreen.htm

Strategic Planning Goals

- ◆ Student Success
- ◆ Teaching and Learning Excellence
- ◆ Professional and Organizational Development
- ◆ Resource Management
- ◆ Facilities Improvement



Current Status Strategic Plan 2005

- ◆ SP 2005 extended through December 2005
- ◆ Three Annual Implementation Plans
- ◆ Two Annual Reports – Third report in progress
- ◆ Examples of our accomplishments
 - Master Plan 2022
 - Student Learning Outcomes Task Force/Council
 - Parking Lot efficiency project
 - Increase in scholarships awarded
 - Explore options for multi-year budget planning



Current Status Strategic Plan 2009

- ◆ SPC assigned a workgroup to coordinate our efforts
- ◆ Initial meeting of planning councils
(Nov 04)
 - Maintain our current Vision, Mission, Values and Goals
 - Establish new objectives for the goals
- ◆ Two major tasks:
 - Strategic Planning Workshop
 - Strategic Plan Survey



Strategic Plan Workshop

March 2005



Strategic Plan 2009 Workshop

- ◆ Part I: Planning Process and Information
 - Overview of planning process
 - Progress report Strategic Plan 2005
 - Reviewed information that might impact our update
 - ◆ Study of growth – (See handout)
 - ◆ Institutional tracking measures – (See handout)
 - ◆ Community College Survey of Student Engagement – (See handout)
 - ◆ Accreditation Standards – (See handout)
- ◆ Part II: Breakout groups offered potential objectives for each goal



The image is a screenshot of a web browser window. The browser's address bar shows two URLs: the first is <http://www.palomar.edu/strategicplanning/StrategicPlan2009/ProgressReportforPlanningCou> and the second is http://www.palomar.edu/strategicplanning/Strategic%20Plan%202009/ProgressReportforPlanningCouncilsSept2005.mhtmlProgressReportforPlanningCouncilsSept2005_files/fullscreen.htm. The main content area of the browser displays a slide with a dark teal background and a silhouette of mountains at the bottom. The text on the slide is centered and reads:

Strategic Plan 2009 Survey

May 2005

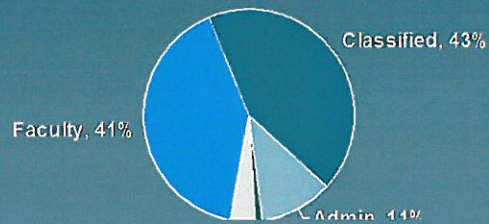
Survey Development

- ◆ Coordinating workgroup developed survey based on list of objectives proposed at workshop
- ◆ Objectives organized by goal
- ◆ Space left at bottom of each goal for general comments or suggestions
- ◆ Included questions on awareness
- ◆ Final survey 130 items

Survey Participation

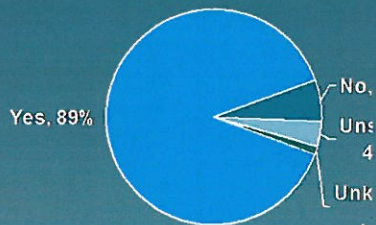
- ◆ Survey administered online during May 9–27
- ◆ Option to take paper and pencil survey
- ◆ 302 Palomar faculty, staff, and administration participated in the survey

Primary Employee Classification
Participants

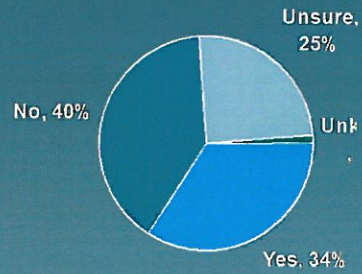


Survey Results: Awareness

Are you aware that Palomar has a Strategic Plan?



Are you aware of activities that Palomar has completed as a result of the Strategic Plan?



Survey Results: Objectives

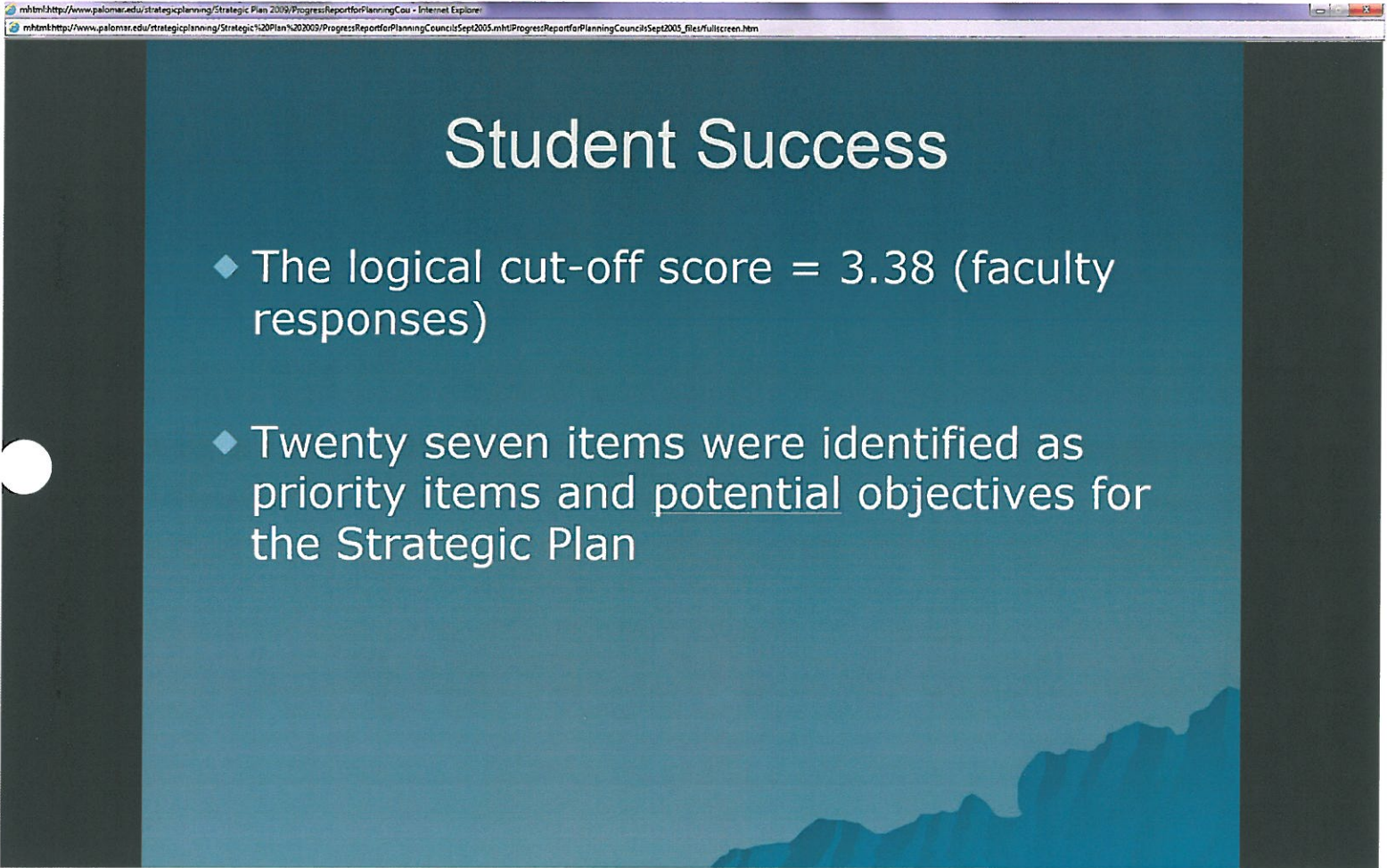
- ◆ Each objective was assigned a scale the survey (1 = Very low priority to 5 = Very high priority)
- ◆ Means, frequencies, standard deviations
- ◆ “Logical cutoff” scores
- ◆ Student Success and Teaching and Learning disaggregated – Faculty and All Others

Survey Results: Overall Ratings

- ◆ Means ranged 2.39 to 4.35. The higher the mean, the more important the objective

- ◆ Top 35 items regardless of goal
 - Student Success = 10 items
 - Teaching and Learning = 6 items
 - Professional and Org Develop = 6 items
 - Resource Mgt = 5 items
 - Facilities = 8 items

- ◆ [Tables for Presentation.pdf](#)



The image is a screenshot of a web browser window. The address bar shows two URLs: the first is [http://www.palomar.edu/strategicplanning/Strategic Plan 2009/ProgressReportforPlanningCou](http://www.palomar.edu/strategicplanning/Strategic%20Plan%202009/ProgressReportforPlanningCou) and the second is http://www.palomar.edu/strategicplanning/Strategic%20Plan%202009/ProgressReportforPlanningCouncilSept2005.mhtmlProgressReportforPlanningCouncilSept2005_files/fullscreen.htm. The main content area of the browser is a slide with a dark teal background and a mountain silhouette at the bottom. The slide title is "Student Success" in white. Below the title are two bullet points, each preceded by a white diamond symbol. The first bullet point states: "The logical cut-off score = 3.38 (faculty responses)". The second bullet point states: "Twenty seven items were identified as priority items and potential objectives for the Strategic Plan".

Student Success

- ◆ The logical cut-off score = 3.38 (faculty responses)
- ◆ Twenty seven items were identified as priority items and potential objectives for the Strategic Plan

Student Success

- ◆ Many of these items addressed the following topics:
 - Student responsibilities and expectations;
 - Communication through technology;
 - Articulation, retention, and transfer;
 - Relationship and communication between student services and instruction,
 - Access to student support services;
 - Instructional faculty awareness and knowledge of student support services and transfer requirements;
 - Increasing full-time faculty; and
 - Scheduling, including types and locations of classes.
- ◆ [Tables for Presentation.pdf](#)

Teaching and Learning Excellence

- ◆ The logical cut-off score = 3.28 (faculty)
- ◆ Eighteen items were identified potential objectives
- ◆ Many of these items addressed the following topics:
 - Instructional technology (currency and support);
 - Budget for innovation, travel, and faculty research;
 - Student learning outcomes (dialogue, skills, competencies); and
 - Professional development and mentoring.
- ◆ [Tables for Presentation.pdf](#)

Professional and Organizational Development

- ◆ The logical cut-off score was 3.42.
- ◆ Fourteen items were identified potential objectives.
- ◆ Many of these items addressed the following areas:
 - Technology training and support,
 - New employee training and orientation,
 - Identification of training needs for employees,
 - Easy access to information regarding training and development resources,
 - Communication and dialogue,
 - Timeliness of the governance process (i.e., ensuring that decisions are made in a timely manner while still maintaining shared governance),
 - Health and well-being of employees.
- ◆ [Tables for Presentation.pdf](#)

Resource Management

- ◆ The logical cut-off score was 3.70.
- ◆ Eight items were identified potential objectives for the Strategic Plan.
- ◆ Many of the items addressed the following:
 - Partnerships with business and industry;
 - Need for external funding;
 - Budgeting tools and training;
 - Process for submitting, approving and managing grants;
 - Facilities utilization; and
 - Determining total cost of purchases.
- ◆ [Tables for Presentation.pdf](#)

Facilities Improvement

- ◆ The logical cut-off score was 3.76
- ◆ Ten items identified as potential objectives for the Strategic Plan
- ◆ The items addressed the following areas:
 - Budgeting and funding for facilities (including implementing facilities plans for improvement and hiring of staff),
 - Upgrades to classrooms to accommodate adult students,
 - Parking lot efficiency,
 - Security, and
 - Infrastructure.
- ◆ [Tables for Presentation.pdf](#)

Summary and Next Steps

- ◆ Awareness of plan, awareness of activities as a result of plan
- ◆ 78+ items identified as potential objectives
- ◆ Identify themes, summarize and focus on a few within each goal
- ◆ Forward details to individuals assigned to work on a particular objective



Summary and Next Steps

- ◆ Take information gathered from:
 - Workshop
 - Survey
 - Planning Councils
- ◆ Workgroup will draft objectives
- ◆ SPC will review and take action on objectives and Strategic Plan 2009
- ◆ For more information and copies of presentation:
<http://www.palomar.edu/strategicplanning/>