



STUDENT SUCCESS AND EQUITY COUNCIL MEETING MINUTES

Meeting Type: Special
Date: September 11, 2020
Starting Time: 9:30 a.m.
Ending Time: 11:00 a.m.
Place: <https://cccconfer.zoom.us/j/95072353170>

Chairs Present: Vikash Lakhani, Rocco Versaci

Members Present: Cindy Anfinson, Amulfo Arellano, Michelle Barton, Glyn Bongolan, Nancy Browne, Fabienne Chanuderlot, April Cunningham, Olga Diaz, Katy Farrell, Jose Ramirez, Nicole Siminski, Katrina Tamura, Lisa Taylor, Rosalinda Tovar, Eli Ziade

Guests Present: Rachel Miller, Michael Large, David Vazquez, John McMurria, Daniel Finkenthal

A. INFORMATION/DISCUSSION ITEMS

1. Summary of Equity Plan

Vikash Lakhani – assess what we need to do to reduce the equity gap by 40% over the next three years,

Rocco Versaci - find underlying causes of the equity gaps

Michelle Barton - Make sure we focus on the students who are adversely impacted in the demographics - Vision For Success goal reduce by 40% by FY22 100% in 10 years

Information from Chancellor's office has not been updated and is making it difficult to track progress – Focus on the groups not just the numbers – groups that are consistently impacted (Foster and African-American) – several groups don't seem to move out of groups

Olga Diaz – various plans have integrated into one plan – Chancellor's office has attempted to standardized plans across the system setting limitations on data and language – we need to create our own shadow data in order to track progress

Michael Large – Chancellor's data is not solely based on what we submit and is analyzed differently

Nancy Browne – Starfish data helps to analyze which students are seeking assistance and which areas/departments they went to for assistance

Daniel Finkenthal – address impacts of COVID on these demographics; will need to be more aggressive to regain the losses

2. Updated Budget

Vikash Lakhani – Chancellor's Office reports same allocation as last year

3. Subcommittees

Rocco Versaci – Review membership positions to reflect current sub-committees and positions in preparation for next meeting

4. Review Purpose and Next Steps for the Committee

Vikash Lakhani – set overall goals and monitor impacts on campus

B. OTHER BUSINESS

Equity Film Series – Olga Diaz – select films and encourage discussion amongst students regarding equity, professor is interested in leading the project Students have access to the swank database – films may be pulled from the database – organize a discussion – answer questions – encourage instructors to offer extra credit for participating

Next Meeting: October 9, 2020