SUPERINTENDENT/PRESIDENT'S GOVERNING BOARD MONTHLY UPDATE



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PRESIDENT'S OFFICE

First Things First

It has been an exhilarating 2018-2019 academic school year! The Palomar family has accomplished a lot this past year with our focus on student success, increasing enrollments, and burgeoning new partnerships. The Fallbrook and Rancho Bernardo Education Centers are thriving, our distance education offerings are growing tremendously, and we are benefitting from the work of faculty and staff who have been intentional in with their course scheduling and offerings. We completed our second Institutional Effectiveness Partnership Initiative process and now the focus will be on the implementation of the workplan. The campus Meet-Ups with the President were a hit! I have discovered members of the vegetarian tribe and a few world travelers. Make sure you watch for the details of meet up locations scheduled for next year.

The Guided Pathways champions have done an excellent job building the infrastructure and working with the departments on meta-majors, course mapping and scheduling, and, of course, visiting established programs to provide a historical context and to discuss challenges and opportunities in developing an agile infrastructure. We are well on our way to offering our students a clearer path to success!



As part of our continued focus on supporting our students, faculty and staff, we completed a housing feasibility study to better understand the demand for on-campus housing for those experiencing housing insecurities. The final report indicated there is a definite need for housing on our campus. The Governing Board was presented with financing options and will make a decision in the near future.

We have received several new grants to support our various initiatives. Thanks to all of you that went above and beyond to support student success. Some of the grants include: \$251,000 for the Transitions Program, approximately \$500,000 for the Online CTE programs, \$100,000 for the Credit for Prior Learning Pilot Program, \$10,000 from County Board of Supervisor Gaspar for the Promise Program and others that will aid us in making an impact on the educational journey of our students.





Palomar College TV (PCTV) has added another success to their repertoire of accomplishments. Shattered Dreams: Sex Trafficking in America, is a documentary that examines sex trafficking nationally but also locally.

The documentary had its premiere on campus with San Diego District Attorney, Summer Stephens as a guest speaker. The documentary has been requested by organizations across the country and has been nominated for four Emmys.

We have three new members to our team. Each of them bring a wealth of experience, talent and expertise to the college during this time of transition! Please give them a warm Palomar College welcome!



Dr. Star Rivera-Lacy Assistant Superintendent Vice President, Student Services



Stephen Garcia Acting Assistant Superintendent Vice President of Finance and Administrative Services



Julie Lanthier Bandy Acting Director Marketing, Communications and Public Affairs

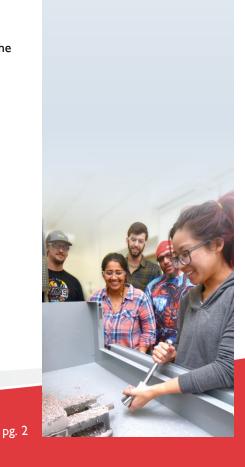
California Community Colleges Board of Governors Meeting

On Monday, May 20th I presented the District's request for approval to the Board of Governors to change our election status. The presentation included an overview of the district, process and considerations used to determine the map selected, and criteria used to meet the federal and state requirements. The request received unanimous approval and the maps have been recorded with the County Registrar for the 2020 elections. The Trustee website will be updated to include the maps.

Community College League of California - Advisory Committee on Legislation (ACL)

As a member of the ACL, we have spent a considerable amount of time making recommendations for the May Revise of the state budget, and more specifically, legislation related to the funding formula, rapid rehousing bills, capital outlay projects, changes to financial aid and basic needs. Below is the link to key legislation being followed by the League.

https://www.ccleague.org/sites/default/files/pdf/stateadvocacy/2019_may_acl_presentation.pdf







Fallbrook Unified School District

I met with Dr. Stephen Halfaker, interim Superintendent, Fallbrook Union High School District to reaffirm our partnership and interest in continuing to collaborate on Career Technical Education pathways, concurrent enrollment and a middle college model. Members of their governing board expressed concerns about our partnership with Bonsall Unified School District. I reassured Dr. Halfaker of our equal commitment to all K-16 districts in the District service area. I will be presenting an overview of Palomar College and our commitment to the Fallbrook Union High School District governing board at an upcoming meeting.

New Faculty Senate Leadership

Congratulations are in order for the newly elected Faculty Senate President, Craig Thompson and Vice President, Jackie Martin. We held our first meeting and discussed strategies to partner in serving students. We also discussed opportunities to increase faculty engagement and participation in the governance process. I am sincerely grateful to Dr. Travis Ritt and Candace Rose for their dedication and commitment to advocating for their colleagues but more importantly our students.

In closing.....



Next year, our theme is "Exploring the Possibilities!" I am encouraging the campus to reflect on opportunities to better serve students, support each other and continue to build internal and external partnerships. As I have shared in many of my communications, I love children's books. Here is an audio link to one of my recent finds, "What Do You Do With An Idea?" by Kobi Yamada. Enjoi! https://www.youtube.com/watch?v=DT61ebprImo

OFFICE OF INSTRUCTION

Class 55 Fire Academy Graduation Ceremony



On May 20, Palomar College celebrated the graduation of the Fire Academy Class 55 inclusive

of awarding of certificates and an amazing demonstration of some of the skills and tactics students learned in the Academy. These included



the pulling of hoses, entering burning buildings through the roof, extricating a body from a distorted vehicle, climbing ladders, and repelling down buildings. A total of 37 graduates received their Certificate of Achievement. In addition,





all 37 graduates passed the State Fire Marshal's curriculum which includes multiple certifications in specialty areas These certifications include a Wildland certification, which qualifies them to apply to Cal Fire. As a point of differentiation, not all academies include this certification in their training program. Congratulations Class 55!

Cabinet, Furniture, & Technology Annual Scholarship and Awards Banquet



On May 23, 2019, Palomar College hosted the annual Cabinet, Furniture, & Technology Scholarship and Awards Banquet. The celebration was very special as we honored longtime faculty member Professor Jon Stone who is retiring. Jon has been a strong advocate of the program for many years and has developed partnerships regionally and statewide that have increased the awareness of the program. The students from a guitar making classes presented Jon with a custom guitar made specifically for him to commemorate his time at the College. Jon is looking forward to spending more time surfing and

enjoying his family and friends. The college is grateful to Jon for his years of service and the amazing program he established.

Palomar College's Impact Magazine won Best Print Cover!

Palomar College's Impact Magazine won Best Print Cover for Student Media and Best Print Article from the 67th Annual Maggie Awards for excellence in publishing and digital media. The longest reigning awards program is proud to reveal winners as selected and judged by industry peers and publishing executives.

"These 51 winners all represent the best in publishing and digital media across consumer, trade, student and digital media. They are creative, thought-provoking and produce truthful, objective and reliable media for millions of readers," reported Catherine Upton, Maggie Awards Chair. "B2B Media is honored to produce this highly respected awards program." The 67th Annual Maggie Awards® Ceremony was hosted on May 3 at the Sheraton Gateway Hotel in Los Angeles, CA. This year, entrants represented media from across the globe. Approximately 20% of award-winners and finalists resided outside the Western United States. The honors were awarded for Palomar's College's spring 2018 edition of the student publication. (The 2019 was just landed on campus).

The award-winning article can be read at

https://www2.palomar.edu/impactmagazine/2018/06/25/give-it-up-t-your-local-cult/ The award-winning design can be seen here. https://www2.palomar.edu/impactmagazine/covers/

Prior Learning Credit Program grant

Palomar College, in partnership with the California Community Colleges Chancellor's Office Foundation, was recently awarded a mini grant to begin work, share lessons learned, participate regionally and implement Board Policies and Administrative Procedures (BP/AP) by spring 2020 to be used as potential BP/AP for other California Community Colleges to use. The District will be co-hosting a regional Credit for Prior Learning (CPL) workshop on October 4 with Saddleback College's Veterans Articulation Track (V-CAT) program at our Rancho Bernardo center where the American Council on Education (ACE) will present and assist faculty willing to participate in identifying CPL opportunities.





Students Receive the Excellence in Service Learning Award

On May 7, Service Learning awarded four student scholarships at the Service Learning Academic Showcase at Palomar College. Students were nominated by their professor or

a community partner for their exceptional service. The student awardees were: Caitlin Bergen (Child Development), Sharon McNeal (Nursing), Joshua Middleton (American Sign Language), and Stephanie Sanchez (Child Development), who contributed their time to the Boys and Girls Club of San Dieguito, Inland Valley Hospital and Scripps Hospital, Deaf Community at Palomar College, and Operation HOPE North County. Each student received a \$100 scholarship, certificate, and a Service Learning graduation cord and stole. Thank you to faculty and donors for your support!



STUDENT SERVICES

From our Student Activities Coordinator

On Friday, May 10, 2019 the Inter-Club Council of 2018-2019 met for the last time for the academic year. Every Friday a representative from each club meets to discuss upcoming activities and meetings. The Inter-Club Council works directly with the Associated Student Government in networking to share information and plan campus-wide events. The Inter-Club Chairperson, Vice Chairperson and Secretary were all recognized for the exceptional amount of service and time commitment to promoting student life. There were 35 active clubs for the spring semester.

The Associated Student Government hosted Advocacy and Ally Day on Thursday, May 16, 2019. The day featured 7 speakers. One captivating story was presented by a student who is a survivor of ongoing physical and mental abuse. Despite her barriers, she is now a returning college student determined to finish her degree. All attendees enjoyed complimentary food and advocacy based promotional items such as lanyards, pencils, and stickers stating, "I am an ally because." The event also included an activity where students came together to design a poster featuring advocacy topics.

The Associated Student Government hosted its annual banquet and final meeting for the academic year. The immediate past board transitioned information to the incoming ASG board for 2019-2020. Numerous ASG members were recognized for their outstanding leadership and commitment to the district. In addition, new by-laws were finalized and the budget was developed as well as a schedule of upcoming events for the next academic year.

The Office of Student Affairs and ASG provided students with essentials to survive finals Over 500 items were provided. The Food and Nutrition Center integrated the Office's free food events and drove around campus to ensure we were serving all of our students. In addition, our office delivered items to the centers.

News from our Nutrition Center

• Food given to departments: 619.5 pounds





- Food given to other campuses: 705 pounds
- The mobile food cart delivered 44.5 pounds of cooked meals on May 30, 2019.
- #PalomarEatsNow Farmers Markets: 971.5 pounds of produce, bread, and prepared meals were provided
- 599 Unique Visits to our #Palomar EatsNow Farmers Markets
- Distributed 1,200 diapers
- 188 unique visitors to Nutrition Center with 746 visits.

News from Student Affairs

The 2019 Palomar College Commencement Ceremony was a complete success inclusive of perfect weather. The United State Marine Corps Color Guard were in attendance. Angela Smith the Associated Student Government Executive Vice President lead the Pledge of Allegiance. The National Anthem was performed in Acapella by Palomar College Students Clare Kelly, David Melendez, Mitchel Ridgaway, and Gabriella Schnepp. The National Anthem Interpreters were Johnny Cruz-Flores, Joshua Diaz, Paul Gabriola, Maddy Israel, and Laura Kane. Jose Miguel Chevalier was named Valedictorian. The Commencement Speaker Lawrence Lawson, the recipient of the Distinguished Faculty Award 2017-2018 presented to 560 students and their families and friends. The student commencement address was presented by Amber Bancroft, the 2018-2019 Associated Student Government President and Student Trustee.

Disability Resource Center (DRC)

The DRC hosted Lex Gillette, paralympic long-jumper, who shared his story of triumph and persistence. The link to the recording of the DRC's presentation can be found at: <u>https://vimeo.com/334995180</u>

An inaugural College Success Day for incoming DRC students will be held twice on August 14, 2019, from noon to 2pm and 5pm to 7pm.

During the two-week period of finals, the DRC administered 397 final exams to 288 students.

Due to outreach efforts, 100 more DRC students utilized priority registration than during the previous semester. In addition, the DRC offered registration assistance to students at its new Access Technology Center (ATC) in the LRC.

Outreach Services

A district-wide outreach/marketing campaign training was held on May 30, 2019, for 64 employees who hold outreach roles, work with the public and prospective students, or work with potential employees and faculty.

Campus Police

Campus Police received the license plate reading system for the digital parking initiative. Summer permits started on all the main campus and centers on June 3, 2019. Grace periods will be given to assist students with the transition and associated information campaigns will continue. We expect to transition staff in July to the digital process and faculty will transition in August.



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Behavioral Health

Behavioral Health Counseling Services will be available at the Fallbrook Center in FEC-A04 on Mondays from I I am to 4pm beginning at the start of the summer semester.

Enrollment Services

On Monday, June 3rd, we turned on the Multiple Measures Placement questions and the math Pathways questions in MyPalomar (eServices). This is in compliance with the fall 2019 implementation of AB 705. Now all students will be given a new Multiple Measures placement for math and English effective for Fall 2019. Students will see their specific math and English placement on their MyPalomar (eServices) account.

FINANCE AND ADMINISTRATION

New Digital Parking Program

The cashier's office and campus police have been working to implement the Digital Parking program on campus. The tests of the program indicate that it is working well and will be a great system for our students. A campaign to increase awareness of the program will be implemented as we get closer to the start of summer classes.

HUMAN RESOURCES

Recruitment/Vacancies

Human Resources will be attending the American Association for Access Equity and Diversity (AAAED) *Moving Beyond Diversity 45th Annual Conference* from June 11-13, 2019. Our goal in attending this type of event is to gain insights into ways of promoting Palomar, encouraging more applicants, establishing the best approach to telling our applicants as to why they should work at the College, and to bring in diverse, qualified candidates. We will also be attending the 19th Annual Diversity Employment Career Fair in West Hollywood on June 28, 2019.

Below are the recruitment figures to date:

- 57 permanent recruitments in progress
 - II Admin/CAST
 - 20 Classified
 - 26 Faculty
- 67 part-time faculty recruitments in progress
 - 9 additional part-time faculty postings have closed and departments are still hiring from those application pools

Workshops

Human Resources will be presenting the following summer workshops:

Be EPIC! The Power of Meetings

Time is valuable and determining when to have a meeting, and how to ensure it is effective is critical. Topics will include: should you have a meeting, meeting agendas, who should attend the meeting, and meeting alternatives.

Be EPIC! The Speed of Trust

The one thing that changes everything is trust. The one thing that is common to every ndividual, relationship, team, family or organization; which if removed will ruin



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everything is trust. In this workshop we will explore the impact of lost trust in both personal and professional environments and how to restore it.

Be EPIC! Performance Coaching

Performance coaching will help identify an employee's growth, as well as help plan and develop new skills. Using their coaching skills, supervisors evaluate and address the developmental needs of their employees and help them select diverse experiences to gain necessary skills. Supervisors and employees can work collaboratively on developing plans that might include training, new assignments, job enrichment, self-study, or work details.

Workplace Accommodation Training for Supervisors

Keenan will present a supervisor training on how to recognize when an employee may need a workplace accommodation and how to handle situations as they arise in order to be supportive of both our employees and the district.

We are continuing to work on strengthening our onboarding program. We look forward to onboarding our new faculty this summer in preparation for Fall.

Benefits, Workers Compensation, Leaves, and Accommodations

The benefits office, EyeMed, along with BrightPath Consulting Services, hosted a face to face workshop about the new vision benefits on May 10, 2019.

On May 16, 2019, the benefits office and BrightPath Consulting Services hosted a webinar explaining high deductible health plans and health savings accounts. This webinar was hosted live on the Rancho Bernardo Campus. Two Anthem gift bags were raffled off during the webinar. We will continue to provide this type of outreach at the centers, with the intended goal of providing increased support of employees.

The benefits office is coordinating the Fall Open Enrollment engagements. Open Enrollment will run for the month of August. A post card with all of the dates will be mailed to all employees and retirees by June 30, 2019. On July 18, the benefits office will review the dates for all the engagements and any benefit changes taking place.

Below is a listing of all the events related to open enrollment, (more dates to follow for HDHP/HSA Plans):

August 6, 2019 – 30-minute webinar for Anthem Plans

August 6, 2019 – 30-minute webinar for Kaiser Plans

August 14, 2019 - One (1) hour webinar for dental, vision, long-term care, life, & Hyatt Legal

August 15, 2019 - Part time Insurance workshop

August 16, 2019 – Full time Insurance workshop

August 22, 2019 – Final Open Enrollment Expo event @ ST/AA Courtyard





RESEARCH AND PLANNING

Accreditation

In May, Palomar College received notice that ACCJC approved the District's Substantive Change proposal for the Fallbrook Education Center.

Integrated Planning

Vision for Success (VfS) and Equity Goals

The District has entered and confirmed its local goals aligned with the systemwide Vision for Success goals. The Student Access and Equity Plan which includes the District's equity goals will go to the Board in June.

IEPI Partnership Resource Team (PRT)

IR&P submitted its Institutional Innovation and Effectiveness Plan to IEPI. We are waiting for feedback on the plan. Once accepted, the College will receive \$250,000 to help implement the plan's action steps.

Included in the IEPI Institutional Innovation and Effectiveness plan is a call to review the College's governance and Integrated Planning Model. The Strategic Planning Council will engage in workshop(s) over the summer to complete this work.

Education Center Status

The Chancellor's Office has requested that the District provide FTES generated at the Fallbrook Education Center in July when it submits it Annual CCFS-320 Report. If the center generated more than 500 FTES during 2018-19, the Chancellor's Office will remove the "Provisional" status currently assigned to the Center, thus making it a formerly approved center and eligible to receive base allocation once it generates 1,000 FTES.

We continue to work with Alma Strategies to prepare all documentation and required studies for submission of a proposal to formerly designate the Rancho Bernardo Center as an education center to the Chancellor's Office. As part of this work, the District has submitted a Letter of Intent requesting consideration of the site as an Education Center to the Chancellor's Office and a ten-year enrollment projection study to the Department of Finance's Demographic Unit. The Demographic Unit reviewed and approved the projections. We are now working with Alma Strategies to complete the Needs Study.

Institutional Research and Planning

IR&P continues to work on preparing information for the Needs Study described above. The Office completed the DRC survey required for its report to the Chancellor's office and providing additional support for AB705 and Guided Pathways implementation.

Researchers have initiated three new studies of interest. The first study is an examination of our online student population. The second study is an assessment of the most difficult courses to successfully complete on-campus. The third is an evaluation of our programs and how they may be viewed as meta-majors.





Grants

The College received notice that it successfully received the CCC OEI-CTE grant to facilitate the development and delivery of CTE online programs.

PUBLIC AFFAIRS OFFICE

Community and Media Relations

The team is working with the Union-Tribune to develop a feature story about the Man One mural and Rocio Llamas, who is featured in the mural. Many press releases and media advisories were issued this month, including the following: a press release on the eighteen Bonsall high schoolers who earned college certificates and course credit; a media advisory regarding the commencement ceremony on May 24; a press release featuring commencement results; and a press release on the \$375,000 wwarded to students at Honors Night.

We engaged with students and their families at three street fairs this past month, including Fiesta de Penasquitos, Escondido Grand Avenue Festival and the Vista Strawberry Festival.

Internal/External Communications and Public Affairs

Three Minutes of News was distributed twice in May. The publication schedule of Three Minutes of News will resume at the start of the fall semester. The Palomar News newsletter was distributed on Friday, May 3 and again on June 7.

Marketing/Advertising/Promotion

During the final two weeks of the month, the department responsibilities were transitioned to the new Director of Marketing, Communications and Public Affairs, Julie Lanthier Bandy. Julie comes to Palomar College with over 25 years of brand and marketing strategy design, implementation and management, and has spent the last 11 years in higher education marketing, including time working in the community college system.

The team worked the majority of the month on identifying media vendors for billboard, print, radio, direct mail and digital advertising placements for the launch of the new *Palomar Makes It Possible* campaign. The campaign is designed to positively impact fall enrollment and engage our target audiences to increase awareness of the College and its offerings. Campaign messaging is centered on Palomar Making It Possible for students to achieve their goal, on their schedule and within their budget.

The 2019 Fall Class Schedule was finalized and sent to production. Residents within our service area received the schedule in late May/early June.





FOUNDATION

Fundraising Activities

The Foundation hosted the 13th annual President's Invitational Golf Classic on Monday, May 13, 2019 at Maderas Golf Club in Poway. This new venue provided an incredible backdrop for a successful, sold out event. With over \$210,000 raised through sponsorship, on-course activities and a live auction, the event is again the top annual grossing fundraiser for the Foundation. Proceeds will translate directly into scholarships, textbook assistance and emergency grants for our students.



From Left: Student volunteers Michelle Van Koughnet, Kalvin McCallum, Rachel Alazar and Isabella Tkacuk with Dr. Blake

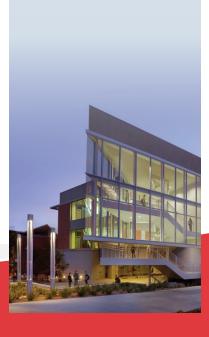


From Right: Top Sponsor Swinterton Builders players including Scott Kube, Mark Moore, Sean Pope and Golf Committee Chair Brian McCarthy

The Palomar College Foundation received a grant award for \$20,000 from the County of San Diego (District 3 Kristin Gaspar) Neighborhood Reinvestment Program. The grant funds are for the purchase of state-of-the-art medical simulation equipment for the EME Program at the Escondido Education Center and textbooks for the Palomar Promise program.

The Foundation received a \$7,000 grant from the Carstarphen Family Trust. The funds from this donation are in support of the Foundation's core programs including scholarships, textbook assistance and emergency grants for students in need.

A new endowed scholarship fund was established this month in memory of nursing professor Lorraine Pagni-Kiefer. Earnings from this \$20,000 endowment will support nursing students at Palomar College. In addition, CCE worked with the Foundation to establish a memorial fund for long time Palomar Classified Employee, Tom Saxe. Proceeds of this fund will go toward naming a room in the athletic complex in honor of Tom.





The Assistance League of Inland North County presented a check for \$50,000 to the Palomar College Foundation at the annual Scholarship Honors Night on May 22. Foundation Staff and Board Members along with Governing Board Members (President Mark Evilsizer, Vice President Dr. John Halcon, Secretary Nancy Ann Hensch and Trustee Norma Miyamoto)



were on hand to accept this donation. The League supports annual scholarships for students in the Palomar College nursing program, first responders and trades.

Executive Director Stacy Rungaitis attended the annual Faculty Achievement Celebration Event (FACE) held May 16 at St Mark Golf Club in Lake San Marcos. The event honored some very deserving faculty for their dedication and commitment to educating our students. A silent auction held during the event raised \$1,035 with funds benefitting the April Christine Woods Memorial Fund, a scholarship supporting student travel as part of their educational experience.

The Phi Theta Kappa Honor Society presented the Foundation with a \$600 check, proceeds from their effort with the gently used shoe drive held in the fall. These funds are to support PTK's fellow students in need of scholarships. Phi Theta Kappa members contribute much of their time volunteering and raising funds for the benefit of students at Palomar College.

The Foundation submitted a grant application (in the amount of \$19,980) to the Firehouse Subs Foundation requesting funding for simulation equipment for the Palomar College EME program. The request will provide funding for two of three needed iSimulate REALITI 360 Pro simulation ecosystems. REALITI is a highly advanced patient monitor simulator that mimics proprietary monitors and defibrillators.

Marketing & Community Engagement

Foundation Board member Li Tian attended the Bravura Gala held May 22. The Foundation has provided funding annually for this important literary publication.

Executive Director Stacy Rungaitis attended the North County Philanthropic Council Mentor Training Workshop held Friday, May 31 at the Westin Carlsbad. The program consisted of a morning mentorship meet and match followed by keynote speaker, author and educator Kelly Cardenas discussing "Integrity Based Success, the 6 Indicators for Business & Life", that can help both nonprofits and businesses meet and exceed their goals and better address the needs of the community.





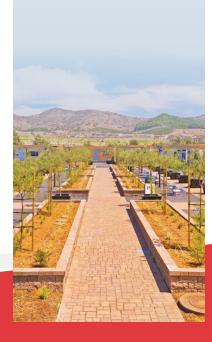
Donor Relations & Stewardship



The Foundation held Scholarship Honors Night Wednesday, May 22 in the student union. This special evening brings together our Foundation scholarship donors to meet the student scholar recipients. In addition, Dr. Blake welcomed the 300 guests along with a program that included a donor and several student's speaking about their journey and the impact of the scholarship program. Governing Board members President Mark Evilsizer and Trustees John Halcon, Nancy Ann Hensch and Norma Miyamoto; along with Foundation Board members Pete Rogers and Scotty Lombardi were in attendance.

Dr. Blake, Governing Board Vice President Dr. John Halcon and Stacy Rungaitis were the guests of donor Richard Borevitz at the San Diego Botanical Garden on May 30. Richard, a long time Palomar supporter and one of the original founders of the Arboretum introduced our group to the new President/CEO of the SDBG, Dr. Ari Novy. Ari took us on a guided tour of the grounds followed by lunch.





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UPCOMING EVENTS

June 8th 6:00 p.m. CSUSM Gala CSUSM campus

July 13th 10:00 a.m. San Diego Pride Parade San Diego

July 27th 4:00 p.m. Nursing 50th Anniversary Celebration California Center for the Arts June 27th 6:00 p.m. Paramedic Academy Graduation Howard Brubeck Theatre

June 27th 6:00 p.m. NSD Business Chamber dinner Bernardo Winery

