

# STRATEGIC PLANNING COUNCIL AGENDA

MEETING TYPE:  CHAIR: Sherrill Amador		X	Staff Product/Project Special  MEMBERS: Barkley, Dimit Lutz, Madrigal, Miyamoto, Control Schwerdtfeger, Smith, Telson	Owens, Patton, Robelin,		
	corder:	Barbara Baldridge		Desired Outcome	Resources Used	Time Allotted
A. B.	ORDER OF  1. Roll Cal  ACTION IT	·				
р.	1. Introduce 2. SPC a. Strub. Mei c. Plai		s &	Discussion	Handout	10 min.
	3. Evaluati	on Criteria		Discussion	Handout	15 min.
	4. Budget	Cut Issues		Information/Discussion	ı	30 min.

# C. <u>OTHER ITEMS</u>

# D. ADJOURNMENT



# STRATEGIC PLANNING COUNCIL MINUTES

April 2, 2002

The first meeting of the Palomar College Strategic Planning Council was held on Tuesday, April 2, 2002, at 2 p.m., in SU-18.

The meeting was called to order at 2:04 p.m. by Dr. Sherrill L. Amador.

#### Roll Call

Members Present: Amador, Barkley, Barton, Bishop, Cater, Davis, Dimmick, Dolan, Drinan, Eberhart, Galli, Garlow, Gilson, Hoffmann, Jackson, Lutz, Madrigal, Patton, Smith,

Members Absent: Carson, Melena, Millet, Miyamoto, Weimer

# A. <u>INTRODUCTIONS</u>

Dr. Amador congratulated the group for being on the Strategic Planning Council and welcomed them to the first meeting of this new group. Members were asked to introduce themselves and give a statement as to why they were appointed to the group and what they hoped to contribute and gain from the group or what they hoped the Council would achieve. After each person spoke, Dr. Amador noted that it is very exciting that this Council was put together as part of the Strategic Planning Task Force, a five-month project that culminated in many good things, one of which is our vision, "Learning for Success." We will keep that vision in front of us as that is what we are about. When you are part of a group like this, you have a responsibility to take new information and do something with it. We must model the behavior that we are hoping the institution will follow as we put plans together and ensure that they are completed.

The Strategic Planning Council will involve hard work. It won't be a group where the members just "show up." Members will be on smaller sub-groups assembling things from time to time. When homework is assigned, it is very important that it be done. In a work group, it is imperative that each member carry his/her weight and be prepared. In turn, Dr. Amador will be prepared and provide the information that the Council members need. We will be arriving at the answers to questions together as we go along. We may need more information on how we are doing things. In June and at the end of each year, we will assess where we are in working together as a group and what we can do to improve. We also need to evaluate the success we are having in terms of the criteria for the plan itself. This group will put the first Strategic Plan together and finalize it. This is the work that the group needs to complete within the next two months.

The communication link back to the representative groups by the Council members is most important. The worst thing that can happen would be that everything stays within the Council. The whole point is that the Council members are out talking to other people, especially with those they represent. Dr. Amador will send out official notices, but the informal and formal communication from the Council members is also very important. Dr. Amador encouraged the members to feel free to participate during the Council meetings. All members are equal and each person's thoughts and perspectives count. Everyone should feel comfortable in offering their comments and suggestions. Getting the best out of each person will make the group do its best work.

### B. <u>STRATEGIC PLANNING COUNCIL</u>

# a. <u>Structure/Role/Function</u>

Dr. Amador distributed copies and discussed the Strategic Planning Council's structure, including role, products, meeting schedule, chair, and members, as it was approved by the President's Advisory Council on March 19, 2002. (Exhibit B-a) By combining the responsibilities of the President's Advisory Committee, which was the governance piece, and the Educational Master Planning Committee, which had the planning function, the Strategic Planning Council was created. When the Council makes recommendations involving policies, they will go to the Board. Most of the time will be spent on planning and ascertaining that people are doing what they are

supposed to be doing in terms of implementing the plan. The Council will be considered the governance body of the College, and everything will feed into this group.

## b. <u>Membership Terms</u>

Some Council members are appointed because of their function or position and others represent constituent groups. Dr. Amador suggested that constituent groups consider staggering the terms of their representatives so that there would be continuity from year to year.

Chris Barkley reported that the Faculty Senate's appointees are for the following terms: Two years: Judy Cater and Judy Dolan; One year: Nancy Galli and Bob Gilson; Chris Barkley will be President for one more year; Chris Barkley would then become the Past President and the Senate would then appoint at least one other person for a two-year term to replace the two persons who had one-year terms.

Mollie Smith reported that the President of the Administrative Association serves for two years and then would serve as Past President.

#### c. <u>Planning Council Structures and Relationship to SPC</u>

Each of the Vice Presidents will have a planning council for his/her area that will feed into the Strategic Planning Council. Each of them had drafted a structure of his/her council for review by SPC. (Exhibits B-c) Several suggestions for revisions were made. The revisions will be incorporated and the structures will be placed on the Governance Structure Group Request form and forwarded to SPC members by the end of the week. Members were asked to share them with their constituencies and be prepared to bring any further suggestions or recommendations to the next SPC meeting. We would like to finalize the structures by the May 7 SPC meeting.

It was noted that we spend an inordinate amount of time on technology and that we do not have the best model at this time. We have hired a planning group, National Council of Educational Management Systems, a nonprofit group, to help us examine and improve the structure and management of our technology. The group will be on campus the week of April 29. It is proposed to eventually have a person responsible for all campus technology and a separate council for technology that will report to SPC.

We do not want a budget committee to set the priorities for us. SPC will look at what comes up from the other councils, will set priorities, and then will decide where the money will come from. We now have an institutional focus to our planning.

## C. 2002-03 BUDGET CUT ISSUES

Dr. Amador reported that the Governor's January budget has indicated cuts totaling approximately \$990,000 to Matriculation, CalWORKs, TTIP, and Staff Development. In order to comply with the law, we had to give March 15 notices of the intention not to reemploy several academic employees. Legally, we must make decisions by May 15.

Since the last Board meeting, a plan has been devised to save the positions of the four counselors. The plan is based on the following priorities: (1) to have the least impact on students, (2) to do the least harm to the District's future, and (3) to understand that it is the responsibility of the Board, President, and Vice Presidents to have a balanced budget. We won't know the final budget figures until August or September.

We are not going to be able to reinstate the position of director of matriculation. Those responsibilities will be assumed by management in Student Services. The former director of matriculation will be assigned as a counselor, which will improve our counselor to student ratio.

We are also not going to be able to reinstate the positions of CalWORKs manager and counselor. We are still working through the classified support for that area.

Staff development has different issues, and we will try to restore those funds as best we can by using the money from faculty positions who are planning to retire later this year and not filled due to time constraints of the selection process.

A lot of TTIP money has been used for training and equipment. We will attempt to continue the training, but we may not be able to purchase much equipment next year.

It was noted that estimated COLA figures are dropping on a weekly basis. We were told at one point that it would be 2.19%. Latest figures appear to be between 1.65% and 1.75%. There is also a possibility that they may take some of the growth money away.

### D. <u>EMPLOYEE SURVEY RESULTS</u>

It was reported that 1,401 requests for participation in the employee survey went out and 464 persons completed the survey, which is a 33% return. There were 57 administrators, 163 classified employees, 170 faculty, 7 other, and 67 declined or failed to state. They had about 70 requests for paper-based surveys. All information is kept confidential, so they are not going back to identify part-time, full-time, or classification of employees.

The highest-ranked item was 4.22 and the lowest was 1.76. Items that scored 3.5 and above should be considered high priority. Under the first category, Professional and Organizational Development, there were 24 items that were 3.47 and above. The highest one was "create a more timely process for approval of new and replacement positions." Others were "provide ongoing training for new and current staff," "follow through on recommendations made in committees and provide feedback on recommendations," and "identify ways to remove competitiveness and promote inclusiveness, participation, and collaboration for all groups." Under Teaching and Learning, there were only 4 items that scored 3.43 or above. Under Resource Management, 22 items scored 3.47 or above. Under Student Success, there were 30 items that scored 3.47 or above. Under Facilities, there were 43 items that scored 3.47 or above. Our next step is to organize a small writing group of five or six people to put these into manageable objectives, which become the Strategic Plan. From that, we will go into the annual implementation plan, which takes off the highest priorities in each of the areas. These will be our priorities for the first year.

At the next meeting, Michelle Barton will be working on criteria for evaluation, and we will start looking at some of the quantitative criteria to evaluate what we are doing.

#### E. REPORTS OF CONSTITUENCIES

#### 1. <u>Faculty Senate</u>

Chris Barkley reported that the Senate asked that its concern be brought to this group about the logo and the fact that the Art Department seems to have been left out of any solicitation of suggestions for a logo. They are concerned about the logo that the Strategic Planning Task Force has chosen. She understands that the committee working on the logo has not finalized everything and wonders if it is possible to include the Art Department people at this point. Dr. Amador responded that there were people from the Art Department on the Strategic Planning Task Force. The committee researched the Art Department's concerns about the legality of it, and we have checked with a logo attorney who has indicated that we are all right. To go back and revisit the subject again just because one department did not feel satisfied does not make sense. Someone from the Art Department is serving on the committee that is working on the graphics standards.

### 2. <u>CCE/AFT</u>

Mike Dimmick reported that Classified Staff Development Day was held last week and was very successful.

#### 3. <u>Administrative Association</u>

Mollie Smith reported that the Administrative Association is having two workshops this semester. Bruce Bishop presented the first one on Parliamentary Procedure on March 21. Dr. Amador will give a workshop on Leadership on May 8.

The Supervisors and Confidential Employees in the Administrative Association are going to engage in some dialogue with Dr. Amador and Dr. Miyamoto about the possibility of breaking away from the Administrative Association and forming their own employee group. There will be an open forum held to discuss the matter.

#### 4. Associated Student Government

Bruce Bishop reported that he had taken seven students to Washington, D.C., last week for a leadership and advocacy conference at the Capitol. They worked for months prior to the conference to make appointments with legislators and their aides and received valuable experiences during those meetings. Bruce indicated that he was incredibly proud of the students and their efforts.

### 5. PFF/AFT

Mary Ann Drinan reported that the PFF had participated in the state convention of the CFT a few weeks ago. Many of them had an opportunity to put in a few good words when the Governor and others showed up. There was a good deal of lobbying done. The PFF is informally involved with an organization in San Diego County, The Faculty Coalition for Public Higher Education, which is a group that has representatives from all community colleges and publicly funded universities in San Diego. That group is involved in lobbying the Governor and the legislature with regard to the budget.

# F. ADELANTE CONFERENCE

Joe Madrigal announced that Palomar will be co-sponsoring the Adelante Conference on Saturday, April 6. They are expecting approximately 1,000 young people from junior high and high schools to be on our campus. They will be attending workshops and seminars on leadership training, financial aid, preparing for college, study skills, etc. We are very proud to be involved in this event.

#### G. ADJOURNMENT

There being no further business, the meeting was adjourned at 3:55 p.m.

# **Strategic Planning Council**

The Strategic Planning Council, representing all constituent groups of Palomar College, implements the strategic plan, **develops** or **revises** governance policies, and **communicates** with the respective groups. The strategic planning process guides budget priorities. Recommendations made by the Strategic Planning Council will reflect the values and support the mission of the College and be in the best interest of improving student success and serving the community.

### Role

The Strategic Planning Council, as the recognized participatory governance body of the College, creates the processes for recommending College policies and governance committee structures. The Strategic Planning Council reviews actions, recommendations, and requests of planning groups and task forces. The Strategic Planning Council amends and guides the planning processes and recommends policies and procedures to respond to the changing needs of the student population and the internal and external environments. The Strategic Planning Council develops, implements, evaluates continuously and revises, if necessary, the District's plans and initiatives, both long-term and short-term. A three-year planning cycle is used to implement the Strategic Plan. An Annual Implementation Plan outlines the tasks and actions to be accomplished during the upcoming year.

Communication with individual constituencies and participation in the Council meetings are the primary responsibilities of the Strategic Planning Council members.

#### **Products**

Palomar College's Strategic Plan, Annual Implementation Plans, Criteria for Annual Evaluation of the planning outcomes, Annual Progress Report, Policies and Procedures recommendations.

### Meeting Schedule

First and Third Tuesdays, 2 to 4 p.m.

#### Chair

Superintendent/President

## Members

Vice President, Instruction

Vice President, Student Services

Vice President, Finance and Administrative Services

Vice President, Human Resource Services

President, Faculty Senate

Past President, Faculty Senate (or designee)

3 Faculty Members appointed by Faculty Senate

2 Co-Presidents, Palomar Faculty Federation

President, Administrative Association

Past President, Administrative Association (or designee)

1 Dean, Instruction

1 Dean, Student Services

Director, Institutional Research

Director, Student Affairs

Faculty Coordinator, Professional Development

President, CCE

Past President, CCE (or designee)

Vice President, CCE

President, ASG

Executive Vice President, ASG (or designee)

3/19/02



# GOVERNANCE STRUCTURE GROUP REQUEST

	Request submitted by Diane Gay Lutz  Date 4/2/02											
	oosed Name of Ractional Planning (											
X	Council		Comm	ittee		Sub	comm	ittee		7	Гask Force	
Action Requested: X Add Delete Change												
Role	e, Products, Re	porti	ng Relation	ships	:							
initiat Imple report in resp Produ recom	Role: The Instructional Planning Council develops, implements, evaluates continuously and revises, if necessary, Instruction's plans and initiatives, both long- and short-term. A three-year planning cycle is used to implement the Instruction Strategic Plan. An Annual Implementation Plan outlines the tasks and actions to be accomplished during the upcoming year. The Instructional Planning Council reports its actions, makes recommendations and requests related to the Instruction Plan and to policies and procedures related to Instruction in response to the changing needs of the student population, business and industry, and the internal and external environments.  Products: Instruction Strategic Plan, Annual Implementation Plan (including staffing, equipment, facilities, technology, and budget recommendations), Criteria for Annual Evaluation of the planning outcomes, Annual Progress Report, Policies and Procedures recommendations related to Instruction.											
Repor	ting Relationship: S	trategic	Planning Coun	cil								
	ting Schedule: d and Fourth Wedne	sdays, 2	:30 to 4:00 p.m									
Cha Vice I	ir: President, Instruction											
Five in Direct Sever Senat One Cone Senat Mana	Members: Five instructional deans Director of Extended Education/Escondido Center Seven Faculty Members (one each from the five instructional divisions, library, and student services appointed by Faculty Senate) One Classified Unit Employee appointed by CCE/AFT One Student appointed by ASG Manager, Worksite Education and Training Research Analyst											
If change is requested, attach current structure and list proposed changes.												
1	Reviewed by Stra	tegic I	Planning Cou	ıncil:		(	Comme	nts:				
-		-	First Readin	g								
	Approved/Denied											



# PALOMAR COLLEGE

Strategic Planning Council

# Administrative Services Planning Council (ASPC)

# Role

The ASPC is responsible for the development of the strategic plans of Administrative Services. These responsibilities include:

- Adequate support services are provided to Palomar College
- Adequate resources for service levels requested
- Efficient and effective utilization of resources
- Guidance, direction and oversight to these committees/taskforces
  - Facilities Planning Committee
  - Bookstore Advisory Committee (now a taskforce but should be ongoing)
  - Food Services Advisory Committee (now a taskforce but should be ongoing)
  - Safety & Security Committee
  - o Campus Palice Committee

# **Products**

The ASPC will be responsible for developing and submitting to the Strategic Planning Council the plans, budgets and expenditures of Administrative Services and its respective departments/programs

- Strategic Plans of all Administrative Services Departments
- Three Year Operating Plans of all Administrative Services Departments
- Annual Plan and Budget of all Administrative Services Departments
- Facilities Master Planning:
  - o Facilities Master Plans: short, intermediate and long-range
  - o Five Year Capital Outlay Plan
  - Scheduled Maintenance Plan
  - Facilities component of the Educational Master Plan
  - Resource Impact Analysis of recommended policies, plans and procedures on Facilities



- Bookstore
  - Oversight Annual Report to Strategic Planning Council
- Food Service
  - o Oversight Annual Report to Strategic Planning Council
- Campas Police
  Oversight annual report to SPC

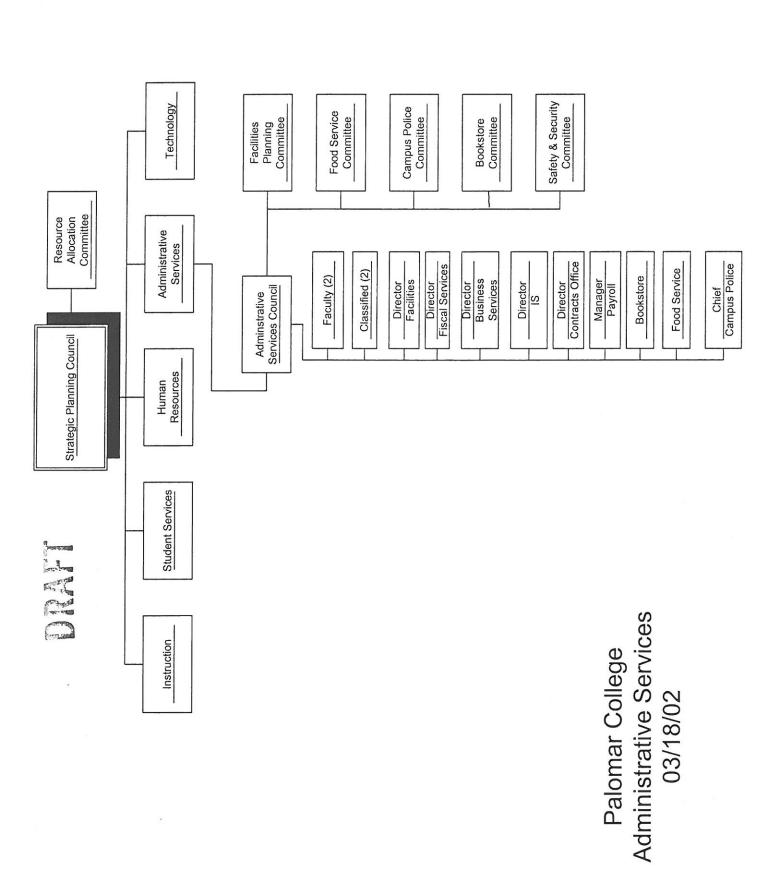
  Membership

ASPC membership shall consist of:

- VP, Finance and Administrative Services, Chair
- Two faculty members appointed by Faculty Senate
- Two classified members appointed by CCE/AFT
- Director of Facilities
- **Director of Business Services**
- Director of Fiscal Services
- Director of Contracts Office and Special Projects
- Director of Information Services
- Manager of Payroll Services
- Manager of Bookstore
- Manager of Food Services
- ASG Representative

Stordert Services rep (facility or mgr) Dir of Student appails

total: 15





## GOVERNANCE STRUCTURE GROUP REQUEST

Request submitted by Jerry Patton	<b>Date</b> April 2, 2002

## **Proposed Name of Requested Group**

Administrative Services Planning Council

X	Council	cil Committee Subcommittee		committee	Task Force		
Action Requested:			X	Add	Delete	Change	

# Role, Products, Reporting Relationships:

Role: The ASPC is responsible for the development of the strategic plans of Administrative Services. These responsibilities include:

- Adequate support services are provided to Palomar College
- Adequate resources for service levels requested
- Efficient and effective utilization of resources
- Guidance, direction, and oversight to these committees/task forces:
  - Facilities Planning Committee
  - o Bookstore Advisory Committee (now a task force but should be ongoing)
  - o Food Services Advisory Committee (now a task force but should be ongoing)
  - o Safety and Security Committee
  - Campus Police Committee (now a task force but should be ongoing)

<u>Products</u>: The ASPC will be responsible for developing and submitting to the Strategic Planning Council the plans, budgets, and expenditures of Administrative Services and its respective departments/programs

- Strategic Plans of all Administrative Services Departments
- Three-year operating plans of all Administrative Services Departments
- Annual Plan and Budget of all Administrative Services Departments
- Facilities Master Planning
  - o Facilities Master Plans: short-, intermediate-, and long-range
  - o Five-Year Capital Outlay Plan
  - o Scheduled Maintenance Plan
  - o Facilities component of Educational Master Plan
  - o Resource Impact Analysis of recommended policies, plans, and procedures on Facilities
- Bookstore
  - Oversight Annual Report to Strategic Planning Council
- Food Service
  - Oversight Annual Report to Strategic Planning Council
- Campus Police
  - Oversight Annual Report to Strategic Planning Council

Reporting Relationship: Strategic Planning Council

## Meeting Schedule:

2<sup>nd</sup> and 4<sup>th</sup> Thursday, 3:30-5 p.m.

#### Chair:

Vice President, Finance and Administrative Services

#### **Members:**

Two Faculty Members appointed by the Faculty Senate Two Classified Unit Employees appointed by CCE/AFT Director of Facilities Director of Business Services Director of Fiscal Services Counsel, Contracts, and Special Projects Director of Information Services Director of Student Affairs Manager of Payroll Services Manager of Bookstore Manager of Food Services One Student appointed by ASG

Governance Structure Group Request Administrative Services Planning Council April 2, 2002 Page Two

If change is requested, attach current structure and list proposed changes.								
Reviewed by Strategic	Comments:							
	First Reading							
	Approved/Denied							

Approved by PAC: 10/2/01

# PALOMAR COLLEGE

# HUMAN RESOURCE SERVICES PLANNING COUNCIL (HRPC)

Subset of the

### STRATEGIC PLANNING COUNCIL

# Role

The Human Resource Planning Council (HRPC) is responsible for the development of the strategic plans of Human Resource Services. These responsibilities include:

- Appropriate support services to Palomar College in the area of human resource services
- Appropriate level of support and resources for level of services required
- Effective and efficient policy and procedure development in human resource services necessary to meet the needs of the College
- Guidance, direction and oversight provided for such activities as:
  - o Employee hiring
  - Staff diversity efforts
  - o Development and coordination of staff training programs
  - O ADA Compliance

# **Products**

The HRPC is responsible for submitting to the Strategic Planning Council, the plans, budgets, and expenditure projections of the Human Resource Services Department. The products of the HRPC include:

- Strategic Plans for Human Resource Services
- Human Resource Services Three Year Plan
- Annual Budget for Human Resource Services

# Membership

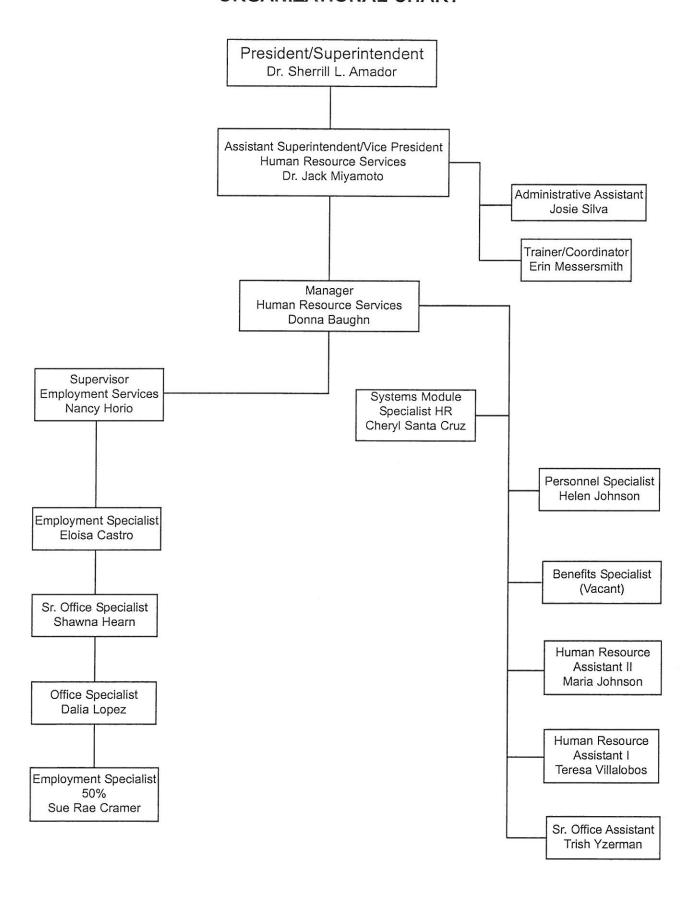
- Assistant Superintendent/Vice President Human Resource Services Chair
- Manager, Human Resource Services
- Supervisor, HR/Employment Services
- Two faculty appointed by the Faculty Senate
- Two classified employees appointed by CCE/AFT

· Fraincy Coordinator · Brainer/ Coordinator · Aret to Prof Dev. Coord. · One faculty from PFF

Total: 10

# HUMAN RESOURCE SERVICES ORGANIZATIONAL CHART







# GOVERNANCE STRUCTURE GROUP REQUEST

	<b>1est submitted l</b> Miyamoto	у						<b>Date</b> April	2, 200	2	
Prop Huma	osed Name of F an Resource Servi	Reques ces Plan	ted Group nning Council	0			30 3 0				
X	Council		Comm	ittee		Sub	comm	ittee			Task Force
Acti	Action Requested: X Add Delete Change										
Role	, Products, Re	portii	ng Relation	ships	•						•
Produc	<ul> <li>Appropriate level of support and resources for level of services required</li> <li>Effective and efficient policy and procedure development in human resource services necessary to meet the needs of the College</li> <li>Guidance, direction, and oversight provided for such activities as:         <ul> <li>Employee hiring</li> <li>Staff diversity efforts</li> <li>Development and coordination of staff training programs</li> <li>ADA compliance</li> </ul> </li> <li>Products: The HRPC is responsible for submitting to the Strategic Planning Council the plans, budgets, and expenditure projections of the Human Resource Services Department. The products of the HRPC include:         <ul> <li>Strategic Plans for Human Resource Services</li> <li>Human Resource Services Three-Year Plan</li> </ul> </li> </ul>										
Meet 2 <sup>nd</sup> and	ting Schedule: 1 4th Tuesdays, 3:30	– 4:30 p	o.m.	Parting.					100		
Chai Vice P	r: resident, Human Re	source S	Services		*						39.5-46.1
Members:  Manager, Human Resource Services Supervisor, HR/Employment Services Two Faculty Members appointed by the Faculty Senate Two Classified Unit Employees appointed by CCE/AFT Trainer/Coordinator Assistant to Faculty Professional Development Coordinator One Faculty Member appointed by the PFF											
	f change is requested				st propo	_					
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-		_=	First Readin	ıg							
	Approved/Denied										

# PALOMAR COLLEGE Strategic Planning Council



# Student Services Planning Council (SSPC)

## Role

The SSPC is responsible for the development of the strategic plans for Student Services. These responsibilities include:

- Determining the level, adequacy, and efficiency of student services necessary to support the College's strategic plan
- Providing guidance, direction and oversight to these committees / taskforces:
  - DSP&S Advisory Committee
  - EOPS / CARE Advisory Committee
  - o International Students Advisory Committee
  - Matriculation Advisory Committee
  - Registration Committee

## **Products**

The SSPC will be responsible for developing and submitting to the Strategic Planning Council the following:

- Strategic Plans for all Student Services departments
- Three (3) year operating plans for all Student Services departments
- Annual Plan and Budget for all Student Services departments

# Membership

SSPC membership shall consist of:

- Vice President, Student Services Chair
- Dean, Counseling / Guidance / Career Development / Matriculation
- Dean, Student Support Programs
- Director, Athletics
- Director, Enrollment Services
- Director, Student Affairs

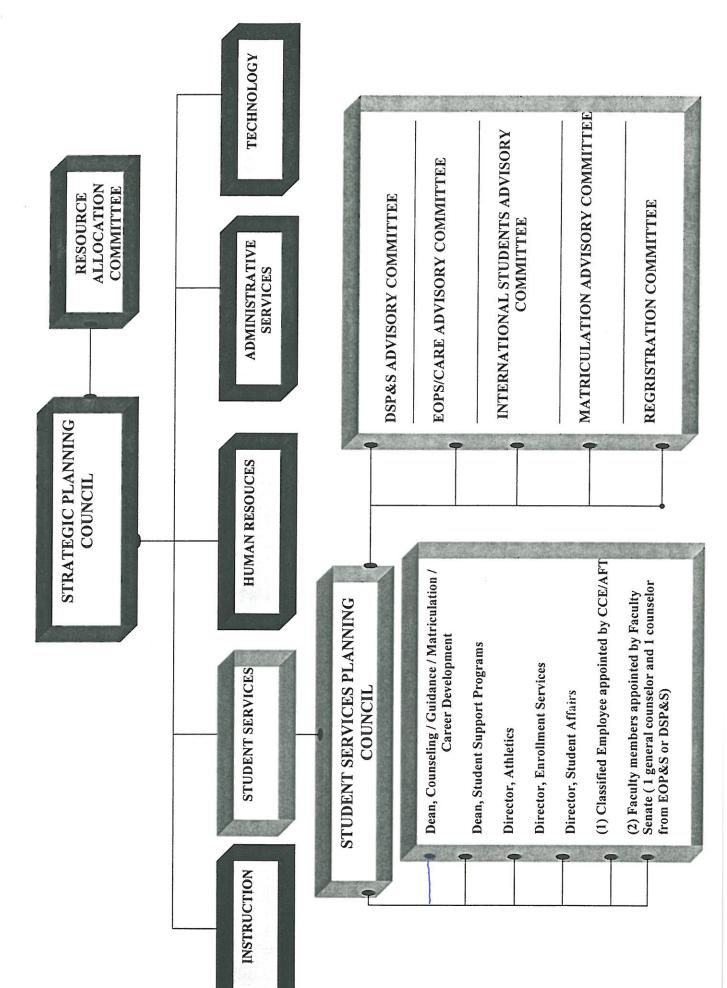
One (1) Classified Employee appointed by CCE/AFT

• Two (2) Faculty members appointed by the Faculty Senate (1 general counselor and 1 counselor from EOP&S or DSP&S) ( from instructional faculty

One (1) Student appointed by ASG Research analyst Total: 12

need meeting solutionle

PALOMAR COLLEGE STUDEN SERVICES 03/27/02





# GOVERNANCE STRUCTURE GROUP REQUEST

	Request submitted by Date										
Joe N	ladrigal	2 0						4/2/0	)2 		
Proposed Name of Requested Group Student Services Planning Council											
X	Council		Comm	ittee		Sub	comm	ittee			Task Force
Acti	Action Requested: X Add Delete Change										
Role	, Products, Re	porti	ng Relation	ships	•	em as					
Role: The SSPC is responsible for the development of the strategic plans for Student Services. These responsibilities include:  Determining the level, adequacy, and efficiency of student services necessary to support the College's strategic plan  Providing guidance, direction, and oversight to these committees/task forces:  DSP&S Advisory Committee  EOP&S Advisory Committee  International Students Advisory Committee  Registration Committee  Products: The SSPC will be responsible for developing and submitting to the Strategic Planning Council the following:  Strategic Plans for all Student Services departments  Three-year operating plans for all Student Services departments  Annual Plan and Budget for all Student Services departments  Reporting Relationship: Strategic Planning Council											
	ting Schedule: d and Fourth Wedne	sdays –	9:00 to 11:00 a.	m.				5.8.7 to 10.000			
Chai Vice P	r: resident, Student Se	rvices									
Members: Dean, Counseling/Matriculation Dean, Student Support Programs Director, Athletics Director, Enrollment Services Director, Student Affairs One Classified Unit Employee appointed by CCE/AFT Three Faculty Members appointed by the Faculty Senate (one general counselor, one EOP&S or DSP&S counselor, and one from instructional faculty) One Student appointed by ASG One Research Analyst											
I	f change is requested	l, attach	current structur	e and li	st propo	sed change	es.				
F	Reviewed by Stra	tegic l	Planning Cou	ncil:		(	Comme	ents:			
	First Reading										

Approved/Denied