



## Tuesday, February 5, 2019 Strategic Planning Council

**Chair: Joi Blake**

**Members: Jenny Akins, Barbara Baer, Michelle Barton, Carmelino Cruz, Olga Diaz, Patti Dixon, Kelly Falcone, Tricia Frady, Anel Gonzalez, Laura Gropen, Jack Kahn, Teresa Laughlin, Martha Martinez, Connie Moise, Lisa Norman, Ron Perez, Travis Ritt, Star Rivera-Lacey, Stacy Rungaitis, Connie Sterling, Sherry Titus, Fari Towfiq, Anthony White**

**Recorder: Cheryl Ashour**

### **A. Opening**

---

**Subject**                      **1. Call to Order**

Meeting                      Feb 5, 2019 - Strategic Planning Council

Category                      A. Opening

Access                        Public

Type                         Integrated Planning

**Subject**                      **2. Approval of December 4, 2018 SPC Minutes**

Meeting                      Feb 5, 2019 - Strategic Planning Council

Category                      A. Opening

Access                        Public

Type                         Action, Minutes

Recommended Action    Approve Minutes of December 4, 2018

Minutes                      View Minutes for Dec 4, 2018 - Strategic Planning Council

### **Motion & Voting**

Approve Minutes of December 4, 2018

Motion by Patti Dixon, second by Connie S Moise.

Final Resolution: Motion Carries

Yea: Michelle Barton, Barbara Baer, Joi L Blake, Olga Diaz, Patti Dixon, Kelly Falcone, Margie Fritch, Laura Gropen, Jack S Kahn, Connie S Moise, Lisa M Norman, Ron Perez, Stacy Rungaitis, Connie Sterling, Fari Towfiq, Teresa Laughlin, Travis Ritt, Star Rivera-Lacey

### **Integrated Planning**

---

**Subject**                      **1. Vision for Success and Integrated Planning**

Meeting Feb 5, 2019 - Strategic Planning Council

Category B. Integrated Planning

Access Public

Type Information/Discussion

**File Attachments**

SPC Vision for Success Presentation\_02\_05\_19.pdf (743 KB)

Vision for Success Local Goals Reporting Template.pdf (61 KB)

Final Equity Plan 2019-2022 template.pdf (246 KB)

Mapping\_College\_Goals\_to\_COVision\_LocalGoalSetting\_MtSAC\_Dec25\_2018\_Updated\_ADA\_LM\_BMS (3).pdf (199 KB)

## **C. Information/Discussion**

---

**Subject 1. Enrollment Update**

Meeting Feb 5, 2019 - Strategic Planning Council

Category C. Information/Discussion

Access Public

Type Information/Discussion

**Subject 2. Diversity**

Meeting Feb 5, 2019 - Strategic Planning Council

Category C. Information/Discussion

Access Public

Type Information/Discussion

## **D. Accreditation**

---

**Subject 1. Palomar College Accreditation Update**

Meeting Feb 5, 2019 - Strategic Planning Council

Category D. Accreditation

Access Public

Type Accreditation

## **E. Reports of Planning Councils/Departments**

---

**Subject 1. Finance and Administrative Services Planning Council - Ron Perez**

Meeting Feb 5, 2019 - Strategic Planning Council

Category E. Reports of Planning Councils/Departments

Access Public  
Type Reports

**Subject 2. Human Resource Services Planning Council - Lisa Norman**

Meeting Feb 5, 2019 - Strategic Planning Council  
Category E. Reports of Planning Councils/Departments  
Access Public  
Type Reports

**Subject 3. Instructional Planning Council - Jack Kahn, Ph.D.**

Meeting Feb 5, 2019 - Strategic Planning Council  
Category E. Reports of Planning Councils/Departments  
Access Public  
Type Reports

**Subject 4. Student Services Planning Council - Star Rivera-Lacey**

Meeting Feb 5, 2019 - Strategic Planning Council  
Category E. Reports of Planning Councils/Departments  
Access Public  
Type Reports

**Subject 5. Foundation - Stacy Rungaitis**

Meeting Feb 5, 2019 - Strategic Planning Council  
Category E. Reports of Planning Councils/Departments  
Access Public  
Type Reports

**Subject 6. Professional Development - Kelly Falcone**

Meeting Feb 5, 2019 - Strategic Planning Council  
Category E. Reports of Planning Councils/Departments  
Access Public  
Type Reports

**Subject 7. Guided Pathways - Jack Kahn**

Meeting Feb 5, 2019 - Strategic Planning Council  
Category E. Reports of Planning Councils/Departments  
Access Public  
Type Reports

## **F. Reports of Constituencies**

---

**Subject 1. Faculty Senate - Travis Ritt**

Meeting Feb 5, 2019 - Strategic Planning Council  
Category F. Reports of Constituencies  
Access Public  
Type Reports

**Subject 2. PFF/AFT - Teresa Laughlin/Barbara Baer**

Meeting Feb 5, 2019 - Strategic Planning Council  
Category F. Reports of Constituencies  
Access Public  
Type Reports

**Subject 3. CCE/AFT - Anel Gonzalez**

Meeting Feb 5, 2019 - Strategic Planning Council  
Category F. Reports of Constituencies  
Access Public  
Type Reports

**Subject 4. Associated Student Government - Anthony White**

Meeting Feb 5, 2019 - Strategic Planning Council  
Category F. Reports of Constituencies  
Access Public  
Type Reports

**Subject 5. Confidential/Supervisory Team - Jenny Akins**

Meeting Feb 5, 2019 - Strategic Planning Council  
Category F. Reports of Constituencies



Access Public  
Type Reports

**Subject 6. Administrative Association - Connie Sterling**

Meeting Feb 5, 2019 - Strategic Planning Council

Category F. Reports of Constituencies

Access Public

Type Reports

## **G. Other**

## **H. Adjournment**

---

**Subject 1. Adjournment**

Meeting Feb 5, 2019 - Strategic Planning Council

Category H. Adjournment

Access Public

Type

**Palomar Community College  
Strategic Planning Council  
(Tuesday, February 5, 2019)**

**Members present**

Michelle Barton, Barbara Baer, Joi L Blake, Olga Diaz, Patti Dixon, Kelly Falcone, Margie Fritch, Laura Gropen, Jack S Kahn, Connie S Moise, Lisa M Norman, Ron Perez, Stacy Rungaitis, Connie Sterling, Fari Towfiq, Teresa Laughlin, Travis Ritt, Star Rivera-Lacey

**Members absent**

Carmelino Cruz, Tricia Frady, Anel Gonzalez, Martha Martinez, Lisa Norman, Sherry Titus, Anthony White

**Guests**

Kendyl Magnuson, Marti Snyder

**A. Opening**

1. Call to Order

The February 5, 2019 meeting was called to order at 2:35 pm

2. Approval of December 4, 2018 SPC Minutes

Motion by Patti Dixon, second by Connie S Moise.

Final Resolution: Motion Carries, Unanimous

**B. Integrated Planning**

1. Vision for Success and Integrated Planning

Michelle Barton reported a lot of work will need to be done this spring; several plans will be introduced and work will need to be done to establish them.

Ms. Barton presented a PowerPoint on the Vision for Success. She discussed the following:

- An Overview of the day's discussion
- Review of Vision for Success and its place in Guided Pathways
- Context and History
- Seven Core Commitments
- Vision for Success Goals
- Local Goal Setting and Alignment
- The Student Equity Plan requirements
- Summary of Student Success Metrics Dashboard
- Integration of goals with our planning
- Priorities of integrated planning work that needs to be done at Palomar College
- Next steps and timeline

**C. Information/Discussion**

1. Enrollment Update

VP Kahn provided a Spring enrollment update and reviewed what areas have increased enrollment and what areas enrollment was down. He stated classes were added in areas of high enrollment. President Blake stated concurrent and special populations (such as Oasis and older adults) have not enrolled yet which will increase enrollment.

2. Diversity

President Blake reported the Vice Presidents and the Foundation are looking at diversity in their areas. She stated diversity is not just race and ethnicity, but also how the District is diversifying how we offer classes, student services, human resources and leveraging resources. She asked members to describe what they want to see when the District addresses diversity. Some of the suggestions were:

- Leachtag is offering to show their film at Palomar. A partnership could be built and reach out to the community
- Fallbrook is the first facility built disability friendly
- Additional diversity training will be offered by Professional Development
- A need for a location where people can pick up promotional materials
- Create a culture who is sensitive to diverse populations
- Look to hire candidates who are culturally sensitive
- Members indicated the need to ensure Diversity is embedded in our practices and not to minimize the need for race and ethnicity in faculty, staff and administration

**D. Accreditation**

1. Palomar College Accreditation Update

Michelle Barton reported the North Sub Change report is being developed.

**E. Reports of Planning Councils/Departments**

This item was not reviewed because of time limitations.

**F. Reports of Constituencies**

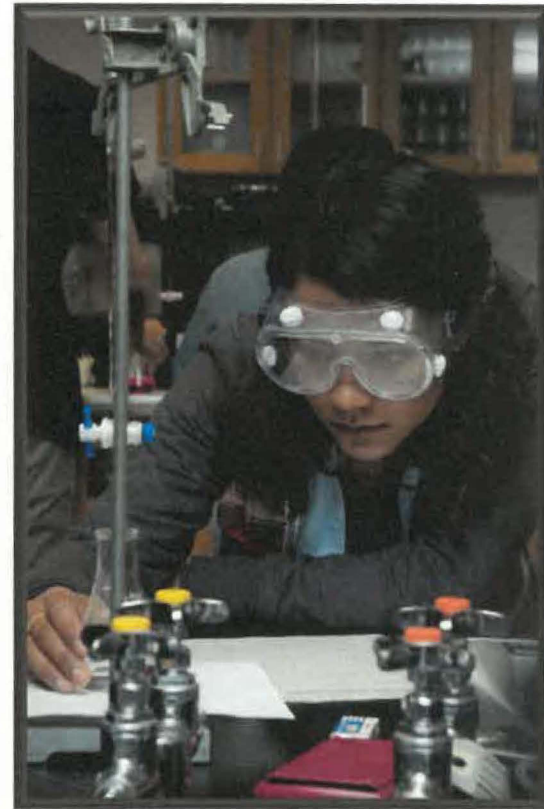
This item was not reviewed because of time limitations.

**G. Other**

This item was not reviewed because of time limitations.

H. Adjournment

There being no remaining time, the meeting was adjourned at 4:09 pmh



# Vision For Success and Integrated Planning Strategic Planning Council February 5, 2019<sub>1</sub>

# Overview

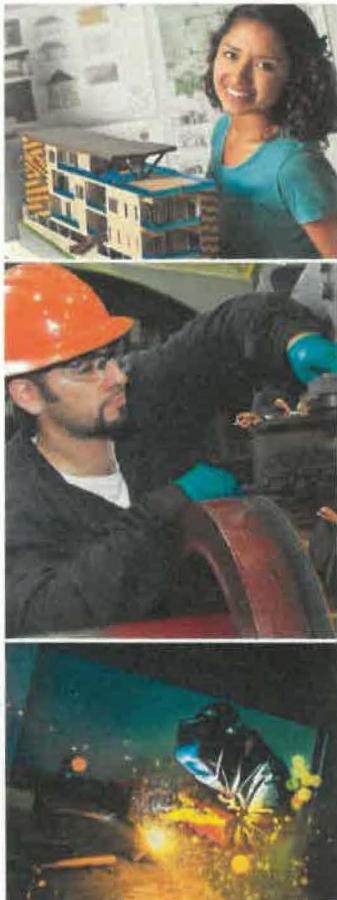
- **BRIEF** Context and History
- Systemwide Goals
- Local Goal Alignment
- Reporting Requirements
- Next Steps



# ALIGNED RESOURCES AND PROGRAMS TO PUT STUDENTS FIRST

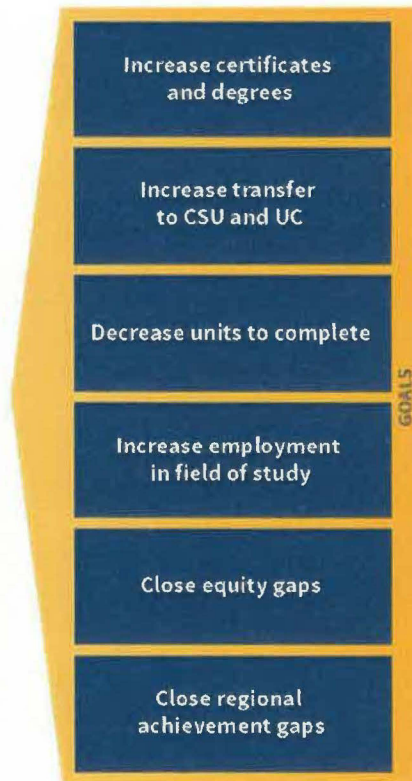
## THE WHY

Our Students and Communities



## THE WHAT

Vision for Success



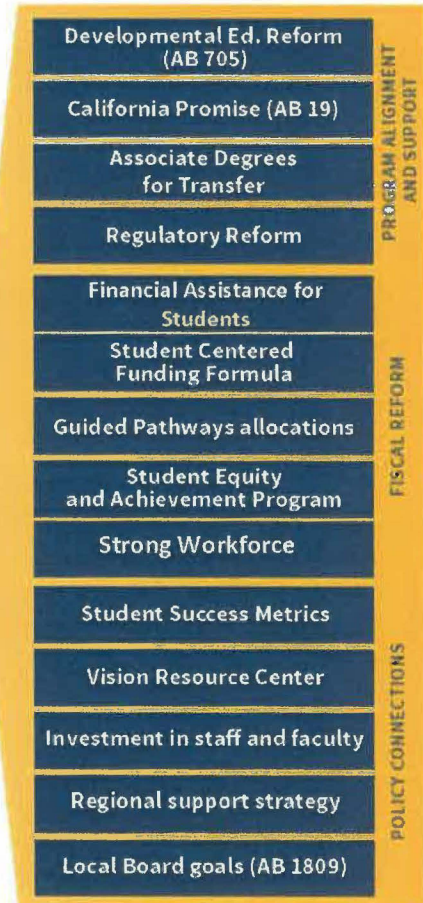
## THE HOW

Guided Pathways



## THE TOOLS

System-level Support



# Context and History

- Intentional Focus on Completion
  - Student Success Task Force (2011-12)
  - Student Success Act (AB1415)
- Vision for Success (2017)
  - Many students do not complete their studies
  - Many students take a long time, accumulate a lot of units
  - Older and working students often left behind
  - Community colleges are more expensive than we think
  - Persistent equity gaps exists in outcomes

# Seven Core Commitments

1. Focus on students' goals.
2. Design with students' experience in mind.
3. Pair high expectations with high support.
4. Foster the use of data and evidence.
5. Take ownership of goals and performance.
6. Thoughtful innovation and action.
7. Cross-system partnerships.



# Vision for Success Goals



Degree/Certificate Completion: Increase by at least 20%



Transfer: Increase by 35% percent the number of CCC students transferring annually to a UC or CSU.

# Vision for Success Goals



Decrease Average # Units to Degree: Decrease the average number of units from approximately 87 total units to 79 total units.



Employed in Field of Study : Increase the percent of exiting CTE students who report being employed in their field of study, from **60** percent to **69** percent.

# Vision for Success Goals





Decrease Average # Units to Degree: Decrease the average number of units from approximately 87 total units to 79 total units.



Employed in Field of Study : Increase the percent of exiting CTE students who report being employed in their field of study, from 69 percent to 76 percent.

# Vision for Success Goals

 Equity Gaps: Reduce equity gaps among traditionally underrepresented student groups by 40% within 5 years and fully close achievement gaps within 10 years.

 Regional Achievement Gaps: Reduce regional achievement gaps with ultimate goal of fully closing them within 10 years.



# Local Goal Alignment

- New Student Centered Funding Formula Legislation (AB1809) established requirement for local goal alignment
- Districts must establish goals that:
  - Are aligned with the systemwide VFS goals,
  - Are numerically measurable, and
  - Specify the time for achievement.

# Local Goal Alignment

- District must:
  - Adopt goals at public board meeting.
  - Include an agenda item explaining how the goals align with system-wide goals.
  - Provide agenda item and summary of action to the CO.
  - Align its comprehensive plan to its local goals.
  - Align its budget with the comprehensive plan.
- Goals must be set by May 2019.

# Local Goal Alignment

- Template from Chancellor's Office
  - 2016-17 baseline will be auto-populated with metrics from Student Success Metrics dashboard.\*
  - Goals #1 - #4 – All Students
  - Goal #5 on Equity
    - Select disproportionately impacted students from dropdown list
    - Identify goal that shows faster improvement for that student group than all students.
- \* Different definitions / Methodology and we are hearing data in-flux

# WAIT!!!!

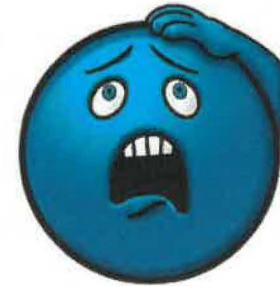
- Student Equity Plan templates released / Equity Plan due June 2019
- Includes college-level goals and goals for student-groups (disproportionate impact).
- Some are “different” than the Vision for Success goals.
- We will need to set college-level goals and equity goals at same time.





# Summary of Data

- Data Metric Grid
- Student Success Metrics Dashboard
  - Metrics different methodology
  - Methodology not always clear
  - Issues with data
- VFS allows us to select an option in some cases
  - E.g., Completion / Transfer / CTE



# Integration

- Samples
  - Mt. San Antonio
  - College of the Canyons
  - Palomar (Ed Master Plan – Aligned SP to VFS and Ed Master Plan)
- CO will be coming forward with a “Comprehensive Plan” in the next year.

# Priorities

1. Vision for Success Goals and Student Equity Goals
2. Adjusting Integrated Planning and Resource Allocation Model and Process
3. Vision and Mission Review and Update
4. Education and Strategic Master Plan 2022 (?)

# Next Steps

- February (Planning retreat – 2/22 from 9-1)
  - Continued Data Review
  - VFS Preliminary Goal Setting (SPC / SSEC)
  - Integrated Planning Model Review
    - Mapping our Plans
    - Identifying overlap
    - Examining current IPM model and cycle
    - Interim revision / Final revision
  - Vision and Mission Review



# Next Steps

- March (Planning retreat – March 15 / 16)
  - VFS Goals set/finalized (SPC / SSEC)
  - Integrated Planning Model updated
  - Integrated Strategic Plan 2022 Development and Alignment with VFS goals
- April (Retreat if needed)
  - Board Review of VFS goals and Updated Integrated Planning Model (workshop)
  - Strategic Plan 2022
- May
  - Board approval VFS Goals
  - Board Review Strategic Plan 2022 (approve June/July)