

# SUPERINTENDENT/PRESIDENT'S GOVERNING BOARD MONTHLY UPDATE



January 9, 2026

## INSIDE...

<b>President's Office</b>	1
<b>Office of Instruction</b>	2
<b>Student Services</b>	5
<b>Finance &amp; Administration</b>	6
<b>Human Resources</b>	7
<b>Chief Diversity Office</b>	8
<b>Institutional Research</b>	
<b>Planning &amp; Grants</b>	8
<b>Public Affairs Office</b>	9
<b>Foundation</b>	11

## PRESIDENT'S OFFICE

### Happy New Year!

I hope everyone had an opportunity to rest and refresh in preparation for the new year. I am grateful to the Governing Board for the opportunity to lead Palomar College and deeply appreciate the kind messages of support from colleagues throughout the district and state. The year 2026 will be exciting for our district. The spring semester begins on January 26, and the 2026 commencement season will be upon us soon.

### Celebrating North County

Palomar College was well represented at the "Devvies," an annual awards luncheon hosted by the San Diego North Economic Development Council on December 18. Interim Manager of the Office of Student Recruitment Nelida Martinez, Dean Dr. Leslie Salas, Foundation Executive Director Stacy Rungaitis, Public Information Officer Julie Lanthier Bandy, Career Center Supervisor Michelle Tillman, Dean Nichol Roe, and Interim Associate Dean Wendy Nelson joined Trustee Kaiser and me at the event. It was a great opportunity to connect with our elected officials and community partners, including Dr. Ellen Neufeldt, President of CSU San Marcos.

### Student Success

Before the fall semester came to a close, we celebrated our students completing the Nursing program and cohorts of both the Palomar College Fire and Police Academies.



CSU San Marcos President Dr. Ellen Neufeldt and Interim Superintendent/President Dr. Tina Recalde



Palomar College employees Nellie Martinez, Dr. Leslie Salas, Stacy Rungaitis, Dr. Tina Recalde, Trustee Jacqueline Kaiser, Julie Lanthier Bandy, Michelle Tillman, Nichol Roe, and Wendy Nelson



These completion ceremonies not only recognize our students for their hard work and dedication to the health and safety of our region but also clearly exemplify our mission, vision and values.

## OFFICE OF INSTRUCTION

### Language and Literature Division

American Sign Language Professor David Hamilton served as head coach for the USA 2025 men's Deaflympics Basketball Team. The team won the gold medal. The Deaflympics is the premier international sporting event for deaf athletes.

The Speech and Debate Team hosted their Fall Speech Showcase on December 11, featuring four individual events and one short debate. Students were joined by professors and coaches Dewi Hokett, Brandan Whearty and Jordan Kay.

Palomar College competed at the Pacific Southwest Collegiate Forensics Association (PSCFA) Fall Championships Tournament at Mt. San Antonio College on December 6-7. This was the largest tournament in the nation last year, with 50 schools and over 1,000 events. Palomar earned five trophies in an extremely competitive field: David Kish earned a Bronze Finalist in International Public Debate Association (IPDA) with over 100 debaters in the category. Rachael Shepard was recognized as a Semi-Finalist in Open Extemporaneous, Choevwe Divine Chapele earned Finalist in Open Programmed Oral Interpretation, Tanner



USA 2025 men's Deaflympics Basketball Team



Palomar College student competitors and coaches at the PSCFA Fall Championships



Mejia received 4<sup>th</sup> place in Open Poetry and Andrew Kaylor gained 3<sup>rd</sup> place in the Novice Informative category.

The English as a Second Language (ESL) Tutoring Center hosted a lively Game Day on November 10 with 15 participants. Building on this success, more game days and student-centered activities are planned for Spring 2026 to engage students. On December 18, the center celebrated student and tutor achievements with a festive potluck.

Other highlights include the Instituto Nacional para la Educación de los Adultos (INEA) Achievement ceremony, honoring nine graduates. The office also assisted over 125 students with CCCApply applications this semester. The Poway Adult School program is flourishing, and the first cohort will take a class at the Rancho Bernardo Education Center in the spring, with plans for an additional class that will be held at Poway Adult School.



Graduates at the INEA Celebration

### Career Technical Extended Education Division

On December 11, Palomar College celebrated the graduation of 10 recruits from the Police Academy, marking the completion of their rigorous training and preparation for service to the community. The ceremony highlighted the dedication, perseverance, and professionalism demonstrated by each graduate throughout the program. A special moment of pride came as one graduate was officially hired by the Oceanside Police Department and received their badge during the ceremony, symbolizing the transition from training to public service. Academy graduates will move on to make a continued impact in safeguarding and supporting our communities.



Palomar College Police Academy graduates



On December 19, Palomar College celebrated the graduation of the 68<sup>th</sup> Fire Fighter I Academy at the Public Safety Training Center, recognizing the hard work, discipline, and commitment demonstrated by each graduate throughout their intensive training. The ceremony concluded with an impressive live demonstration showcasing the graduates' skills, including coordinated hose operations, truck water flow exercises, and scaling down the fire tower. This powerful display highlighted both their technical proficiency and teamwork, underscoring their readiness to serve and protect our communities as future fire service professionals.



Palomar College 68th Fire Fighter I Academy graduates

### Math, Science, and Engineering Division

The Department of Earth, Space, and Environmental Sciences hosted its inaugural noncredit drone industry certification workshop in partnership with the Airborne Public Safety Association (APSA) on the San Marcos campus. Taught by Professor Arthur Torres, the workshop prepared students for the APSA certification exam.

During the exam, students completed a series of drone maneuvers on a National Institute of Standards and Technology (NIST) test course within 10 minutes.

All students passed the exam and earned APSA certification at a

discounted rate of \$25

due to a partnership with APSA. The APSA certification helps students stand out in the workforce by demonstrating safe and effective drone operation through a standardized, nationally recognized assessment.



Palomar College students preparing for their APSA certification exam on the NIST test course.



Students also learned drone safety and regulations and received their FAA TRUST Certificate. TRUST is a collaboration between the FAA and industry to provide TRUST and educational safety materials to recreational flyers. The completion of TRUST is required for recreational flyers to operate legally.

## STUDENT SERVICES

### Student Affairs

Planning for the 2026 commencement ceremony is underway. The kickoff meeting brought together representatives from across campus, showcasing the collaboration that makes commencement possible. This early momentum reflects our shared commitment to celebrating our students and their achievements.

### Student Life & Leadership

The Associated Student Government (ASG) hosted Winter Fest, an end-of-semester Comet Hour event designed to support student wellness during finals. Student clubs participated by hosting individual winter-themed activities, providing students with multiple opportunities to take a break from finals, connect with peers, and engage in stress-relieving programming. The Active Minds club with the Wildlife Club welcomed Love on a Leash pet therapy to promote mental health awareness and student well-being.

ASG student leaders participated in the Advocacy Academy at the Student Senate for California Community Colleges Conference, where they received training on statewide student advocacy, shared governance, and legislative priorities impacting California community colleges.

Students strengthened skills in policy analysis, public speaking, and advocacy, enhancing their capacity to represent Palomar College students at the local and state level.



ASG student leaders and staff at the Student Senate for California Community Colleges Advocacy Academy

ASG collaborated with Alyssa Vafaei, instructor and Design/Accessibility Specialist, to facilitate Accessibility Training for ASG board members and student club leaders. The training focused on creating accessible flyers and social media content, emphasizing inclusive design practices, digital accessibility standards, and equitable communication strategies to ensure campus programming and outreach are accessible to all students. Due to positive engagement and participation, additional accessibility training will be scheduled for the spring semester.

### Access and Engagement Center

During the fall 2025 semester, the Access & Engagement Center sold a total of 1,605 Student Activity Cards and as a benefit of the activity card, sold 246 Regal movie theater tickets to students. Movie ticket sales were especially popular during our Thursday movie



screening offering students fresh popcorn along with a movie in the Access and Engagement Center.

### **Systems, Technology, and Projects**

In December, we successfully transitioned the Palomar College chatbot and texting solution to Element351 as part of the new CRM solution. The chatbot is available on [palomar.edu](http://palomar.edu).

As part of our student retention efforts, students at risk of being dropped from their spring 2026 classes for non-payment received texts from the new SMS texting solution within Element 451. Students were directed to payment and financial aid options in order to stay enrolled.

We worked with California Virtual College to remove online math courses from our Palomar Teaching College courses offerings due to math placement requirements. This is in addition to our continued progress with our Information Services colleagues to implement “FreshWorks,” a new help ticketing system. The new system will be launched during the spring semester.

## **FINANCE AND ADMINISTRATION**

### **Facilities Operations**

#### **Construction & Facilities Planning**

The Fallbrook 40 project continued to make progress including the completion of the first and second floor concrete slabs and roofing. Wall metal framing was also started on the second floor and south elevation. Structural steel erection and metal decking were completed on the main building of the Athletics Fieldhouse project. Mechanical, electrical, plumbing, and fire sprinkler rough-ins and wall metal stud framing are now underway.

#### **Environmental Health & Safety/Risk Management**

Districtwide Automated External Defibrillator monthly inspections inclusive of replacement of unit supplies and a biannual review of district properties to mitigate liability exposure were conducted. The review included visits to randomly selected classrooms, offices, and labs. Additionally, Risk Management compiled and validated employee headcount data for the annual Protected Insurance Program for Schools (PIPS) payroll reporting survey. PIPS, administered by Keenan, fulfills Palomar's workers' compensation policy requirements. Finally, best practice notices were developed and distributed for Rainstorm Damage Prevention and Holiday Safety Checklists.

#### **Custodial Services**

Setup, cleaning, and post-event support for several large campus events were executed this month, including the Art Sale at Boehm Gallery, ASG Winter Fest, CCE holiday events, EOPS Winter Holiday Village, and the Nursing department Pinning ceremony. In addition to routine cleaning across the district, custodial staff are performing restorative carpet cleaning projects in the M-building, focusing on improving appearance, extending carpet life, and addressing high-use areas.

#### **Building and Ground Services**

Building Services oversaw the installation of a new split HVAC system for the Student Union (SU) IDF room, replacement of a 20 hp variable frequency drive in the NS building, and the renovation of SU-17 for the future relocation of the Pride Center. Additionally, staff worked with business services to clean up and auction off surplus equipment in the old warehouse area.



Grounds Services continued tree and bush trimming across the campus that included the flagpole, Veterans Memorial, health services, O building, parking lot 5, and the arboretum. Improved drainage continued to be a focus with cleanup of parking lot 15 culvert and repairs to the rain rivulets in the arboretum trails.

### **Fiscal Services**

Year-end tax form processing is underway inclusive of W-2s, 1099, and 1098T forms.

### **Information Services (IS)**

Our new IS director, Matt Penner, welcomed new Network and Data Center Manager, Manish Gupta on January 5. Recruitment is continuing for a Systems and Programming Manager and the recruitment for a new Help Desk specialist will begin soon.

Information Services is in the second year of a student lab computer refresh project. The college is using \$500,000 of Redevelopment Agency (RDA) funds annually (\$2.5 million over 5 years) to update the computers in 77 labs and 65 computer carts, also known as mobile labs. In addition, we are in the process of replacing the data center HVAC system this year, which is critical to the operation of the college's servers and data storage.

In addition, we are in the process of replacing the data center HVAC system this year.

### **Business Services**

In January and February, business services will continue to auction and remove surplus property throughout the district with a focus on removing three floors of furniture and bookshelves from the old library (LL Building). In the year ahead, considerable effort will be made to purge equipment and other surplus items to allow for necessary storage space.

## **HUMAN RESOURCE SERVICES (HRS)**

Human Resources is excited to welcome and support our new employees in preparation for the spring semester. Throughout the year, Human Resources will continue to expand recruitment outreach by attending job fairs and engaging with a broad and diverse pool of candidates to support current and future staffing needs across the district. We look forward to supporting the Governing Board by providing input and guidance for the Superintendent/President recruitment process.

In addition, we look forward to continuing ongoing negotiations with both the Palomar Faculty Federation (PFF) and the Council for Classified Employees (CEE). We will also continue to engage in thoughtful planning to identify opportunities to improve Human Resources processes and services in support of the district's strategic goals.

### **Benefits**

The business systems analyst and benefits team are preparing for the distribution of 1095-C tax documents, which are due to employees by March 2. The spring 2026 part-time faculty open enrollment will run for the entire month of February. Part-time faculty 40% assignment eligibility, which is required to qualify for district-paid medical benefits, will be assessed on February 10.

### **Recruitment figures as of January 5:**

- 28 permanent recruitments in progress
  - 5 – Admin/CAST
  - 22 – Classified
  - 1 – Faculty
- 74 part-time faculty recruitments in progress



19 additional part-time faculty postings have closed, and departments are still hiring from those application pools

## CHIEF DIVERSITY OFFICE

### Accessible Palomar

This semester, the accessibility workgroup launched the Accessible Palomar SharePoint and newsletter, with regular updates and opportunities to learn and engage in new accessibility habits. Over 70 accessibility-related sessions were provided throughout the fall semester by Distance Education, Instructional Designers and Academic Technology Resource Center (ATRC). Accessibility efforts will remain a priority this spring as we continue to strengthen Palomar's commitment to equitable access across all information, services, and learning environments for students, employees, and community members.

### Dr. Martin Luther King Jr. Parade Planning

Palomar College is formally partnering with MiraCosta and CSU San Marcos to participate in the Dr. Martin Luther King Jr. parade this year. The collaborative efforts for this event are also partially supported by a North County Higher Education Alliance (NCHEA) grant. There is still time to express interest in marching with fellow Palomar College students, faculty, staff, administrators, and community members, and help continue the legacy of Dr. Martin Luther King Jr. The parade takes place on January 18 in downtown San Diego.

## INSTITUTIONAL RESEARCH, PLANNING & GRANTS (IRPG)

### Accreditation

The College Council approved the Accreditation Midterm Report at its December 12 meeting with one minor revision. Specifically, the Council requested that the report clarify that any use of Artificial Intelligence (AI), including Generative AI, is conducted in accordance with established professional and ethical standards. This clarification is reflected in the final section of the report, which addresses internal and external factors expected to impact the college moving forward. The Governing Board will receive the report for review in January or February, and the final submission to the Accrediting Commission for Community and Junior Colleges (ACCJC) is due in March 2026.

### Integrated Planning

Palomar College leaders participated in a regional strategic planning meeting with the California Community College Chancellor's Office (CCCO) on December 4 and 5 to support the alignment of district, regional, and state strategic plans with a shared focus on access, student success, and support services. During the meeting, attendees reviewed the Chancellor's Office Vision 2030 goals and discussed how work at Palomar College, including objectives listed in our Education Vision Plan align with the CCCO's Vision 2030. The team also engaged in discussions on regional efforts and collaborations designed to advance these shared priorities.

The Institutional Effectiveness and Fiscal Services Planning Council approved the 2024–25 Program Review and Planning (PRP) resource allocations. IRP&G is currently working with the programs receiving funding to identify appropriate account codes, after which fiscal services will establish the budgets for spring expenditures. In addition, IRP&G collaborated with the Program Review and Resource Allocation Committee and the Instructional Program Review Committee to update the timeline for the 2025–26 PRP cycle and initiate the cycle. Programs and units will complete their reviews in the spring. The revised timeline has been streamlined to ensure that peer review, resource allocation, and prioritization



processes can also occur in the spring following the completion of reviews.

The Governance Evaluation Task Force has completed its review of input gathered during the fall feedback sessions. The Task Force is now refining its recommendations based on this feedback and will share them with the College Council in early spring.



### Institutional Research

IRP&G is concluding its fall research agenda. The fall student survey has closed, and the team is currently analyzing the data and preparing reports for distribution in the spring. In addition, the team is finalizing and updating program review data, including enrollment, progress, and completion metrics, as well as labor market information for career education programs. The Chancellor's Office has released the counts used for the Student-Centered Funding Formula, and IRP&G is reviewing and validating the data to ensure that any necessary data resubmissions are completed before the January 15 deadline.

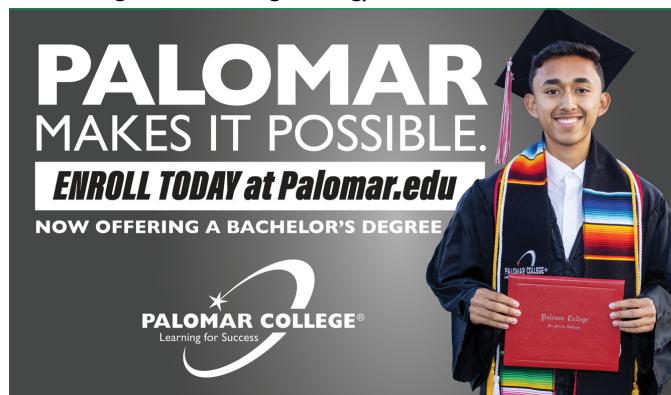
### Grants

Both the Math, Science, and Engineering (MSE) division and the Career, Technical, and Extended Education (CTEE) division have submitted Intent to Apply forms, as required by Administrative Procedure 3280, to move forward with competitive applications to the CCCCO's Workforce and Economic Development division. In partnership with these divisions, IRP&G is actively supporting proposal development for the Rebuilding Nursing Infrastructure (RNI) grant and the California Apprenticeship Initiative New and Innovative (Implementation) grant in advance of the January 2026 deadlines.

## PUBLIC AFFAIRS OFFICE

### Marketing/Advertising/Promotion

The integrated marketing campaign with a specific focus to support the spring 2026 enrollment goals that launched on November 3 continued into December. The campaign includes the Palomar Makes It Possible digital advertising strategy, inclusive of academic area



An image of the Palomar College Highway 78 billboard

advertising as well as brand-related enrollment-focused ads, generated qualified traffic to the associated landing pages and the palomar.edu website. Digital bulletin advertising on Interstate 15, a billboard on Highway 78, a full-page ad in the North County Informador and an associated web banner on the publication's website are also running during the spring enrollment campaign. A web streaming campaign that features iHeart Radio Palomar College alum and radio personality Jesse Lozano will run through the middle of February. In partnership with facilities, spring 2026 enrollment focused "Palomar Makes It Possible" banners were installed at the San Marcos campus.

The campaign also includes community print advertising and banner ads on community news websites to reinforce the brand in and around the education centers. Specifically designed to increase awareness in the southern region of the district, a cinema ad will continue to run

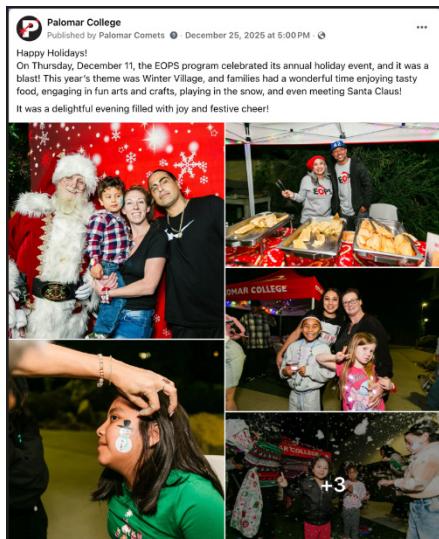


as scheduled and digital bus shelter advertising will start in January. To support enrollment at the Camp Pendleton site, an ad on the digital marquee on the base ran through the end of December and a billboard on base will feature spring enrollment messaging during the month of January. Sponsorship of an email to subscribers will launch in early January.

To date the Public Affairs Office has supported the success of the BPED bachelor's degree by integrating program keywords and phrases into the existing digital advertising strategy, as well as outdoor advertising, cinema ads, web streaming, and print advertising in community media outlets and websites. This is in addition to the placement of promotional signage on the San Marcos campus and Rancho Bernardo Education Center.

Compared to December 2024, new user traffic to the palomar.edu website increased 100%. These results are positively impacted by the comprehensive advertising strategy implemented in December. Social media traffic remains the 4th ranked source of all traffic generated to the Palomar.edu website. Facebook, LinkedIn, and Instagram generated the majority of the social media traffic to Palomar.edu. The overall top channels of traffic to the website are direct traffic, organic search, and referral traffic.

Throughout December, our social media posts focused on enrolling for the spring semester and intersession courses, student support services, events, performing arts, and the upcoming opportunity to apply for the Bachelor of Science in Building Performance and Environmental Design.



Sample Social Media Post



Sample Social Media Post

A year-over-year performance comparison of growth within each of our social media platforms shows mixed results. Facebook followers increased by just over 1% and X followers were flat compared to last December. Followers on LinkedIn grew 6% compared to December 2024. Both Instagram and our TikTok channel grew 14% compared to the previous December.

### Community and Media Relations

A [press release](#) was issued regarding the appointment of Dr. Tina Recalde as the Interim Superintendent/President and the election of Governing Board officers. Later in the month, a release was distributed on the [national award received](#) for the design of the Palomar College stadiums project. Feature stories were developed and posted on the Palomar



connection to the gold medal winning [U.S. Deaflympics basketball team](#) and the appointment of [Dennis Astl](#) as a CCCCO Climate Action Fellow. These press releases and featured stories are available on the [Palomar News website](#). Palomar College received 261 media mentions in December, including mentions from local, regional, and online media organizations, with an overall publicity value of over \$433,000. In December, PIO Julie Lanthier Bandy worked with a San Diego Union-Tribune reporter to provide clarification and information on the actions of the Governing Board and the appointment of Dr. Recalde as the Interim Superintendent/ President. In addition, she worked with student reporters from the Telescope to assist in conducting interviews with leaders of various departments within the college.

PIO Lanthier Bandy attended the annual awards luncheon of the North San Diego Economic Development Council with Palomar College administrators. She also attended the San Marcos Chamber of Commerce executive committee, nominating committee, and board of directors meetings.

### **Internal/External Communications and Public Affairs**

PIO Lanthier Bandy attended the government affairs meetings hosted by the California Community College Chancellor's Office, Community College League of California (CCLC), and the Association of Community College Trustees (ACCT). In addition, she attended the San Diego and Imperial Counties Community Colleges Association (SDICCCA) monthly meeting, and a legislative planning meeting with SDICCCA Public Information Officers. PIO Lanthier Bandy also attended the Palomar College Foundation President's Associated holiday gathering.

The Creative Services team designed and delivered projects to support a variety of initiatives and events, including the Fall 2026 Research Fair, programs for the Department of Nursing Pinning ceremony and Police Academy graduation, marketing materials for the new Baccalaureate degree in Building Performance and Environmental Design, and promotional materials for the Performing Arts department.

## **FOUNDATION**

### **Fundraising Activities**

#### **Giving Tuesday Results**

The Foundation is pleased to report on the success of the 2025 Giving Tuesday campaign.

A total of 88 donors came together to contribute \$97,907 in support of Palomar College students. Thanks to a generous matching donor, a matching donation was provided, significantly amplifying the impact of this collective generosity.

These funds will directly support the Foundation's core programs including scholarships, textbooks, laptops, and emergency grants, helping remove financial barriers and ensuring students can remain focused on their education. This outcome reflects the strength of our community, and the powerful role philanthropy plays in changing student lives.



Foundation Executive Director Stacy Rungaitis and Interim President/Superintendent Dr. Tina Recalde



### Major, Scholarship & President's Associates Gifts

The Foundation was pleased to collaborate with new donor Neil Treister on a donation to the Cabinet and Furniture Technology department. Neil is an avid supporter of the program and his donation of over \$5,000 will support both equipment needs and scholarships for students in the program.

Foundation board member Peggy Martin renewed her commitment to the President's Associates through her annual donation of \$1,000. In addition, scholarship support was received for the Donna Mason Scholarship at \$1,000, the Sara Thompson Memorial Scholarship at \$2,000, and the Nathan Daum Scholarship at \$1,000.

### Grant Program

The Foundation is pleased to share that it was awarded \$1,000 from the Angel Society of Fallbrook to support Palomar College students. This grant will cover parking fees for 22 Fallbrook students, removing a practical yet often-overlooked barrier to attending classes and remaining engaged in their education.

The Foundation and the Rising Scholars program met with Janice Miller and Carol Gendel of the San Marcos Community Foundation for a grant check presentation. The funding will support the purchase of laptops for Rising Scholar students living in San Marcos, helping remove technology barriers and supporting their academic success.



San Marcos Community Foundation President Carol Gendel, Palomar College Rising Scholars, Foundation Development Officer Cathy Speltt, and San Marcos Community Foundation Board Member Janice Miller

### Community & Donor Engagement

#### Foundation Board & President's Associates/Friends Event

On December 15, the Foundation Board of Directors hosted their Annual Meeting. This meeting is significant to not only vote on new members and officers for the upcoming year, but to adopt the operating budget. Following the meeting, more than 55 President's Associates and Friends of the Foundation, including Governing Board member Dr. Holly Hamilton Bleakley, gathered to celebrate Palomar College and the impact of philanthropy over the past year. The evening highlighted how collective generosity continues to strengthen student success.



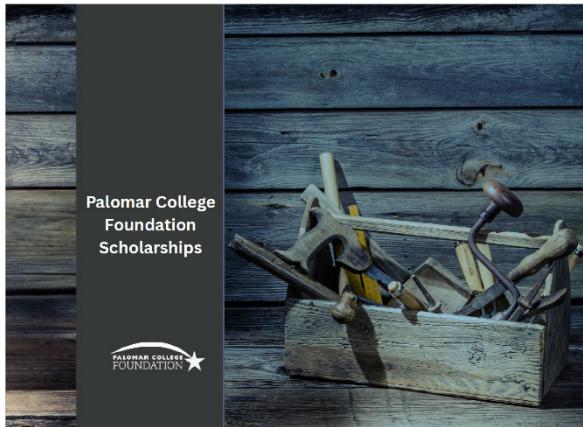
Foundation Board members Kian Colestack, Katie Johanski, Chakri Bokka, Shirin Alipanah, Executive Director Stacy Rungaitis, and Richard Marks



Palomar College student and Foundation scholarship recipient Andeev shared his powerful story of returning to school to earn his HVAC certification, thanking donors for believing in him and helping him complete his educational journey. The Foundation extends sincere thanks to our President's Associates for their continued support, including Kaiser Permanente, the event sponsor.

#### Donor Stewardship

A cornerstone of the Foundation's donor stewardship is the annual delivery of individualized photo books to every scholarship donor. Each book tells a student's story through photos and personal thank-you notes, offering donors a tangible connection to the lives they support. This thoughtful approach to stewardship has deepened donor engagement and helped drive a 22% increase in both scholarship funding and the number of scholarships awarded.



*Image of an annual Foundation photo book*

#### Donor Meetings & Community Events

Palomar College representatives, including Interim Superintendent/President Dr. Tina Recalde and Governing Board member Jacqueline Kaiser, attended the North San Diego Economic Development Council's (NSDEDC) annual Devies Awards Luncheon on December 18. Palomar College Interim Associate Dean Wendy Nelson holds a seat on the Board of Directors of the NSDEDC.

Interim Superintendent/President, Dr. Tina Recalde, Executive Director Stacy Rungaitis, and Director Julie Lanthier Bandy attended the San Marcos Chamber of Commerce VIP reception with San Marcos Mayor Rebecca Jones on December 4.

Stacy Rungaitis and Linda Moynan met with long-time scholarship donor Mary Curran Downey to discuss her ongoing support. Stacy Rungaitis attended the Networks for Community College Foundations Board of Directors meeting on December 18 and the Palomar College Fire Academy graduation on December 19.

