

## 2002-03 Annual Implementation Plan Report Card

Goal/Objective	Completed	Continuous Process	In Progress
Student Success			
Increase scholarship recipients and donors through improved processes and procedures			X
Provide comprehensive and innovative class scheduling options to improve accessibility and timely program and degree completion			X
Create and implement a system to improve student fee collection and related services	X		
Improve articulation with area high schools at the discipline level and within student services			X
Develop and implement programs and services to increase persistence, completion, and transfer			X
Teaching and Learning Excellence	· ·		
Foster a learning culture that promotes institutional and student expectations, responsibilities, and respect			X
Implement a user-friendly curriculum process	X		
Organizational and Professional Development	· ·		
Implement a more timely process for approval and filling of new and replacement positions	X		
Establish and fund on-going employee training programs that assess needs, assure competencies, and use appropriate delivery methods		X	
Formalize a governance process that assures appropriate evaluation of, and response to, committee recommendations	X		
Promote a culture of inclusiveness, participation, collaboration, and mutual respect that recognizes and celebrates the value of contributions		X	
Delineate and integrate the District's organizational and governance structures	X		

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Resource Management			
Explore options for flexible multi-year departmental budget planning			under review
Continue efforts to make budget reports user-friendly			X
Develop and implement institutional strategies to lobby for community college interests and funding	X		
Develop and implement a long range budget plan for computer hardware and software upgrades and/or replacement			X
Facilities Improvement			
Develop and fund an on-going district-wide maintenance plan for buildings and grounds that demonstrates the commitment to a clean, attractive learning environment			X
Complete and begin implementation of the Educational and Facilities Master Plan	X		
Develop and implement a flexible parking plan that accommodates the needs of students, faculty, staff, and the community			X
Evaluate and improve facilities-related safety and security throughout District			X