



STUDENT SUCCESS AND EQUITY
COUNCIL MEETING
MINUTES

Meeting Type: Special
Date: December 11, 2020
Starting Time: 9:30 a.m.
Ending Time: 11:00 a.m.
Place: <https://cccconfer.zoom.us/j/95072353170>

Members Present: Letty Aguirre, Cindy Anfinson, Arnulfo Arellano, Michelle Barton, Glyn Bongolan, Nancy Browne, Efram Charles, Fabienne Chauderlot, April Cunningham, Olga Diaz, Katy Farrell, Kendyl Magnuson, Leanne Maunu, Adam Meehan, Wendy Metzger, Jose Ramirez, Leslie Salas, Nicole Siminski, Shayla Sivert, Elizabeth Stephens, Katrina Tamura, Lisa Taylor, Rosalinda Tovar, Rocco Versaci, Eli Ziade

Guests Present: Michael Large, David Vazquez

A. Meeting Minute Approval

November 13, 2020

Motion to approve: Cindy Anfinson

Second the motion: Olga Diaz

No objections

Abstentions: Adam Meehan

B. Information/Discussion

a. Hossna Funding Request for Book Club Series for Spring 2021/Summer 2021

- Profession Development Training
- Book by: Ibram X. Kendi, How to be an Antiracist

Motion to approve \$1,000- \$1,200: Rocco Versaci

Second the motion: Leanne Maunu

No objections

No Abstentions

b. Equity Framework Update (Cindy Anfinson)

- Olga Diaz, Leslie Salas, Nancy Browne, Michelle Barton presented
- Recommendation
 - Use ARC Institutional Equity Plan as Template
 - Establish work group to prioritize and complete similar work at Palomar
 - Suggested work group participants - Leslie Salas
 - Meeting schedule

c. GP SOAA Plan Year-4 Update (Maria de la Torre)

- Shayla Sivert present
- Scale of Adoption Acceptance
 - Essential Practices
 - Each of the 4 Pillars
 - Bring back questions to the next meeting

d. SEA Annual Report Update (Olga Diaz)

- Updated SEA with the Chancellor – Will report on some of those activities in five areas:
 - Black or African American - UMOJA
 - Hispanic or Latino - Puente
 - 3 additional groups
 - FYRST, Access & Retention for Hispanic/Latino & Black/African American student populations

- Due January 1, 2021
- e. Student Supply Distribution Work Update (Olga Diaz)
 - Spring 2020 – \$100,000 in e-cards
 - 11/21 - combined w/community food distribution, student support program supplies, ASG supplies, served estimated 300 Palomar families
 - 12/8-10 - student support program supplies, Puente & Umoja specific items, emergency aid distribution, served nearly 700 students
 - Plan another event for the spring semester
 - Team's Equity and Inclusion – photos of events
- f. Purpose of SEA
- g. Meeting Schedule (Vikash Lakhani and Olga Diaz)
 - 1st Meeting - Group
 - 2nd Meeting Workgroup
 - Motion to change meeting Monthly meeting: Leslie Salas
 - Second the motion: Olga Diaz
 - No objections
 - No Abstentions
- h. Agenda Items for January 8, 2021
- C. Additional Updates (Open Discussion)