



**STUDENT SUCCESS AND EQUITY
COUNCIL MEETING
MINUTES**

MEETING TYPE:	<input type="checkbox"/>	Staff	Date: August 23, 2019
	<input type="checkbox"/>	Product/Project	Starting Time: 9:00 a.m.
	<input checked="" type="checkbox"/>	Special	Ending Time: 10:00 a.m.
			Place: Zoom

Members Present: Star Rivera-Lacey, Cindy Anfinson, Arnulfo Arellano, Christine Barolong, Nancy Browne, Olga Diaz, John Matson, John McMurria, Jose Ramirez, Tamara Weintraub

Guests Present: Rachel Miller, Michael Large, David Vazquez

A. INFORMATION/DISCUSSION ITEMS

1. Review of Old vs New Disproportionate Impact Categories
 - i. Olga Diaz provided a comparison of prior DI populations to current DI populations. While demographics show that the same populations are impacted, they are now impacted in different areas.
2. Review of Student Equity plan 2019-2022
 - i. Certified Student Equity Plan is available on-line:
<https://www2.palomar.edu/pages/sse/2019-2022-student-equity-plan/>
3. Establish Equity plan Teams for Implementation/Outcomes
 - i. Team sign-ups to work on programs related to Outreach/Recruitment, Onboarding/Retention, Transfer/Employment, and Internal Equity Development
4. Funding Allocation 2019-2020
 - i. Proposed distribution of SEA funds
5. CUE Team Site Visit – Update
 - i. Palomar was one of four schools chosen for CUE visit
 - ii. Promising examples regarding “race-conscious” and “equity-minded” practices
 - iii. Would like to return in Fall 2019 and Spring 2020
6. Undocumented Student Week of Action
 - i. October 14-18 – Izabel Solis is lead
 - ii. Website: <https://www2.palomar.edu/pages/ab540andimmigrantresources/>
7. Heritage & History Months
 - i. Review of groups/causes/populations that are recognized during certain months. Opportunity for hosting events for students.
8. Equity Film Series
 - i. Continue the Student Equity Film Series
9. Meeting Schedule
 - i. Propose the fourth Friday meeting be a “flex” meeting to work on projects. Would leave 10 regular meetings for the academic year.

B. OTHER BUSINESS