



**STUDENT SUCCESS AND EQUITY
COUNCIL MEETING
MINUTES
December 11, 2015**

CHAIRS: Interim Superintendent/President,
Adrian Gonzales

Interim VP for Instruction, Dan Sourbeer

Faculty Senate President, Greg Larson

MEMBERS: Aguilera, Anfinson, Barton, Baugh, Bongolan,
DeMaris, French, Magnuson, Martinez, Nelson W., Ramirez,
Rodriguez, Sivert, Sosa, Squires, Stockert, Villalobos and Waite.

ABSENT: Antonecchia, Diaz, Gonzalez, Kahn, Nelson J.,
Nunez, Romain, Snyder and Weller.

RECORDER: Michelle LaVigueur

GUESTS: Michael Large

Order of Agenda Items	Attachments	Time Allotted
A. MINUTES		
1. Approval of Minutes for November 13, 2015		
MSC – (Sourbeer/Stockert): The minutes for November 13, 2015 were approved and accepted into the record with abstentions from Michelle Barton, Matthew Baugh, Adrian Gonzales, Jose Luis Ramirez, Monica Rodriguez, Shayla Sivert, Gary Sosa, Dan Sourbeer, Annette Squires and Brian Stockert.		
B. ACTION ITEMS/FIRST READING – None.		
C. ACTION ITEMS/SECOND READING – None.		
D. INFORMATION/DISCUSSION ITEMS		
1. <u>GE/ILO – Intercultural Competency & Knowledge Assessment</u> -Wendy Nelson		10 minutes
One of our Student Learning Outcomes (SLO) Coordinators, Wendy Nelson gave a presentation on the Intercultural Competency & Knowledge Assessment. Palomar College is required to assess our General Education/Institutional Learning Outcomes (GE/ILO) and the four ILO's are:		
<ol style="list-style-type: none"> 1. Knowledge of Human Cultures 2. The Physical and Natural World 3. Intellectual and Practical Skills 4. Personal and Social Responsibility and Integrative Learning 		
The following points were noted in her presentation:		
<ul style="list-style-type: none"> • Most course SLO's are mapped to at least one of the ILO's • SLO's are stored in TracDat • Courses to be assessed are randomly selected with IRP and are mapped to the ILO being used • A rubric is created by a workgroup prior to the selection process • This work is all voluntary and faculty are paid \$250.00 to participate in the assessment • Faculty can assess anything in their course that relates to our students • They are assessing the students, not the actual course 		
She reviewed the results of the research in each of the categories for the twenty-eight sections that were assessed. There was discussion on the ILO process and the results of the assessments.		
2. <u>Student Equity Funding Rubrics</u> -Identify Members to Assist	Exhibit A	5 minutes
Interim Superintendent/President Adrian Gonzales reported that we need to identify member to assist in adopting a Student Equity Funding Rubric for Palomar College. Dan Sourbeer, Matthew Baugh and Cynthia Anfinson will lead this effort.		

3. **M2C3/CORA Resources & Training** Exhibit B 5 minutes
Interim Superintendent/President Adrian Gonzales gave an overview of the history and value of M2C3. We purchased training workshops that are free to everyone on campus. He encouraged the SSEC to participate in the training and begin to engage the rest of the campus in the discussion. There was a suggestion to invite the program developers, J. Luke Wood, PhD and Frank Harris III, Ed.D to speak at plenary.
4. **Student Equity Plan Update** 5 minutes
Interim Superintendent/President Adrian Gonzales reported that our Student Equity Plan is complete. The Governing Board approved it on Tuesday, December 8, 2015, signatures were obtained and it is being mail to the Chancellor's Office today.
5. **SSSP Update** 5 minutes
Dean Brian Stockert reported we have spent down our rollover funds for FY 2014-15. The future funds will be spent on two Counselor positions being split between SE/SSSP and items that support our core functions. There are also funds set aside for faculty advisement. We have been focusing attention on our MIS data, as this is directly tied to our funding.
6. **Upcoming Conference Opportunities** Exhibit C 10 minutes
 - Instructional Design and Innovation Institute (Academic Senate for CCC)
January 21-23, 2016 in Riverside, CA at \$395
<http://www.asccc.org/events/2016-01-21-160000-2016-01-23-220000/2016-instructional-design-and-innovation>
 - Interim Superintendent/President Adrian Gonzales reported this conference is being sponsored by the Faculty Senate and Chancellor's Office.
 - Advancing Student Success: From Plan to Action (CCCCO)
March 14 – 16, 2016 in Sacramento, CA at \$300
<https://www.regonline.com/builder/site/Default.aspx?EventID=1786182>
 - Interim Superintendent/President Adrian Gonzales reported that he and Olga Diaz will be attending. Others interested in attending should contact Olga and the SSEC Funded Travel guidelines (Exhibit C) will be used in the selection process.
Student representatives are able to attend conferences, but need to work with their instructors for approval for any missed class time. A specific dollar amount of SE funding will be set aside for future travel.
7. **Workgroup Meeting** 80 minutes
The Workgroups met during the last half of the meeting.

E. OTHER BUSINESS

1. Matthew Baugh suggested we use marketing techniques to make campus resources more visible to students. He also mentioned that we do a great job of addressing diversity through various events held on campus.
2. Interim Superintendent/President Adrian Gonzales mentioned that derogatory statements towards certain cultural groups were spray painted on windows at Mira Costa College. Students had a demonstration following the event, expressing their concern. Palomar College has reached out to them, offering assistance and support.
3. Interim Superintendent/President Adrian Gonzales congratulated Jorge Villalobos on his new assignment as a tenure track faculty member at Mesa College. Shayla Sivert mentioned he started out here at Palomar College as an ESL student.
4. Interim Superintendent/President Adrian Gonzales reported that he will ask IS Director, Connie Moise to give a presentation on the Technology initiative to SSEC in the spring.

Meeting was adjourned at 11:00 a.m.

Next Meeting: January 22, 2016