POLICE DEPARTMENT
PALOMAR COLLEGE

**PALOMAR COLLEGE POLICE DEPARTMENT**
1140 WEST MISSION ROAD, SAN MARCOS, CA. 92069

To: Adrian Gonzales, Vice President Student Services

From: Chris Moore, Chief of Police/Emergency Manager

Subject: **2018 Campus Safety Enhancements**

Date: May 2, 2018

**Background:** On March 23, 2018, Palomar College was the subject of an active shooter threat to campus for mid-April, to coincide with the 19th anniversary of the Columbine High School tragedy. Among the many steps the District took in the first moments, to days and weeks later to protect the students, faculty and staff is to author a report for the District Executive Cabinet. This report will provide an overview of physical, technological and human capital required to increase the security footprint of the San Marcos campus and expanding District facilities.

**Discussion:** There is a National discussion on increasing safety on school campuses. The Palomar Community College District is looking to develop a roadmap to increase physical security for the San Marcos, Escondido, North and South Educational Centers. The Campus Safety Enhancements were developed through collaboration in shared governance committees such as Safety and Security, Campus Police and a document authored by Keenan and Associates.

**Technology:** A "force multiplier" for campus police is the use of cameras to record, review and at times monitor suspicious activity. The addition of five cameras to the Student Union "Quad" area will be a substantial improvement in visibility for Campus Police. Many organized events which could result in protest or counter protest may disrupt the educational environment. Campus Police could monitor these events remotely, limiting the amount of uniformed personnel at the event. A committee has identified Informacast, a current system, to expand as an alert system to notify the campus community, internally and externally in response to an emergency on campus.

A Security and Safety IS Specialist job description will be drafted by IS to select a specific candidate to serve as the central point of contact for all camera systems, emergency notification platforms as well as purchase and repair of equipment. Due to increasing workloads by IS, projects have been delayed. With the future hire, a specific employee would be tasked with security and safety technology

operations. Placing license plate reader technology at the four entrances/exits to the San Marcos would allow for vehicle identification on specific threats, Amber/Blue alerts for North County.

**Best Practice:** In November of 2016, Keenan and Associates, the Districts risk management consultant authored a Threat and Physical Security Assessment. After interviews, on site assessments and dialogue with campus staff, Keenan authored the report with recommendations rated as **High**, *Medium* or Low. These recommendations will be indicated in bold or italicized.

To coincide with other size community college police departments, one full time dispatcher with previous public safety experience should be hired in 2018 due to the increased demands of two additional sites which house police officers. Two full time or part-time police officer hires, would expand the police service at San Marcos as well as supplement vacation and sick calls to the off-site educational centers. For the purpose of this document low priorities were not indicated.

**Priorities:** The following are identified safety enhancements through the Safety and Security and Campus Police shared governance committee as well as the Kennan and Associates 2016 report: Some costing was not available at the time of the report.

- **Campus Wide digital alert system-software and hardware-Committee in process**
- **Enhancing Blue Phone external speaker capabilities for ECE and SU.**
- **Cameras** to view the Student Union and Quad area: $25,000
- **Vehicle Bollards near library to stop vehicles from entering**
- **Portable Ballistic Shields for each Educational Center: $7,500**
- *License Plate Readers for Borden, Avenida Azul and Mission Entrances-10 cameras-bid to follow*
- 3M Film for Early Childhood Center and windows in the LRC.
- *Roof top marking on building to be used to identify locations by airborne law enforcement*
- *Breaching tools to enter buildings and Medical Kits to render aid by Campus Police: $2,500*
- *Several office locations were determined to require barriers to provide physical separation from the public: Escondido Enrollment Center, DRC, HR- potential in –house construction remedies.*

**Recommendation:** The Safety and Security committee should report to the VP of Finance recommendations for short and long term costs related to securing the campus. Consideration should be given to budgeting funds for cameras and other equipment for District purposes on an annual basis.