



**STUDENT SUCCESS AND EQUITY
COUNCIL MEETING
MINUTES
November 18, 2016**

CHAIRS: Vice President of Student Services,
Adrian Gonzales

Interim VP for Instruction, Dan Sourbeer

Faculty Senate President, Travis Ritt

MEMBERS: Aguirre, Anfinson, Bongolan, Diaz, Finkenthal,
Kahn, Magnuson, Martinez, O'Brien, Ramirez, Sanchez, Shafer,
Sivert, Squires, Stockert, Tovar and Velazquez and Weintraub.

ABSENT: Antonecchia, Barton, Hopp, Lawson, Moreno,
Mudgett, Nelson, Ordille, Patel, Rodriguez, Sosa, Waite and
Weintraub.

RECORDER: Michelle LaVigneur

GUESTS: Jose Icearez (spelling?), Michael Large, Rachel Miller,
Nyawai Tut (spelling?), David Vazquez

Order of Agenda Items	Attachments	Time Allotted
A. <u>MINUTES</u>		
1. Approve minutes of October 14, 2016		
MSC – (Bongolan/Stockert): The minutes for October 14, 2016 were approved and accepted into the record.		
B. <u>ACTION ITEMS/FIRST READING</u> – None.		
C. <u>ACTION ITEMS/SECOND READING</u> – None.		
D. <u>INFORMATION/DISCUSSION ITEMS</u>		
1. Council Reading Update: <i>Redesigning America's Community Colleges – A Clearer Path to Student Success</i> Chapters 5 – 6 – Michelle Barton		40 minutes
This item was tabled until the next SSEC meeting on December 9, 2016.		
2. UMOJA Conference November 4-5, 2016 – update -Letty Aguirre and Cindy Anfinson		10 minutes
Cindy Anfinson and Letty Aguirre reported on the UMOJA conference that took place on November 4-5, 2016. Letty – students need a space on campus to meet. Working on application which is due before February 2017. Cindy – went to may workshops – to have an UMOJA program on campus, coordinator, letter of intent, release time for faculty, having classes in the jail. Chabot – need bigger space. Student – Jose Student Ambassador. Got to see a lot of culture. Helping students once they are here – retention. Needs motivation from studnets who have been through the system. University visits and mentorship. Opportunity to develop leadership skills. African Amercian lady – SEAL center – formerly the club hub. Students are afraid to move forward to get help. Afraid to ask. Porch talk – Student keep to themselves because they don't know how to address things. No interaction. Come to class and go home. Having a study group. It was very welcoming. Have not experienced this at Palomar. Application is due before February – pay consortium fee up front and Aaron would come meet with the team. Fall 2018 implemenation. Adrian advised that they flesh it out and stary having a conversation with Faculty Senate and other Councils. Put it in the new SE plan. \$1,000.00. Patrick/Sourbeer moved ti to action Sourbeer/stockert provide \$1,000.00 to bring it to campus. Senate will reach out, Couseling will schedule day/s of dialogue. Work with Police Department make sure they are well trained. Microaggressions. Tangible things to bring forward. Take dialogue back to constituent groups.		
3. M2C3 Survey Administration Update – Olga Diaz		5 minutes
Olga Diaz announced they randomly selected 118 courses. They have coordinated with the classes. We will discuss the findings. In the spring we will have focus groups come to campus.		

4. **Museum of Tolerance Tour – December 2, 2016** **Exhibit A** 5 minutes
- **Olga Diaz** reported we will be profession Arjonivic. 37 confirmed students, staff, trustee. On December 2, 2016. We can set up a series of these. Homeboy instud and having lunch at a Jewish deli.
5. **Spring 2017 Equity Activities – Olga Diaz** **Exhibit B** 10 minutes
List of movies - we will hold in the SEAL Center with popcorn and pizza. All movies for the whole schedule. Olga can coordinate this – consensus. Work with faculty to get buy in.
6. **Student Equity Conferences procedures– Adrian Gonzales** 10 minutes
Adrian announced that people have been traveling w/o prior approval. Once approved, the individual who is approved needs to fill out the paperwork, obtain signatures in order to attend. This is mainly a risk management issue. They need approval from their supervisor, etc. HACU is coming to CA next year. Include HACU/UMOJA in our SE plan.
7. **Tutoring Committee Discussion** 10 minutes
Adrian advised this was regarding the multiple tutoring ventures on campus and BSI. Perhaps this committee should report to SSEC.
8. **Workgroups Report Out** 30 minutes
 - a. Glyn Bongolan reported that they are currently reading the book. The entire campus can now read it. Mapping our degrees and careers.
 - b. Retention – Cindy reported they discussed the word retention. Do students persist into they next semester/year. Success indicators from the plan. Goals and success indicators linked to them.
 - c. Access – Mission statement for Veterans. Taking PC mission statement to use as a guide. Jack has the new draft. Culture/diversity/etc.
A lot of regrouping.
9. **Discussion on the Current Political Climate -**
Motion: A motion was made to add this item to the agenda.
Result: MSC – (Patrick/Gabe): Motion approved.
Travis sent me information to sent out to Council. Have counselors available. There was discussion on how to best support our students who are struggling in light of the recent Presidential election and encouraging dialogue in an non-offensive manner. Martha Martinez posted AB540/Undocumented/Mixed Status Student committee meets on the 2nd Thursday of the month in SU-203. The next meeting is scheduled for December 8, 2016 from 3:00 – 4:00 p.m. EASE is available to full-time employees that are experiencing difficulties. Thursday, January 26th, 2017 is pleenary. Campus forums and PD opportunities on campus. Perhaps a “Day of Dialogue”. Schedule days/times available for students and faculty to come and have some dialogue. How we present and process this information is critical. A two-year license was bought for a viewing Martha Martinez. Encourage staff and students to attend. Coordiante through SSEC. How do we pull the students in? Make sure to include the students and get the word out and support them. Have a safe place for students to engage or just come listen to dialogue. How will we manage if a group comes on campus that is confrontational. Equity week is being extended to a month. We need to be intentional. Diversity needs to be an ongoing event. Ted Talk hosted at the Arts Center

E. OTHER BUSINESS

- December 9 – Workgroup meeting. Groups are meeing more than the once a month meetings.
2. Palomar Promise – Dr Blake will make a public announcement in February. FYE and Palomar Promise linking. We are going to help all incoming freshman by paying their tuition. Moving from the SM Promise to the Palomar Promise incorporated into FYE.

Meeting was adjourned at 11:05 a.m.