



2003-04 Annual Implementation Plan Report Card

Goal/Objective	Completed	Continuous Process	In Progress
Student Success			
Increase scholarship recipients by 10% through improved processes and procedures (02-03)	X		
Provide comprehensive and innovative class scheduling options to improve accessibility and timely program and degree completion (02-03)		X	
Improve articulation with area high schools at the discipline level and within student services (02-03)		X	
Develop and implement programs and services to increase persistence, completion, and transfer (02-03)			X
Teaching and Learning Excellence			
Foster a learning culture that promotes institutional and student expectations, responsibilities, and respect (02-03)			X
Develop processes for measuring student learning outcomes and integrate into a formal method of review of academic programs and certificates the creation and evaluation of student learning outcomes on a course, program, and degree/certificate level (ACC)	X		
Organizational and Professional Development			
Promote cross-functional training and education to improve institutional understanding and teamwork.			X
Develop mechanisms to ensure that supervisors and department chairs evaluate classified staff, administrators/managers, and part-time faculty on a regular cycle with formal and timely follow-up following (adhering to) college policy on contract provisions (ACC).	X		

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Resource Management			
Explore options for flexible multi-year departmental budget planning (02-03)			X
Continue efforts to make budget reports user-friendly (02-03)			X
Develop and implement a long range budget plan for computer hardware and software upgrades and/or replacement (02-03)			X
Ensure planning and Revenue Allocation processes effectively address the equipment replacement needs of the educational and student services programs of the college (ACC)		X	
Structure employment procedures to ensure recruitment and hiring efforts resulting in further diversification of the staff with an emphasis on full-time faculty (ACC)	X		
Future retiree health and dental benefits be clearly identified and funded as a future obligation of the college (ACC)	X		
Facilities Improvement			
Develop and fund an on-going district-wide maintenance plan for buildings and grounds that demonstrates the commitment to a clean, attractive learning environment (02-03)		X	
Develop and implement a flexible parking plan that accommodates the needs of students, faculty, staff, and the community (02-03)		X	
Evaluate and improve district-wide facilities-related safety and security throughout District (02-03)		X	
Develop and implement uniform Facilities Use Policy and Procedures			X