



**STUDENT SUCCESS AND EQUITY
COUNCIL MEETING
MINUTES
March 27, 2015**

CHAIR: Adrian Gonzales
Berta Cuaron
Greg Larson

MEMBERS: Anfinson, Antonecchia, Barton, Bongolan, DeMaris, Goldsmith, Large, Magnuson, Martinez, Moss, Nunez, Ramirez, Romain, Sivert, Snyder, Sosa, Sourbeer, Stockert, Weller and Zolliker.

ABSENT: Cuaron, DeHoyes, Dentoni, French, Gonzalez, Lawson, Nelson and Villalobos.

RECORDER: Michelle LaVigueur

GUESTS: Lisa Filice and Mireya Gutierrez-Aguero.

A. MINUTES

1. Approval of Minutes for March 13, 2015

MSC – (Sourbeer/Sivert): The minutes for March 13, 2015 were approved and accepted into the record with two corrections:

C. Informational Items:

2. Technology – Chart of related initiatives, Shayla Sivert:

“Shayla presented a chart of information on Education Initiatives at Palomar College which she created with Larry Lawson, Kelly Falcone, Cynthia Anfinson and *Erin Feld*.”

3. Review Student Success Timeline of Activities:

“Glyn Bongolan mentioned having an internal environmental scan and *SWOT* analysis.”

B. ACTION ITEMS

1. Finalize Workgroups from the March 13, 2015 SSEC meeting:

Proposed Sub-Committees from the 3/13/15 SSEC meeting:

- i. Outreach & Retention (Follow-Up progress)
- ii. In-Reach
- iii. Student Support
- i. Dialogue – (discussing a task before it is started) Are there areas across campus where dialogue needs to take place?
- iv. Growth

Adjustments: There was detailed discussion on making adjustments to the proposed sub-committees and adding Integrated Programs as appropriate. There was also discussion on the expectations of the sub-committees. This council will most likely need to keep meeting over the summer in order to move forward accomplishing assigned tasks. The future SSSP Director will have the responsibility of keeping the council on task. Michelle Barton mentioned that we need to stay student-focused. This needs to include the student body as a whole. We need to assist the ASG in receiving broader student input and technology needs to be in the loop throughout all sub-committees. Based on the conversation that took place around the proposed sub-committees, the following adjustments were made with the agreement that we will finalize them at the next meeting on April 10, 2015:

- ii. Outreach
- iii. Retention (continuing students)
- iv. Student Pathway/Map
- v. Growth

Placeholders for:

- a. Marketing
- b. Follow-up (At-Risk students)
- c. Dialogue

Homework for the council is to review the Student Equity Plan and the Student Success and Support Program (SSSP) plan and come back on Friday, April 10, 2015 with clear ideas on what the sub-committees should be. We will clearly define what will be on the x, y and z axis from SSEC minutes dated March 13, 2015.

2. **Identify Workgroup Membership** - This will be addressed at the next SSEC meeting on April 10, 2015.

C. **INFORMATION ITEMS**

1. **Report from the 2015 Academic Academy, Subverting Silos on March 13-14, 2015:**

- **Mireya Gutierrez-Aguero** - HSI Stem Supervisor, attended in lieu of Dan Sourbeer. Equity was discussed in detail. There was discussion on the history of the racial achievement gap, the student achievement gap, the administration gap and the teaching gap. The six factors of success were also discussed – making sure students are focused, nurtured, engaged, connected, valued and directed. The STEM grant is following these factors.
- **Lisa Filice** – The six success factors were a significant aspect. Students in all phases of life reported needing to be nurtured and receive a lot of support. More focus needs to be placed on students of low SES as well as students who are seeking Financial Aid. Santa Barbara City College gave out information on teaching college courses in High School at the Get Focused, Stay Focused seminar. People were trying to find ways to support their students and evoke AVID in college.
- **Elvia Nunez** – She mentioned the Hobsons representative was at the workshop titled “Education Planning Initiative Update – What We’ve Been Doing and Where We’re Headed” and brought up this link: <http://www.asccc.org/sites/default/files/Education%20Planning%20Initiative%20Update-bWhat%20We%E2%80%99ve%20Been%20Doing%20and%20Where%20We%20are%20Headed%20.pdf> which can be found on this website www.asccc.org. CCC Apply (online gateway to California Community Colleges) was discussed and Michelle Barton mentioned we need to consider getting on board with them. There are 10 colleges currently going through the pilot program. The program will go live in June 2015. December 2015 would be the best time for us to get involved, as the software will be offered at a reduced rate. VP Gonzales mentioned we need to identify what program will be the best fit for our college. We also need to pay attention to what the state is doing, as we are falling behind.
- **P.J. DeMaris** – Bakersfield College gave a presentation touching on important points regarding students coming in to college at fundamental levels. They are using multiple measures is a benefit, looking at different opportunities for students. If a plan A doesn’t work, there is a plan B waiting. They also mentioned being cautious about overloading students with the fundamental classes in the beginning of their educational journey and to have them take classes in their interest area as well. There will be some new accreditation standards in place that tie to Student Equity and how we look at SAO’s and SLO’s. They will look at disaggregating the data which can measure a student’s level of confidence before and after taking tests. Another great workshop was titled “How to put Together a Successful Project” which was a template on getting buy-in from the key players and ways of measuring success. All of the events are listed on this link <http://www.asccc.org/events/2015-03-13-070000-2015-03-14-070000/2015-academic-academy>. We need to keep informed about what is going on outside of Palomar College. It’s also important to get students connected to someone on campus. VP Gonzales mentioned we need start applying Student Equity and SSSP to the broader campus.

2. **Identify Workgroup Tasks** – This will be addressed at the next SSEC meeting.

D. **Other Business** – none.

Meeting was adjourned at 11:02 a.m.

Next Meeting: April 10, 2015