



**STUDENT SUCCESS AND EQUITY  
COUNCIL MEETING  
MINUTES  
February 10, 2017**

**CHAIRS:** Vice President of Student Services,  
Adrian Gonzales  
  
Interim VP for Instruction, Dan Sourbeer  
  
Faculty Senate President, Travis Ritt

**MEMBERS:** Aguirre, Anfinson, Antonecchia, Bongolan, Diaz,  
Lawson, Martinez, Moreno, Mudgett, O'Brien, Ordille, Ramirez,  
Rodriguez, Sanchez, Sosa, Squires, Stockert, Tovar, Waite and  
Weintraub.

**ABSENT:** Barton, Finkenthal, Hopp, Kahn, Magnuson, Nelson,  
Patel, Shafer, Sivert, and Velazquez.

**RECORDER:** Carol Moore

**GUESTS:** Jermane Cooper, Michael Large, Rachel Miller,  
Marti Snyder and David Vazquez

Order of Agenda Items	Attachments	Time Allotted
<b>A. <u>MINUTES</u></b>		
<b>1. Approve minutes of November 18, 2016</b>		
MSC – (Anfinson/Stockert): The minutes for November 18, 2016 were approved and accepted into the record.		
<b>B. <u>ACTION ITEMS/FIRST READING</u> – None.</b>		
<b>C. <u>ACTION ITEMS/SECOND READING</u> – None.</b>		
<b>D. <u>INFORMATION/DISCUSSION ITEMS</u></b>		
<b>1. M2C3 Survey Administration Update – Olga Diaz</b>		10 minutes
The M2C3 Survey was administered to students in class during the fall 2016 semester. Approximately 120 courses were selected to participate. The information collected was delivered to researchers at San Diego State University and the results will be returned in about a month. Part of the contract for the survey included a qualitative section which will include eight student focus groups. Five of the focus groups will include male participants and three female. All student focus groups will take place on March 7 and 8, 2017. Ten faculty will be selected to participate. An open presentation will then be conducted on campus once all information is gathered.		
<b>2. Student Equity Spring 2017 Activities</b>		10 minutes
<b>a. Student Equity Spring 2017 Book/Movie schedule</b>		
Olga Diaz provided a schedule of the Student Equity book and film topics. The series takes place on Monday evenings during the spring 2017 semester at 4:30 p.m. in the Student Equity & Advocacy Leadership (SEAL) Center/SU-19. Everyone is welcome to attend.		
<b>b. Museum of Tolerance Tour Update</b>		
Olga Diaz reported that the field trip was rescheduled to February 17, 2017. The sign-up list is filled and a wait list has been established. There are two open seats available for any faculty or staff member serving on the SSEC.		
<b>3. Conference Opportunities:</b>		5 minutes
<b>a. A2MEND - March 1-3, 2017 at the Westin LAX in Los Angeles</b>		
VP Gonzales asked that anyone interested in attending this conference to promptly let the Council know.		
<b>b. HACU - October 28-30, 2017 at the Hilton San Diego Bayfront</b>		

VP Gonzales and President Blake would like to send a team of individuals to the HACU conference. President Blake is assisting with the planning of the conference. Early Bird Registration is \$309 per person for students and \$603 for faculty and staff. The team will be asked to travel back and forth each day since the conference is in San Diego. It was suggested that we extend the invite to peer mentors, ambassadors and ASG. VP Gonzales also informed the committee that HACU offers a great opportunity for a summer internship (HNIP) to college students.

**4. Palomar College Promise Update**

10 minutes

VP Gonzales reported that the launch date is February 22, 2017 in the Brubeck Theatre from 10:00 a.m. – 1:00 p.m. The Palomar Promise is a significant and historical event for Palomar College. Any high school graduate from our service area who desires to come to Palomar College will receive free tuition for one year, free parking and up to \$1000 towards textbook support. The Palomar Promise is a one-year program but the College is working on developing a second year experience (SYE) for students.

Last spring the College entered into a partnership with the San Marcos Unified School District. Students from Mission Hills or San Marcos High Schools with at least a 2.5 GPA will receive two years of funding in addition to the potential of two more years of funding at CSUSM.

Other areas in the works around the Palomar Promise:

- Early College prep component with outreach services offered to students
- Financial aid assistance
- Significantly increase the dual/concurrent enrollment to offer students college credit while taking our classes in high school
- Parent education workshops
- Instructional areas are developing exciting summer academies (i.e.: Indiana Jones Academy)
- Increasing active coordination with our special programs – GEAR UP, AVID, Upward Bound, etc.
- Every incoming freshman will be moved into the FYE program which will include Summer Bridge activities, specialized academic planning much like EOPS and TRIO, financial literacy, access to learning labs and instructional workshops
- Star Fish Program, a retention software package will be implemented soon
- on campus and community access referrals
- Intensify transfer, retention and career prep using “boot camps”
- Palomar will electronically send transcripts to CSUSM for free before their application deadline
- Enhanced services, such as college tours at CSUSM and the possibility of a full year of courses that students can enroll in when transferring to CSUSM
- Job placement services, working with employers to offer jobs to students who have completed their studies

**5. Workgroups Report Out**

30 minutes

Retention – Cindy Anfinson and Nancy Moreno reported that they are researching how students are being directed to our high touch programs (Athletics, DRC, FYE, TRIO).

Pathways – Glyn Bongolan reported that they are working on establishing shared knowledge and vocabulary that will assist them in moving forward with the introduction of Pathways to faculty and how Pathways fits with the bigger picture of redesigning the College.

Access & Outreach – Marty Snyder reported that they are looking at the disproportionate impact groups on campus and researching what barriers they have to accessing our services. They also

discussed planning events that reach out and showcase Palomar College values to the military and Veterans.

- 6. SSSP/SE Budget update – Olga Diaz** 10 minutes  
Olga gave a quick update on funding. The current budget for 2016-17 SSSP is \$3,305,678. A lot of positions are being paid for out of SSSP budget, particularly in Counseling. Olga is in the process of hiring a business specialist who will help with making sure that reporting is being reviewed more frequently and on a more consistent basis.

The allocation of Student Equity funds is based on region issues (poverty rates, employment rates, etc.). The budget for this year is \$1,815,640. All of the funds have been allocated out to fund salaries, benefits and prior approved SE projects.

VP Gonzales reported that the state is moving more and more towards accountability. We must be cognizant that the services we are providing and documenting are tied to the groups that are being represented: Veterans, DRC students, Latino and African-American males.

- 7. SE/SSSP/BSI Discussion** 10 minutes  
Olga reported that the state is conducting workshops and seminars to collect college feedback around best practices. There is a small task force that has been formed.

The committee reviewed the membership of the SSEC and BSI Committee. Gabe shared that the BSI committee had a concern about the role of the Committee vs. Council. The function of the BSI committee is very different from the function of the Council. It was recommended that the BSI committee remain as is and the Co-Chairs report to the Council. There is representation from the various areas that serve on the committees and those that serve on the Council. It was suggested that a standing agenda item be created so the committee chairs can report to the Council.

- 8. Council Reading Update: *Redesigning America's Community Colleges – A Clearer Path to Student Success* Chapters 5 – 6 – Michelle Barton** 30 minutes  
Olga Diaz reported that Kelly Falcone created a blog on the Professional Development website <http://www2.palomar.edu/pages/pd/category/reimagine-palomar/> to give book readers an opportunity for online group discussion. An in person discussion group is being held on second and fourth Fridays from 8:00 – 9:00 a.m. in AA-140.

- E. OTHER BUSINESS** 5 minutes
- VP Gonzales reported he has met with faculty to discuss AB 540. The focus of the meetings are on the type of support faculty can provide to students, such as safe zones on campus.
  - Olga Diaz reported that Bryan Stevenson will be presenting to our students, faculty and staff on March 7, 2018. He is the author of a best-selling book titled, *Just Mercy*. The book discusses the correlation between a lack of education and serving a prison sentence. The Concert Hall at the California Center for the Arts in Escondido has been reserved for the event.

Meeting was adjourned at 11:00 a.m.

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