

PALOMAR COLLEGE

ANNUAL SECURITY REPORT

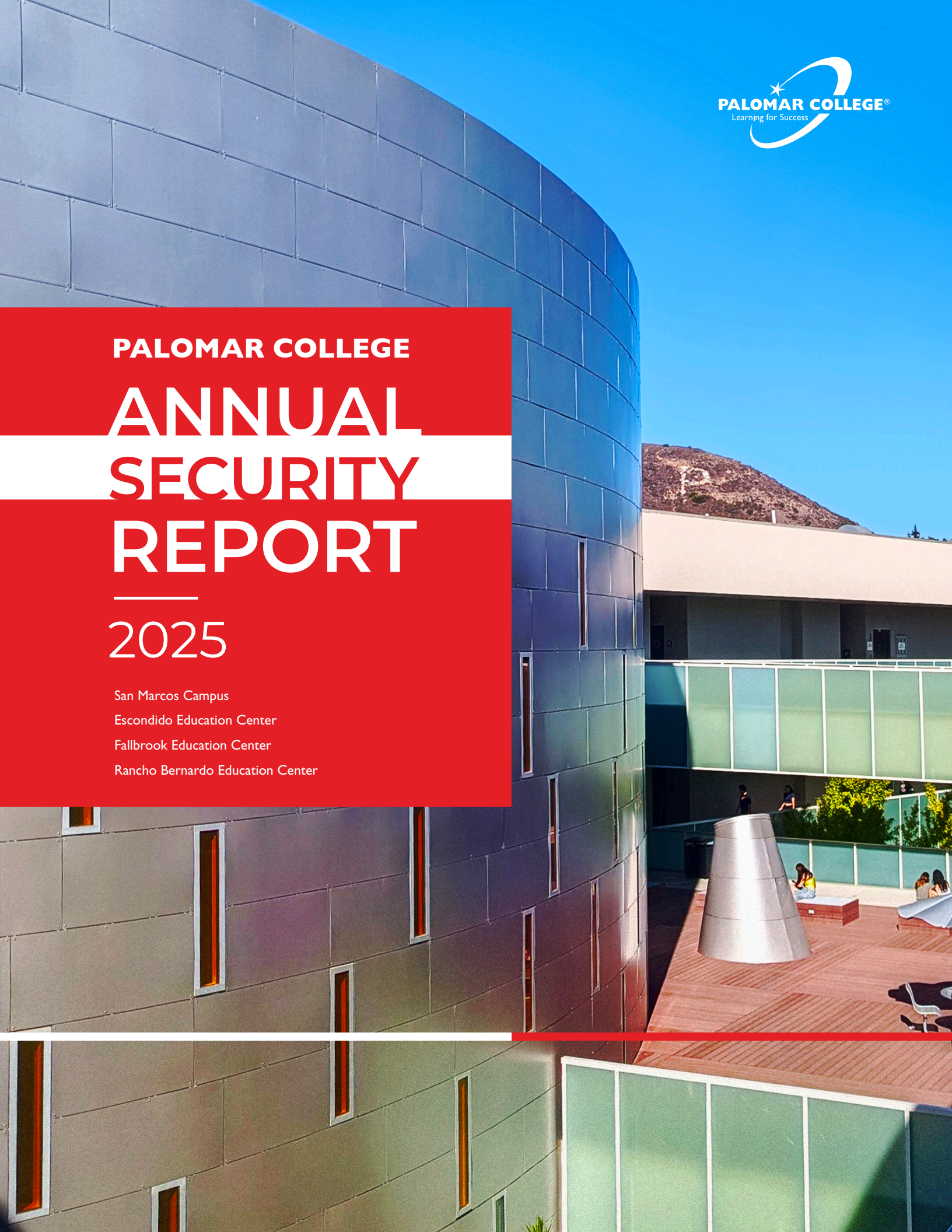
2025

San Marcos Campus

Escondido Education Center

Fallbrook Education Center

Rancho Bernardo Education Center



CHIEF'S MESSAGE

The Department pledges to uphold the concepts of constitutional policing; ethical, lawful practices that seek to protect the rights of all people. Through the foundation of Relationship Based Policing we serve the campus population through extending, cultivating, and earning the trust of students, faculty, and staff.

The Palomar College Police Department (PCPD) is responsible for providing police services to the San Marcos Campus, and the Escondido, Fallbrook, and Rancho Bernardo Education Centers. Our officers actively patrol these locations and are first responders for all emergencies. PCPD has complete police authority, pursuant to California Police Officers under the authority of Penal Codes section 830.32.

The mission of Campus Police is to Protect, Prevent and Engage with the campus community. Officers receive training on mental health awareness, hate crime investigations and Behavioral Threat Assessment from the Department of Homeland Security.

Through community partnerships, we provide a safe and secure learning environment for the campus community and maintain a proactive approach to crime reduction and problem solving, enabling our students to obtain a quality education. The Department works in cooperation with local, county, state, and federal agencies to accomplish our mission.

A truly safe campus is achieved through a collaborative relationship with students, faculty, staff, and visitors. I am honored to lead the men and women of PCPD.

CHRIS MOORE
CHIEF OF POLICE



ABOUT PALOMAR COLLEGE

Palomar College is a public two-year community college. The main campus is in San Marcos, California, approximately 30 miles north of San Diego. The College enrolls approximately 29,000 full-time and part-time students. Residents of California are charged only \$46 per unit. At Palomar, students may choose from over 250 associate degree and certificate programs, complete the first two years of a bachelor's degree, gain career training, or enjoy personal enrichment classes.

MISSION

Palomar College respects each of our students' experiences and supports them to achieve academic success. As a community college, we encourage our students to embrace the best version of themselves and prepare them to engage with our local and global communities.

ACCREDITATION

Palomar College is accredited by the Accrediting Commission for Community and Junior Colleges of the Western Association of Schools and Colleges (ACCJC/WASC), an institutional accrediting body recognized by the Council of Higher Education Accreditation and the Department of Education.

PALOMAR COLLEGE IS A PROUD HISPANIC SERVING INSTITUTION (HSI)

Hispanic Serving Institutions (HSI) are colleges and universities that are formally designated by the United States Department of Education for their commitment to serving the Hispanic population. With 47% of our student population identifying as Hispanic, we surround our Hispanic/Latinx students with peers and support them with quality resources so they can succeed in their pursuit of a higher education.



Vision

Transforming lives for a better future.

Values

In creating the learning and cultural experience that fulfills our mission, we are committed to serving our community, including historically and currently marginalized and racially minoritized populations. In doing so, we are guided by the core values of:

Access

We make education possible for everyone.

Diversity, Equity, and Inclusion

We recognize and respect diversity, seek to foster a culture of inclusion and belonging, and strive to address inequities.

Academic Excellence

We provide quality programs and robust course offerings to support students who are pursuing transfer-readiness, general education, career and technical training, aesthetic and cultural enrichment, and lifelong education.

Student Focused

We offer a caring and supportive environment that addresses the holistic and distinct needs of our students.

Community

We are an integral part of our region and strive to foster meaningful relationships within our college and local communities.

District Locations

San Marcos Campus

1140 West Mission Road
San Marcos, CA 92069
(760) 744-1150

Escondido Education Center

1951 East Valley Parkway
Escondido, CA 92027
(760) 744-1150, Ext. 8134

Fallbrook Education Center

35090 Horse Ranch Creek Road
Fallbrook, CA 92028
(760) 744-1150, Ext. 8464

Rancho Bernardo Education Center

11111 Rancho Bernardo Road
San Diego, CA 92127
(760) 744-1150, Ext. 8664

Education Site Locations

Camp Pendleton

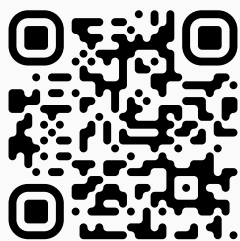
Base Education Center
Building 1331, Room 110
Camp Pendleton, CA 92055
(760) 744-1150, Ext. 8464

Public Safety Training Center

182 Santar Place
San Marcos, CA 92069
(760) 744-1050

Ramona Community Campus

1010 Ramona Street
Ramona, CA 92065
(760) 787-3608



PALOMAR COLLEGE POLICE DEPARTMENT

To report a crime or an emergency on any Palomar College campus location, call campus police at 760-891-7273 (from a cell phone), dial Ext. 2289 (from any campus phone), an emergency Talk-A-Phone (blue phone located throughout the campus), or text to 760-891-6154.

Dispatchers are available:

Monday – Friday: 5:00 AM – 11:00 PM

Saturday & Sunday: 6:00 AM – 11:00 PM



You can also visit in person at:

Palomar College Police Department, 1140 West Mission Road, PD Building (Main Office), San Marcos, CA 92069

Escondido Education Center, 1951 East Valley Parkway, Room 801, Escondido, CA 92025

Fallbrook Education Center, 35090 Horse Rancho Creek Road, FC Building, Fallbrook, CA 92028

Rancho Bernardo Education Center, 11111 Rancho Bernardo Road, Room 108, San Diego, CA 92127

We believe our responsibilities to the community are:

- Create and maintain a safe and secure campus while providing education and classes to the community.
- Provide and deliver skillful quality law enforcement services.
- Develop a cooperative relationship with all members of the campus community.
- Partner with all members of the college community to effectively address mutual concerns and resolve problems.
- Decrease criminal activity by providing high visibility policing.
- Create a community awareness of criminal activity while providing methods to increase reaction time and effectiveness by placing an emphasis on safety to the community.
- Minimize citizen apathy when reporting crimes.
- Increase one on one communication with the public to gain trust, knowledge, and insightful ways to better our policing practices.

LAW ENFORCEMENT AND JURISDICTION

The Palomar College Police Department (PCPD) is responsible for providing police services for all four district locations. PCPD has complete police authority to arrest, pursuant to California Penal code Section 830.32. Palomar College Police Officers are certified through the California Commission on Peace Officer Standards and Training (POST). The officers undergo continued training to enhance their skills and have been trained in first aid and CPR. Officers are responsible for reporting and investigating crimes and traffic accidents, responding to medical emergencies, issuing traffic citations, enforcing state laws and local ordinances, and all other incidents requiring police assistance.

Jurisdiction of the Palomar College locations is shared with local law enforcement agencies. The San Diego County Sheriff Department for the San Marcos campus and Fallbrook Education Center, the City of Escondido Police Department at the Escondido Education Center, and the City of San Diego Police Department for the Rancho Bernardo Education Center. Palomar College has memorandums of understanding with these allied agencies to have concurrent jurisdiction on all locations and upon all properties owned or controlled by Palomar College that are located within their respective jurisdictions.

Part I Crimes, such as rape, murder, aggravated assault, robbery, and arson are reported to the jurisdiction law enforcement authority for that area. A joint investigation effort will be conducted between the Palomar College Police Department and the jurisdictional agency. This is accomplished through the memorandum of understanding (MOU). The prosecution of all criminal offenses, both felony and misdemeanor, are conducted through the San Diego County District Attorney's Office.



SECURITY OF AND ACCESS TO CAMPUS FACILITIES

During business hours, the District is open to students, parents, employees, contractors, guests, and invitees. During non-business hours, access to all District facilities is by key, if issued, or by admittance through the Campus Police department or Facilities department. In the case of extended closures, the District will admit only those with prior written approval to all facilities. The Palomar College Police Department regularly patrols the interiors and exteriors of all campus facilities of the San Marcos Campus and periodically patrol the education centers.

PCPD Officers and Community Service Officers patrol the campus grounds via foot, vehicle, cart, or bicycle, conduct regular interior and exterior checks of academic and administrative buildings and respond to incidents occurring anywhere within the District's Clery geography. PCPD will provide security escorts when requested for members of the campus community. All individuals assigned keys must follow the District's Key System Regulations established by the Facilities department. Regulations and forms are available on the Facilities department website under Key and Card Access.

Palomar College facilities and landscaping are maintained in a manner that minimizes hazardous and unsafe conditions. Parking lots and pathways are illuminated with lighting. PCPD regularly patrols the campus and reports malfunctioning lights and other unsafe physical conditions to the Facilities department for correction. Campus community members can additionally report hazards directly to the Facilities department through submitting a Facilities Request by emailing FacilitiesRemedy@palomar.edu. The overall campus safety and security program is supplemented by a variety of technological systems including access control; security cameras; emergency phones; and fire detection, suppression, and reporting systems. It is helpful when other members of the District community report equipment problems to the Palomar College Police Department or the Facilities department. The Campus Police department is often consulted on security measures during construction and renovation capital improvement projects.

Emergencies may necessitate changes or alterations to any posted schedules. Areas that are identified as problematic will have regular periodic security surveys. The Chief Student Services Officer (Assistant Superintendent/Vice President of Student Services), administrators from Instruction, Facilities, Finance and Administrative Services, and others concerned with problematic areas review these survey results. These surveys examine security issues such as landscaping, locks, alarms, lighting, and communications. Furthermore, the Safety and Security Committee examines the operation of the District with respect to safety and security. Areas considered by the Committee are the safety manual, periodic safety inspections, general security of facilities, inspection of hazardous materials and equipment, designated of dangerous areas, general laboratory safety, and all matters concerning risk management.

Additionally, during the academic year, the District's Facilities Director, the Chief of Police, and maintenance staff shall meet to discuss campus security and access issues of pressing concern.

THE CLERY ACT – ANNUAL SECURITY REPORT



The “Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1998” Commonly referred to as the “Clery Act,” requires institutions of higher education receiving federal financial aid to report specified crime statistics and policy statements on college campuses and to provide other safety and crime information to members of the campus community.

On March 7, 2013, President Obama signed the Violence Against Women Reauthorization Act of 2013 (VAWA), which amended the Clery Act to require institutions to compile statistics for incidents of dating violence, domestic violence, sexual assault, and stalking and to include certain policies, procedures, and programs pertaining to these incidents in our Annual Security Report (ASR).

Jeanne Clery was sexually assaulted and murdered in 1986, in Bethlehem, Pennsylvania while attending college at Lehigh University. This incident brought nationwide attention to crime disclosure pertaining to incidents that are reported on campus.

Jeanne’s parents campaigned for legislative reform following their daughter’s death. This resulted in the Clery Act, a federal law requiring secondary education institutions receiving federal student financial aid programs to publish an Annual Security Report that discloses crime statistics for the previous three years. This publication is directed towards current and prospective students and employees.

ANNUAL DISCLOSURE OF CRIME STATISTICS STATEMENT AND COMPILING THE REPORT

The Annual Security Report contains three years of Clery crime statistics, information about the college, emergency preparedness, crime prevention, policies, and much more. The report complies with the Clery Act using information maintained by the Police Department, Office of Student Life & Leadership, Title IX Office, Campus Security Authorities, and information provided by local law enforcement agencies surrounding our campus and education centers. Each crime reported in this document has occurred in a location that directly relates to the campus and education centers, whether it is on the campus, a sidewalk, on the perimeter of the campus, or another facility housing a class for our college. This report is a great resource for future and current students, faculty, and the surrounding community to be informed about criminal activity occurring on the San Marcos Campus, the Escondido Education Center, Rancho Bernardo Education Center, Fallbrook Education Center, non-campus properties which are owned or controlled by the College, and public property adjacent to the San Marcos campus and the education centers.

60 DAY CRIME LOG

The Clery Act requires all colleges and universities that participate in federal financial aid programs to keep and disclose information about the crimes that occur on and near their campuses.

PCPD publishes an updated crime log on the Palomar College Police Department website within two business days of obtaining the reporting information. The log lists the nature of the crime, date of report, the date and time of occurrence, and general location, as well as the disposition of the incident, if known. The crime log does not include victim information. This keeps the community informed of criminal activity pertaining to Palomar College.

To receive crime information older than 60 days, please submit a request via email to policerecords@palomar.edu or via phone at 760-744-1150 Ext. 3961.

CRIME / EMERGENCY REPORTING AND COLLEGE RESPONSE

Palomar College is a public two-year community Campus community members —students, faculty, staff, visitors, and guests —are encouraged to report all criminal actions, emergencies, suspicious behavior, or other campus safety related incidents occurring within the College’s Clery geography to the Palomar College Police Department in an accurate, prompt, and timely manner. The College’s Clery geography (as defined in the in this Annual Report and referred to as the “College’s Clery geography.”) includes:

- On-campus property and facilities
- Designated non-campus properties and facilities.
- All public property, including thoroughfares, streets, sidewalks, and parking facilities, which are within the campus or immediately adjacent to and accessible from the campus or on-campus property/facilities.

The Palomar College Police Department (PCPD) has been designated by Palomar College as the official office for campus crime and emergency reporting. PCPD strongly encourages the accurate and prompt reporting of crimes. Accurate and prompt reporting ensures the Police Department can evaluate, consider, and send timely warning notices, disclose crimes through ongoing disclosure processes such as the posting of crimes in the Daily Crime Log and accurately documenting reportable crimes in its annual statistical disclosure. Palomar College further encourages accurate and prompt reporting to PCPD and/or the local police when the victim of a crime elects to, or is unable to, make such a report.

This publication focuses on the Palomar College Police Department because it has primary responsibility for patrolling all four Palomar College locations and it has been designated as the institution’s primary reporting structure for crimes and emergencies. However, criminal incidents or incidents off campus can be reported to the local corresponding jurisdictional agency. Additionally, as outlined below, the College has also identified a list of primary campus security authorities (CSA) or preferred receivers of reports to whom crimes can be reported.

Who is Campus Security?

- Create and maintain a safe and Campus Security Authorities (CSA) are distinguished mandated reporters. A CSA is an individual, who by virtue of their campus responsibilities and under the Clery Act, is designated to receive and report criminal incidents to the Department of Education so that they may be included and published in the College’s Annual Security Report. They have completed training on appropriately handling and reporting crimes, victim relations and support, and related school policies.
- Law Enforcement and Community Service Officers
- Athletic Director, Coaches, Assistant Coaches and Athletic Trainers
- Advisors to Student Organizations
- Faculty and Staff who supervise field trips and District sponsored events and activities
- College Administrators
- Academic and Peer Counselors
- Title IX Coordinator and staff
- Director and staff of the Student Health Center
- Dean and staff of the Office of Student Life & Leadership

RESPONSIBILITIES OF A CSA

Any CSA who becomes aware of a Clery reportable crime must report the incident to PCPD as soon as possible via police dispatch at 760-891-7273, in person at a Campus Police Office, or, via email to policedispatchers@palomar.edu in order to ensure that the District complies with the Timely Warning provision of the Clery Act if applicable. The following information must be reported to the Campus Police Department:



1. The details of the incident(s) – sufficient to properly classify the type of crime.
2. The location of the incident.
3. The date and time the incident occurred.
4. The date and time the CSA was advised of the crime. CSA's are not expected nor required, nor encouraged to share personal identifying information (PII) that identifies the victim or alleged perpetrator with the Campus Police Department without the permission of the victim.

RESPONSE TO REPORTS

Dispatchers are available to answer campus community calls by dialing (760) 891-7273 or on-campus extension 2289. In response to a call, dispatchers will take the required action by either dispatching an officer or asking the reporting party to go to the campus police office to file an incident report in person. All reported crimes will be investigated by the college and may become a matter of public record. Crime victims are given on and off campus resource information as necessary and appropriate. PCPD procedures require an immediate response to emergency calls. PCPD works closely with a full range of San Diego County agencies to assure a complete and timely response to all emergency calls. Priority response is given to crimes against persons and personal injuries. PCPD responds to and investigates all reports of crimes and/or emergencies that occur within the College's Clery geography. PCPD personnel also can notify local corresponding jurisdictional law enforcement agency emergency dispatchers of emergency situations occurring on-campus via mobile, fixed two-way radio communications systems, and transferring telephone calls to the 911 emergency center. This system allows PCPD to summon additional assistance from emergency responders if deemed necessary and appropriate. Incidents occurring within the College's Clery geography are documented and processed for further investigation and review by the Palomar College Police Department and/or the local corresponding jurisdictional law enforcement agency, depending upon the nature of the crime or emergency and the involvement of said agency. If pertinent, information obtained via any investigation will also be forwarded to the Office of Student Life and Leadership.

To obtain information or request safety escort services, community members should call the Palomar College Police Department. Located throughout campus are well-marked exterior "blue" phones. These phones allow the campus community to obtain emergency assistance by directing dialing to the PCPD.

When placing an emergency call, remember to stay on the line and wait for the dispatcher to end the call. These exterior phones should be used when seeking information and/or reporting activities – to include criminal incidents. If a member of the community finds any of these phones inoperative or vandalized, they should call Palomar College Police Department so that the phone can be repaired or replaced as quickly as possible. If assistance is required from the local corresponding jurisdictional law enforcement agency or fire department, PCPD will contact the appropriate agency.

If a sexual assault or rape should occur on campus, staff on scene, including PCPD, will offer the victim a written notice of rights and options. This publication contains information about on- and off-campus resources and services and is made available to the Palomar College community. The information regarding “resources” is not provided to infer that those resources are “crime reporting entities” for Palomar College.

As mentioned, crimes should be reported to PCPD to ensure inclusion in the annual crime statistics and to aid in providing timely warning alert notices to the community, when appropriate. For example, a crime that was reported only to the Palomar College counseling center would not be known to PCPD, a campus security authority (CSA), or another College official.



PERSONAL SAFETY AND SECURITY TIPS

Report all suspicious activity to PCPD immediately.

- Never take personal safety for granted.
- Try to avoid walking alone at night. Use the police department's escort service.
- Never leave valuables (wallets, purses, books, phones, etc.) unattended.
- Lock up bicycles and motorcycles. Lock car doors and close windows when leaving your car.
- Do not leave valuables in your car, especially if they can be easily noticed.
- Engrave serial numbers or owner's recognized numbers on items of value and keep the numbers in a safe place for reference.

REPORTING A CRIME

Palomar College encourages anyone who is the victim or witness of any crime to promptly report the incident to the Palomar College Police Department or the local police department. Students may make confidential reports to Professional Counselors (Palomar College does not have pastoral counselors) assigned to Palomar College. Professional Counselors when acting in their capacity and function as Palomar College counselors do not make identifiable reports of incidents to the Official On-Campus Resources unless the student specifically requests them to do so. However, the College encourages counselors, when they deem it appropriate, to inform students they can report incidents of crime to the Palomar College Police Department, which can be done directly or anonymously through the anonymous reporting processes as outlined below.

Pastoral Counselor: An employee of an institution, who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor. Palomar College does not have pastoral counselors.

Professional Counselor: An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution's community, and who is functioning within the scope of his or her license or certification.

Confidential reports for the purpose of inclusion in the annual disclosure of crime statistics can be made to Campus Security Authorities. They can make confidential crime reports to the Palomar College Police Department to ensure inclusion in the annual disclosure of crime statistics without disclosing personal identifying information. The police department will properly assess reports for timely warning consideration and to avoid double counting of crimes.

ANONYMOUS REPORTING

The college provides an option to report complaints of sexual harassment and sexual violence from students and employees including sexual misconduct, sexual assault, dating violence, domestic violence and stalking anonymously through the online Report a Concern process at: <https://www.palomar.edu/titleix/>.

While anonymous reporting is available by these means, the College's ability to investigate and appropriately address allegations of misconduct will be significantly limited. Crimes reported confidentially to the counseling center are not disclosed in the College's crime statistics or reporting processes unless those crimes are reported to PCPD through the facilitated anonymous reporting process.

The purpose of an anonymous report is to take steps to promote safety. In addition, Palomar College can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime regarding a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution.



Reporting to Police Dispatch

Provide the dispatcher with a description of the type of situation, which is occurring, location, time of occurrence, any injuries or medical emergency, and weapons involved. Provide a description of the people and vehicles involved (e.g., make, model, color, license plate of the vehicle, and the direction of travel).

When Reporting a Crime, Try to Remember....

- Where- Where is the incident occurring? Location, Location, Location; the dispatcher cannot send assistance if we do not know where the incident is occurring. We understand that someone may walk into your office or classroom and ask for assistance, so please ask where the incident is occurring.
- What – What is happening? The dispatcher needs to know if this is an emergency such as people fighting, whether there are weapons involved, whether anyone is injured. Or are we taking a cold crime report, jump starting a vehicle, or unlocking a classroom?
- Who and Descriptions – Who is involved in the incident, student, staff, adult, or juvenile?

Persons: When taking a description, start from the top of the head and work down. E.g., a yellow T-shirt with black writing, blue jeans, and black cowboy boots.

Vehicles: Start with the color. If it is two toned, start from the top to the bottom, black over red sedan. Make, model and year of the vehicle. License number and any distinguishing markings that would make the vehicle stand out when officers are searching for the vehicle.

Direction of Travel: Know the campus and use landmarks to describe the direction of travel. The black pickup drove out of the Borden Road exit from Lot 9. Or the person is running up the sidewalk between the MD building and the SU Building.

NOTIFICATION ALERTS – TIMELY WARNINGS AND EMERGENCY PROCEDURES

To provide timely notice to the Palomar College community in the event of a criminal situation that, in the judgment of the Chief of Police or designee, may pose a serious or continuing threat to members of the campus community, an alert (Timely Warning) will be issued.

Alerts are primarily distributed by mass email to all students and employees on campus as soon as pertinent information is available, in a manner that is timely, that withholds the names of victims as confidential, and with the goal of aiding in the prevention of similar crimes or occurrences.

Alerts can also be sent/communicated via the InformaCast notification system, as outlined in the Alert Distribution Matrix located on page 16. The intent of an Alert is to warn the campus regarding a criminal incident, providing individuals an opportunity to take reasonable precautions to protect themselves.

Timely Warning Alerts are sent to the college community to notify members of the community about specific Clery Act crimes (as described below) that have been reported to Campus Police and that have occurred on or within the college's Clery geography (on-campus, non-campus or public property), where after review and assessment it is determined that the incident may pose a serious or continuing threat to members of the College community.

Crimes that occur outside the campus' primary Clery geography, as stipulated, or other non-Clery specific crimes, will be evaluated on a case-by-case basis. Information related to these crimes may be distributed to the students and employees via email through the public information office.

Updates to the campus community, when deemed necessary, about any case resulting in an alert may be distributed via blast email.



Timely Warning Alerts are typically issued for the following Uniform Crime Reporting Program (UCR)/ National Incident Based Reporting System (NIBRS) crime classifications:



Typically, alerts are not issued for any incidents reported that are older than ten (10) days from the date of occurrence, as such a delay in reporting has not afforded the College an opportunity to react or respond in a timely manner.

Police Department personnel confer with the Chief of Police, or designee during the response to a crime to ensure a proper review of all Clery crimes (and other criminal incidents, as deemed appropriate) to determine if there is a serious or continuing threat to the community and if the distribution of a Timely Warning Alert is warranted.

Campus officials not subject to the timely reporting requirement are those with significant counseling responsibilities who were providing confidential assistance to a crime victim. At Palomar College, this would only apply to professional counselors at the Behavioral Health Counseling Center who are performing that specific function and role as their primary employment with the College.

Anyone with information warranting a Timely Warning or Emergency Notification should report the circumstances to the Police Department by calling 760-891-7273 or extension 2289 from a college phone, or in person at the Police Department located at 1140 West Mission Road, San Marcos, CA 92069.

TIMELY WARNING ALERTS ARE TYPICALLY ISSUED OUT FOR THE FOLLOWING:

- Murder/Non-Negligent Manslaughter
- Aggravated Assault (cases involving assaults among known parties, such as two friends or coworkers fighting which results in an aggravated injury, will be evaluated on a case-by-case basis to determine if the individual is believed to be an ongoing threat to the larger Palomar College community)
- Robbery involving force or violence
- Sexual Assault (considered on a case-by-case basis depending on the facts of the case, when and where the incident occurred, when it was reported, and the amount of information known by PCPD). In cases involving sexual assault that are reported long after the incident occurred, there is no ability to distribute a "timely" warning notice to the community. All cases of sexual assault, including stranger and non-stranger/acquaintance cases, will be assessed for potential issuance of a Timely Warning Alert.
- Major incidents of Arson
- Other Clery crimes as determined necessary by Chief of Police, or designee.

ALERT DISTRIBUTION MATRIX

	EMERGENCY NOTIFICATIONS	TIMELY WARNINGS
WHO GETS NOTIFIED	Entire campus and/or affected area	Entire campus
TRIGGERING INCIDENT	Any situation thought to represent an immediate threat to the safety of the campus community	Clery reportable crimes which present a serious and ongoing threat to the Campus Community
TIMELINE FOR SENDING A MESSAGE	As soon as first responders confirm a significant emergency or dangerous situations exists	When it is determined that a Clery reportable crime has occurred and meets the above criteria
COMMUNICATION & UPDATES	College Website, District Wide Emergency Notification System, Opt-in Text Messaging, Emergency Notification Towers and Wall Mounted Phones, Electronic Signs on Campus, and Campus Entrance Media Communications	

PRIMARY METHODS	PRIMARY MESSAGE CREATOR	BACKUP MESSAGE CREATOR	AUTHORITY TO APPROVE/SEND	PRIMARY MESSAGE SENDER	BACKUP MESSAGE SENDER
MASS EMAIL	Public Information Officer, Palomar College Police Department Chief of Police	Palomar College Police Department Sergeant; or their designee; or, Any trained member of Communications, Marketing and Public Affairs Office can create the message if the Palomar Police Department is engaged in an active incident	Police officer on duty, sergeant, or dispatcher, If time does not permit, the primary or backup creator/sender can proceed.	Public Information Officer, Palomar College Police Department	Information Services Director; or their designee
InformaCast Notification System (Text/Voice/ Email, and Audible Notification)	Public Information Officer, Palomar College Police Department Chief of Police or Dispatch Coordinator	Palomar College Police Department Sergeant; or Dispatcher	Police officer on duty, sergeant, or dispatcher, If time does not permit, the primary or backup creator/sender can proceed.	Palomar College Police Dispatch Center	Information Services Director; or their designee
PRIMARY METHODS	PRIMARY MESSAGE CREATOR	BACKUP MESSAGE CREATOR	AUTHORITY TO APPROVE/SEND	PRIMARY MESSAGE SENDER	BACKUP MESSAGE SENDER
Digital Signage	Public Information Officer; or their designee	Any trained member of Communications, Marketing and Public Affairs Office can create the message if the Palomar Police Department is engaged in an active incident	Public Information Officer; or their designee	Public Information Officer; or their designee	Information Services Director; or their designee
Social Media Platforms	Public Information Officer; or their designee	Any trained member of Communications, Marketing and Public Affairs Office can create the message if the Palomar Police Department is engaged in an active incident	Public Information Officer; or their designee	Public Information Officer; or their designee	Communications, Marketing and Public Affairs Office designee
College Website	Public Information Officer; or their designee	Any trained member of Communications, Marketing and Public Affairs Office can create the message if the Palomar Police Department is engaged in an active incident	Public Information Officer; or their designee	Public Information Officer; or their designee	Communications, Marketing and Public Affairs Office designee
Face-to-Face Communication	Palomar College Police Department Chief	Palomar College Police Department Sergeant; or their designee	Police Sergeant; or on duty officer	Palomar College Police Department Officers	In cases of emergency due to a natural disaster; facilities and essential workers

EMERGENCY NOTIFICATIONS AND EVACUATION

ABOUT THE PLAN

- Conforms to the State-mandated Standardized Emergency Management System (SEMS) and Federal-mandated National Incident Management System (NIMS) and effectively coordinates emergency response at all levels in compliance with the Incident Command System (ICS) and Comprehensive Preparedness Guide (CPG) 101.
- Establishes response policies and procedures, providing Palomar Community College District with clear guidance for planning purposes.
- Describes and details procedural steps necessary to protect lives and property.
- Outlines coordination requirements
- Provides a basis for ongoing unified training and response exercises to ensure compliance.

The District shall refer to BP/AP 3505 Emergency Response Plan and have emergency response and evacuation procedures (District Emergency Operations Plan) for notifying the campus community in the event of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus.

The Superintendent /President shall establish procedures that ensure that the District implements a plan to activate in the event of an emergency, or the occurrence of a natural disaster or hazardous condition. This plan must comply with the National Incident Management System (NIMS), the Standardized Emergency management System (SEMS) and should incorporate the functions and principles of the Incident Command System (ICS), and any other relevant programs. The plan must incorporate NIMS and SEMS to facilitate the coordination between and among agencies in the event of an emergency or natural Disaster.

District personnel must be informed that, as public employees, they are also disaster service workers during national, state, and local emergencies. The district must ensure that its employees follow the disaster service worker oath requirements.

The District Emergency Operations Plan meets the requirements of the City of San Marcos, City of Escondido, City of San Diego, and the County of San Diego policies on emergency response and planning, the SEMS, and NIMS. Appendices to the Plan identify primary and support roles of the District and campuses in incident response, after-incident damage assessment, and reporting requirements.

TYPE OF EMERGENCY

In the event of an emergency which poses an immediate threat to health or safety of the campus, a notification will be issued by the Director of Marketing, Communications, and Public Affairs without delay. Events that qualify for an emergency notification include but are not limited to:

- Severe weather conditions
- Earthquake
- HAZMAT release
- Acts of terrorism
- Hostile intruder
- Bomb threat or suspicious device/package
- Civil unrest
- Structure fire or wildfire
- Massive Utility Failure

The College will, without delay, and considering the safety of the community, determine the content of the notification and initiate the notification to the appropriate segment or segments of the campus community, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate an emergency. Some or all of these methods of communication may be activated in the event of a serious incident or an immediate threat to the campus community. These methods of communication include, but are not limited to:

- Palomar College Website: www.palomar.edu
- District Wide InformaCast Emergency Notification System
- Emergency Notification Towers and Wall Mounted Phones
- Electronic Signs on Campus and Campus Entrance Media Communications

Individuals can also call the District's recorded information telephone line at 760-891-7115 (only operational during a district-wide emergency, not including in-progress incidents) or contact Campus Police.

The District Emergency Operations Plan addresses the responsibilities of Palomar Community College District in the emergencies associated with natural disasters, human-caused emergencies, and technological incidents. It provides a framework for coordination of response and recovery efforts within the district in coordination with local, state, and federal agencies which establishes an emergency organization to direct and control operations at all locations during a period of emergency by assigning responsibilities to specific personnel or positions.

All public employees, including Palomar Community College District employees are considered Disaster Service Workers and are subject to disaster service activities as may be assigned to them by their supervisors or by law. During emergencies they must remain on site to carry out assigned responsibilities. Trained staff who are familiar with emergency procedures and any assigned responsibilities, during an emergency, will serve on response teams and implement response procedures to ensure the safety of students and staff. Campus Disaster Service Workers will ensure students and employees are directed to a safe location.

The District Emergency Operations Plan is consistent with the Standardized Emergency Management System (SEMS) and National Incident Management System (NIMS) guidelines. The guidelines provide standardized training modules with competency requirements for each level of activation and responsibility. Training is a key component to ensure successful emergency operations. The Human Resources Department is responsible for maintaining SEMS/NIMS Training Compliance Records. Yearly tests are also conducted to assess the emergency notification system and its capabilities. After-action reviews will be conducted in an effort to improve the college's notifications systems and procedures. The college will begin publicizing the procedures to test emergency response and evacuation procedures on an annual basis, including – that tests may be announced or unannounced, supporting documentation for each test, a description of the exercise, the date, time, and whether it was announced or unannounced.

The Environmental Health and Safety Department and Campus Police will coordinate annual training for all staff with assignments identified in the site's Emergency Response Plan at the College's Emergency Operation Center (EOC) located in the Police Department building at the San Marcos campus. All new staff members will receive a basic orientation. The orientation may simply involve major concepts of SEMS and ICS, key evacuation locations, review of position checklists, and the location of important resources.

The Environmental Health and Safety Department has placed campus maps with evacuation sites, areas, or plans located throughout the campus as well as emergency procedures posters with important information and numbers. The information can also be found on the Facilities Department website [Emergency Information page](#).

PROHIBITION OF ALCOHOL

The unlawful possession, use, and sale of alcoholic beverages is prohibited on District property, during District-sponsored field trips, field courses, activities, or workshop, and in any facility or vehicle operated by the District.

The District enforces all state laws regarding the possession, use, and sale of alcoholic beverages, including those prohibiting the consumption of alcoholic beverages by people under the age of 21.

Violation of this prohibition will result in appropriate action up to and including termination of employment, expulsion, and referral for prosecution, or as permitted by law, may require satisfactory participation in an alcohol abuse assistance or rehabilitation program.

The Superintendent/President is authorized to enact procedures as appropriate regarding serving alcoholic beverages at a District owned and/or operated facility for fund raising events held to benefit the Palomar College Foundation (Foundation), a nonprofit organization. Alcoholic beverages shall not be served on campus except in accordance with the administrative procedures. The Foundation shall be responsible for obtaining a license under the California Business and Professions Code Section 25608 and for providing appropriate liability insurance for the event. The Chief of Police approves all requests.

Further information on the district policies can be viewed on the Palomar Community College District Policy BP 3560 Alcoholic Beverages or District Policy AP 3560 Alcoholic Beverages.

PROHIBITION OF DRUGS

The unlawful manufacture, distribution, dispensing, possession of any illegal drug is prohibited on District property, during District-sponsored field trips, field courses, activities, or workshops, and in any facility or vehicle operated by the District.

The District enforces all State and Federal laws regarding the possession, use, sale, manufacture, or distribution of illegal drugs.

Violation of this prohibition will result in appropriate action up to and including termination of employment, expulsion, and referral for prosecution, or as permitted by law, may require satisfactory participation in an alcohol or drug abuse assistance or rehabilitation program.

The District's Board Policy 3550 (BP 3550), Drug Free Environment and Drug Prevention Program, prohibits the possession, use, and sale of alcoholic beverages and illicit drugs by employees acting within the scope of employment and requires enforcement of state underage drinking laws and Federal and State enforcement of Federal and State drug laws.

The Superintendent/President shall assure that the District distributes annually to each student the information required by the Drug-Free Schools and Communities Act Amendments of 1989 and complies with other requirements of the Act.

The District's Administrative Procedure 3550 (AP 3550), Drug Free Environment and Drug Prevention programs, states the District's commitment to encouraging employees with dependency problems to seek rehabilitation and recovery. This procedure further provides for reasonable accommodations to employees to assist them in resolving their dependency problems and states that the District will provide access and referral to Employee Assistance Programs that offer counseling, assistance, and treatment.

WEAPONS ON CAMPUS

As per the District's Board Policy 3530 (BP 3530), Firearms or other weapons shall be prohibited on any District property or any facility used for District purposes except for activities conducted under the direction of District officials or authorized by an official law enforcement agency.

Except for sworn law enforcement officials, it is a felony to bring or possess an electronic control device (Taser) ANY firearm on any California school campus (626.9 PC). It is also a felony to possess any air gun, including pellet and BB guns that utilize air, CO2, or spring pressure to propel a metallic projectile. Knives with a blade length of over 2.5 inches, dirks, daggers, and ice picks are also illegal (626.10 PC).

ARRESTS AND REFERRALS FOR DISCIPLINARY ACTION

The Clery Act requires institutions to collect statistics for violations of state law and ordinances for drug, alcohol, and weapons violations.

LIQUOR LAW VIOLATIONS - The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

WEAPONS POSSESSION - The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

DRUG LAW VIOLATIONS - Violations of State and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).vt

DISCLOSURE OF RESULTS OF DISCIPLINARY PROCEEDINGS

The unlawful possession, use, and sale of alcoholic beverages is prohibited on District property, during The institution will, upon written request, disclose to the alleged victim of a crime of violence or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim.

For further directions on requests to obtain information involving disciplinary proceeding results, contact the Student Life and Leadership Department at 760-744-1150, Ext. 2594, or, visit the [Student Life and Leadership website](#).

SEX OFFENDER REGISTRY AND ACCES TO RELATED INFORMATION

Section 121 of the Adam Walsh Child Protection and Safety Act of 2006 (42 U.S.C. 16921) provides for the registration and tracking of sex offenders. Institutions of higher education are required to issue a statement advising the campus community of where to obtain law enforcement agency information provided by a state concerning registered sex offenders. The law also requires sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, or is a student.

Per California Penal Code 290, sex offenders are required to register with the police in the jurisdiction in which they reside and at institutions of higher learning if they are students or if they work as employees, contractors, or volunteers. A sex offender who is an employee or volunteer in the District must disclose his/her status as a registrant upon his/her application or acceptance of the position if he/she 1) would be working directly and in an unaccompanied setting with minor children on more than an incidental and occasional basis or have supervision or disciplinary power over minor children or 2) would be working directly and in an accompanied setting with minor children and his/her work would require touching minor children on more than an incidental basis. Sex offenders who may be required to register should do so at the Palomar College Police Department within five working days of enrolling in classes at Palomar College.

Information concerning registered sex offenders can be obtained from the [California Department of Justice Megan's Law website](#).

WORKPLACE VIOLENCE PREVENTION PROGRAM

As a result of California Senate Bill 553 (SB 553), all employers that fall within the scope of California Labor Code (LC) 6401.7 and LC 6401.9, are required to establish, implement, and maintain an effective, written Workplace Violence Prevention Plan (WVPP) no later than July 1, 2024. This Workplace Violence Prevention Plan (WVPP) addresses the hazards known to be associated with the four types of workplace violence as defined by Labor Code (LC) section 6401.9. The plan shall be in effect at all times and in all work areas and be specific to the hazards and corrective measures for each work area and operation. The WVPP works in conjunction with applicable District Policies and Procedures and Collective Bargaining Agreements, including but not limited to Article 13: Safety of the Palomar Faculty Federation (PFF)/District agreement and Article 25: Health and Safety of the Council of Classified Employees (CCE)/District agreement.

Employees may report incidents by submitting an [Incident Report](#) to Human Resources.

Once an administrator or supervisor has knowledge of workplace violence incidents under their administrative area, they must immediately report the incident in accordance with the established reporting procedures.

BP 3510 and AP 3510 prohibit retaliation against any employee who submits a report, and any incidents of retaliation shall be immediately reported to Human Resources in accordance with the policy.

The Palomar Community College District Workplace Violence Prevention Program is available on the [Human Resources website](#).

EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

The Palomar College Governing Board (the Board) supports the intent set forth by the California Legislature to assure that effort is made to build a community in which opportunity is equalized, and community colleges foster a climate of acceptance, with the inclusion of faculty and staff from a wide variety of backgrounds. It agrees that diversity in the academic environment fosters cultural awareness, mutual understanding and respect, harmony and respect, and suitable role models for all students. The Board therefore commits itself to promote the total realization of equal employment through a continuing equal employment opportunity program. In addition, the Board has approved Board Policy (BP) 3000 – Antiracism. The policy states that the District will support Diversity, Equity, Inclusion, Accessibility and Antiracism (DEIAA), which positively impacts student achievement, retention, the reduction of implicit bias, and multicultural pedagogy. The District recognizes that policy and practices should support intersectionality amongst diverse elements of our community members. To that end, the District commits to producing recognizable improvements and ensuring transparency across all of these efforts. The Chief Executive Officer (CEO) shall develop, for review and adoption by the Board, a plan for equal employment opportunity that complies with up-to-date Education Code and Title 5 requirements and reviews the progress towards the goals of the plan in coordination with the EEOAC.

The Palomar Community College District Equal Employment Opportunity Plan is available on the [District's website](#).

NONDISCRIMINATION

Palomar Community College District is committed to a safe and equitable learning environment for all students and employees. The District does not discriminate on the basis of race, religion, color, national origin, ancestry, ethnic group identification, physical or mental disability, medical condition (including pregnancy), genetic information, marital status, age, sex, gender, gender identity, gender expression, or sexual orientation in any of its policies, procedures, practices, educational programs and employment. The District is committed to equal opportunity in educational programs, employment, and all access to institutional programs and activities. In addition, all students have the right to participate fully in the educational process, free from discrimination and sexual harassment. Sexual harassment includes incidents involving sexual harassment or sexual violence, including, but not limited to, sexual assault, rape, dating violence, domestic violence, or stalking. Any student or employee who believes that he/she has been harassed or retaliated against in violation of this notice should immediately report such incidents by following the procedures described on this website. Supervisors are mandated to report all incidents of harassment and retaliation that come to their attention. Palomar Community College District is an equal opportunity employer.

The Superintendent/President shall establish administrative procedures that ensure all members of the District community can present complaints regarding alleged violations of this policy and have their complaints heard in accordance with the Title 5 regulations and those of other agencies that administer state and federal laws regarding nondiscrimination.

Also see Board Policy 3420 (BP3420) and Administrative Procedure 3420 (AP 3420) - Equal Employment Opportunity, Board Policy 3430 (BP 3430) and Administrative Procedure 3430 (AP 3430) - Prohibition of Harassment, Administrative Procedure 3435 (AP 3435) - Discrimination and Harassment Investigations and Training, and Board Policy BP7120 and Administrative Procedure 7120 (AP 7120) - Recruitment and Hiring.

The Palomar Community College District's Nondiscrimination Policy is available on the [Governing Board website](#).

PROHIBITION OF HARASSMENT

All forms of harassment are contrary to basic standards of conduct between individuals and are prohibited by state and federal law, as well as this policy, and will not be tolerated. The District is committed to providing an academic and work environment that respects the dignity of individuals and groups. The District shall be free of sexual harassment and all forms of sexual intimidation and exploitation including acts of sexual violence. It shall also be free of other unlawful harassment, including that which is based on any of the following statuses: race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, or sexual orientation of any person, or because he/she is perceived to have one or more of the foregoing characteristics.

The District seeks to foster an environment in which all employees and students feel free to report incidents of harassment without fear of retaliation or reprisal. Therefore, the District also strictly prohibits retaliation against any individual for filing a complaint of harassment or for participating in a harassment investigation. Such conduct is illegal and constitutes a violation of this policy. All allegations of retaliation will be swiftly and thoroughly investigated. If the District determines that retaliation has occurred, it will take all reasonable steps within its power to stop such conduct. Individuals who engage in retaliatory conduct are subject to disciplinary action, up to and including termination or expulsion.

To learn more about the Palomar Community College District's Policies and Procedures that reference harassment, please visit the [District's Title IX webpage](#).

ACADEMIC FREEDOM

This policy works with Board Policy 4030 (BP 4030) - Academic Freedom and is not intended to inhibit or interfere with freedom of expression and freedom of inquiry within the framework of responsibility. It is understood that staff members exercising their rights under Academic Freedom will accept responsibility for both the substance and the manner of their messages. Any student or employee who believes that he/she has been harassed or retaliated against in violation of this policy should immediately report such incidents by following the procedures described in AP 3435 titled Discrimination and Harassment Investigations and Training. Supervisors are mandated to report all incidents of harassment and retaliation that come to their attention.

This policy applies to all aspects of the academic environment, including but not limited to classroom conditions, grades, academic standing, employment opportunities, scholarships, recommendations, disciplinary actions, and participation in any community college activity. In addition, this policy applies to all terms and conditions of employment, including but not limited to hiring, placement, promotion, disciplinary action, layoff, recall, transfer, leave of absence, training opportunities, and compensation.

To this end, the Superintendent/President shall ensure that the District undertakes education and training activities to counter discrimination and to prevent, minimize, and/or eliminate any hostile environment that impairs access to equal education opportunity or impacts the terms and conditions of employment.

The Palomar The Superintendent/President shall establish procedures as defined by law that define harassment on campus. The Superintendent/President shall further establish procedures for employees, students, and other members of the campus community that provide for the investigation and resolution of complaints regarding harassment and discrimination and procedures for students to resolve complaints of harassment and discrimination. All participants are protected from retaliatory acts by the District, its employees, students, and agents. The Assistant Superintendent/Vice President of Human Resource Services is the responsible District officer charged with receiving complaints of harassment and coordinating the investigation.

This policy and related written procedures (including the procedure for making complaints) shall be widely published and publicized to administrators, faculty, staff, and students, particularly when they are new to the institution. They shall be available for students and employees in all administrative offices.

Employees who violate the policy and procedures may be subject to disciplinary action up to and including termination. Students who violate this policy and related procedures may be subject to disciplinary measures up to and including expulsion.

Also see Board Policy 3410 (BP 3410) - Nondiscrimination, Board Policy 3420 (BP 3420), and Administrative Procedure (AP 3420) - Equal Employment Opportunity, Administrative Procedure 3435

TITLE IX COORDINATION: SEXUAL HARASSMENT AND SEXUAL VIOLENCE PREVENTION, REPORTING, AND INVESTIGATION

Mercedes Lopez | Title IX Coordinator: (760) 744-1150 ext. 2608 or eeotitleix@palomar.edu
[Title IX Information](#)

Administrative Procedure (AP 3420) - Equal Employment Opportunity, Administrative Procedure 3435 (AP 3435) - Discrimination and Harassment Investigations and Training, Board Policy 4030 (BP 430) - Academic Freedom, and appropriate provisions of applicable collective bargaining agreements/handbooks.

CAMPUS SAFETY

The Governing Board is committed to a safe and secure District work and learning environment. To that end, the Superintendent/President shall establish a Campus Safety Plan and ensure that it is posted or otherwise made available to students and employees. The Campus Safety Plan, addressed in the Annual Security Report, shall include availability and location of the Palomar College Police Department, methods for summoning assistance of the Palomar College Police Department, any special safeguards that have been established, any actions taken in the preceding 18 months to increase safety, and any changes in safety precautions to be made during the next 24 months.

Skateboards, Roller blades, and Similar Roller Devices

This procedure does not address bicycles which are addressed in the Vehicle Code. The term “roller device” shall mean roller skates, roller blades, skateboards, coasters, toy vehicles, or any similar device upon which a person may be propelled. The term “District property” shall mean all property owned by the Palomar Community College District, leased by the District, and rented by the District, including parking lots, driveways, roadways, sidewalks, walkways, structures, including classrooms and non-classroom, and all improvements thereon.

No person shall use a roller device upon any District property.

No person shall use a roller device upon any District property in such a manner as to interfere with the lawful use thereof by motor vehicles or pedestrians.

No person shall use a roller device upon District property that is open to the public for commercial purposes, provided that such property is posted indicating that such use is prohibited.

No person shall use a roller device upon or within any drainage channel, ditch, culvert, or other improved storm water control system that is situated, in whole or in part, upon District Property (AP 3501 Skateboards, Roller Blades, and Similar Devices).

Service Animals

In order to prevent discrimination on the basis of disability, the District will allow an individual with a disability to use a service animal in District facilities and on District property in compliance with state and federal law (BP 3440 Service Animals).

Animals on Campus

As per BP 3580, referencing animals on campus, with the exception of animals specifically exempted by this policy, animals are not permitted on campus. The following animals are permitted on District property:

Animals specifically trained to assist individuals with disabilities as a guide, service, or signal dog, or on-duty police dogs. With prior campus police approval, animals used for instructional purposes, for a limited time, and under the immediate control of the instructor or handler. On perimeter roads and sidewalks, leashed animals are permitted. One-time exceptions may be granted for events involving animals. All exceptions require advance approval from the campus police.

Animals are not allowed in unattended vehicles.

Owners of animals accepted or exempted by this policy must ensure vaccinations and licensing requirements are current, that the animals are in good health, and that the animals are registered with the County.

Owners of animals found on campus in violation of this regulation will be subject to citation and fine as provided by law and/or have their animals impounded by authorized officials.

SMOKING AND/OR OTHER TOBACCO USE

As per Palomar Community College Board Policy 3570 (BP 3570), the District shall provide and maintain a workplace and learning environment that is smoke and tobacco-free to promote the safety and health of students, employees, and the public.

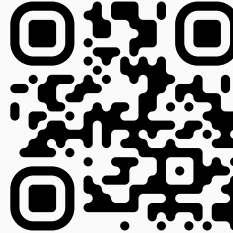
Smoking, vaping, and the use of tobacco products are prohibited on all indoor and outdoor property or in vehicles owned, leased, licensed or else otherwise controlled by the Palomar Community College District.

Products covered under this policy include, but are not limited to, cigarettes, cigars, pipes, hookahs, electronic smoking devices, chewing tobacco, spit tobacco, snus, snuff, and dissolvable tobacco products.

MISSING STUDENTS

Palomar College Police Department will initiate an investigation of any student reported missing. If the investigation proceeds, Palomar College Police Department will partner with an outside agency, respective to their jurisdiction, to provide mutual aid and/or assistance to further investigative measures. Palomar College Police Department has Memorandum of Understanding agreements with surrounding law enforcement agencies which establish aid when necessary.

More information on Palomar's Policies can be found on Palomar College's website on the: [Human Resource Services webpage](#).



PALOMAR COLLEGE SAFETY EVENTS

Outreach Event: Public Safety Outreach

Brings awareness to the campus community, this event focused on Alcohol and Drug Awareness, Emergency Preparedness, Hazing Prevention, Bystander Intervention and Risk Reduction, Domestic Violence Awareness, and Crime Prevention and Awareness by bringing over 800 volunteers from local agencies and campus groups together.

National Campus Safety Awareness Month: Drug and Alcohol Awareness

Brings awareness to the campus community, this event focused on Alcohol and Drug Awareness, Emergency Preparedness, Hazing Prevention, Bystander Intervention and Risk Reduction, Domestic Violence Awareness, and Crime Prevention and Awareness.

National Campus Safety Awareness Month: Bystander Intervention, Risk Reduction, and Being Prepared

Brings awareness to the campus community, this event focused on Alcohol and Drug Awareness, Emergency Preparedness, Hazing Prevention, Bystander Intervention and Risk Reduction, Domestic Violence Awareness, and Crime Prevention and Awareness.



Coffee with a Cop - All Locations

This is a chance for the community and our Officers to engage in casual conversations. This gives members of the community an opportunity to ask questions, voice concerns, learn about career opportunities, and get to know the Officers on their campus and/or education center.

Outreach Event: Safety Preparedness Event

Brings awareness to the campus community, this event focused on Alcohol and Drug Awareness, Emergency Preparedness, Hazing Prevention, Bystander Intervention and Risk Reduction, Domestic Violence Awareness, and Crime Prevention and Awareness.

Campus Police Committee Meeting

Students, faculty, and staff meet monthly during the school year to represent the Campus Police Committee to state concerns or ask questions of Campus Police practices and policies to make the campus a safer environment.

Concerning Behaviors & Pathway to Violence

An introductory training focusing on a behavioral approach to violence prevention focusing on concerning behaviors and pathway to targeted violence.



New Employee Orientation

Human Resources holds a new employee orientation periodically to initiate the on-boarding process. Campus Police brief the on-boarding employees on safety, police resources, and on the Clery Act.

Community Trust Talks

Officer Perez hosts community trust talks for students in the English as a second language program throughout each school year. This can help with gaining confidence that police will be understanding and to teach students with language barriers about policing.

Mental Health Awareness Events

Raises awareness about mental health and helps create a culture of care and belonging for our campus community.

Narcan Administration Training

A Palomar College Registered Nurse trains staff, faculty, and students on how to administer Narcan.

Campus Safety Awareness Presentations

Department presentations are continuously given throughout all campus locations focusing on protection, prevention, and engagement. A variety of topics are touched upon such as behavioral threat assessments, mental health, hate crime and/or incidents, bomb threats, active shooters, suspicious persons, unhoused people, lockdowns, emergencies and disasters, crime prevention, and Diversity, Equity, Inclusion, Accessibility and Antiracism (DEIAA).

Rap Aggression Defense (R.A.D.)

A Palomar College police officer provides educational opportunities for women, children, men, and seniors to create a safer future for themselves via hands on training.

Presentations can be requested at any time by sending an email to: policedispatchers@palomar.edu
Please view the [Palomar College Police Department webpage](#) for additional information to include the Run. Hide. Fight. video for active shooter preparedness.

VAWA OFFENSES

FEDERAL CLERY DEFINITIONS OF:

DOMESTIC VIOLENCE

A. A felony or misdemeanor crime of violence committed—

1. By a current or former spouse or intimate partner of the victim.
2. By a person with whom the victim shares a child in common.
3. By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner.
4. By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
5. By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

B. For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

DATING VIOLENCE

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

A. The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

B. For the purposes of this definition—

1. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
2. Dating violence does not include acts covered under the definition of domestic violence.

C. For the purpose of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

SEXUAL ASSAULT

An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) Program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."

- A. Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- B. Fondling is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental incapacity.
- C. Incest is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- D. Statutory rape is defined as sexual intercourse with a person who is under the statutory age of consent.

STALKING

- A. Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
 - 1. Fear for the person's safety or the safety of others; or
 - 2. Suffer substantial emotional distress.
- B. For the purposes of this definition:
 - 1. Course of conduct means two or more acts, including but not limited to, acts that the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
 - 2. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
 - 3. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
- C. For the purpose of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

JURISDICTIONAL DEFINITIONS OF:

DOMESTIC VIOLENCE

The State of California defines domestic violence as follows: California Penal Code section 273.5(a) Any person who willfully inflicts corporal injury resulting in a traumatic condition upon a victim described in subdivision (b) is guilty of a felony, and upon conviction thereof shall be punished by imprisonment in the state prison for two, three, or four years, or in a county jail for not more than one year, or by a fine of up to six thousand dollars (\$6,000), or by both that fine and imprisonment.

A. Shall apply if the victim is or was one or more of the following:

1. The offender's spouse or former spouse.
2. The offender's cohabitant or former cohabitant.
3. The offender's fiancé or fiancée, or someone with whom the offender has, or previously had, an engagement or dating relationship, as defined in paragraph (10) of subdivision (f) of Section 243.
4. The mother or father of the offender's child.

B. Holding oneself out to be the spouse of the person with whom one is cohabiting is not necessary to constitute cohabitation as the term is used in this section. California Penal Code section 243 (e) (1) When a battery is committed against a spouse, a person with whom the defendant is cohabiting, a person who is the parent of the defendant's child, former spouse, fiancé or fiancée, or a person with whom the defendant currently has, or has previously had, a dating or engagement relationship, the battery is punishable by a fine not exceeding two thousand dollars (\$2,000), or by imprisonment in a county jail for a period of not more than one year, or by both that fine and imprisonment.

DATING VIOLENCE

The State of California defines dating violence as follows: California Penal Code section 243 (e) (1) When a battery is committed against a spouse, a person with whom the defendant is cohabiting, a person who is the parent of the defendant's child, former spouse, fiancé, or fiancée, or a person with whom the defendant currently has, or has previously had, a dating or engagement relationship, the battery is punishable by a fine not exceeding two thousand dollars (\$2,000), or by imprisonment in a county jail for a period of not more than one year, or by both that fine and imprisonment.

SEXUAL ASSAULT

The State of California defines sexual assault as follows: California Penal Code section 243.4 (a) Any person who touches an intimate part of another person while that person is unlawfully restrained by the accused or an accomplice, and if the touching is against the will of the person touched and is for the purpose of sexual arousal, sexual gratification, or sexual abuse, is guilty of sexual battery. A violation of this subdivision is punishable by imprisonment in a county jail for not more than one year, and by a fine not exceeding two thousand dollars (\$2,000); or by imprisonment in the state prison for two, three, or four years, and by a fine not exceeding ten thousand dollars (\$10,000).

STALKING

The State of California defines stalking as follows: California Penal Code section 646.9. (a) Any person who willfully, maliciously, and repeatedly follows or willfully and maliciously harasses another person and who makes a credible threat with the intent to place that person in reasonable fear for his or her safety, or the safety of his or her immediate family is guilty of the crime of stalking, punishable by imprisonment in a county jail for not more than one year, or by a fine of not more than one thousand dollars (\$1,000), or by both that fine and imprisonment, or by imprisonment in the state prison.

CONSENT

The State of California defines consent, in relation to sexual activity, as follows: California Education Code section 67386(a) In order to receive state funds for student financial assistance, the governing board of each community college district, the Trustees of the California State University, the Regents of the University of California, and the governing boards of independent postsecondary institutions shall adopt a policy concerning sexual assault, domestic violence, dating violence, and stalking, as defined in the Federal Higher Education Act of 1965 (20 U.S.C. Sec. 1092(f)) involving a student, both on and off campus. The policy shall include all of the following:

An affirmative consent standard in the determination of whether consent was given by both parties to sexual activity. "Affirmative consent" means affirmative, conscious, and voluntary agreement to engage in sexual activity. It is the responsibility of each person involved in the sexual activity to ensure that they have the affirmative consent of the other or others to engage in the sexual activity. Lack of protest or resistance does not mean consent, nor does silence mean consent. Affirmative consent must be ongoing throughout a sexual activity and can be revoked at any time. The existence of a dating relationship between the people involved, or the fact of past sexual relations between them, should never by itself be assumed to be an indicator of consent. (Read the full campus policy on Administrative Procedure 3540 – Sexual and Other Assaults on Campus under Title IX).

*Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.

*Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling. A reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

HOW TO BE AN ACTIVE BYSTANDER

DOMESTIC VIOLENCE

Bystander intervention means safe and positive options that may be conducted by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

Bystanders play a critical role in the prevention of sexual and relationship violence. They are “individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it.” We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander.

This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.

- Be direct, delegate responsibility, or cause a distraction when you see a person secludes, hits on, tries to make out with, or has sex with people who are incapacitated.
- Intervene when someone discusses plans to take sexual advantage of another person.
- Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
- Refer people to on-or off-campus resources listed in this document for support in health or counseling services.

More tips can be found on the following [American Psychological Association website](#).

If you or someone else is in immediate danger, call the Palomar College Police Department at (760)891-7273, or the local police by dialing 911.



RISK REDUCTION

With no intent to victim blame and recognizing that only abusers are responsible for their abuse, the following are some strategies to reduce one's risk of sexual assault or harassment (source: Rape, Abuse, & Incest National Network)



- Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
- Try to avoid isolated areas. It is more difficult to get help if no one is around.
- Walk with purpose. Even if you don't know where you are going, act like you do.
- Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be.
- Try not to load yourself down with packages or bags as this can make you appear more vulnerable.
- Make sure your cell phone is with you and charged and that you have cab money and/or an on-demand driver app loaded.
- Don't allow yourself to be isolated with someone you don't trust or someone you don't know.
- Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
- When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
- Trust your instincts. If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
- Don't leave your drink unattended while talking, dancing, using the restroom, or making a phone call. If you've left your drink alone, just get a new one.
- Don't accept drinks from people you don't know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don't drink from punch bowls or other large, common open containers.
- Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated by the amount of alcohol they've had, or is acting out of character, get them to a safe place immediately.
- If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.). Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).

RISK REDUCTION

- If you need to get out of an uncomfortable or scary situation, here are some things that you can try:
- Remember that being in this situation is not your fault. You did not do anything wrong; it is the person who is making you uncomfortable that is to blame.
- Be true to yourself. Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
- Have a code word with your friends or family so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
- Lie. If you don't want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
- Try to think of an escape route. How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
- If you and/or the other person have been drinking, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

VICTIM INFORMATION

If you are a victim of a Prohibited Act of Conduct your first priority should be to get to a place of safety. You should then obtain the necessary medical treatment if needed. PCPD strongly advocates that victims of sexual assault report the incident in a timely manner; time is a critical factor for evidence collection and preservation.

If you become the victim of a sexual assault on or off campus:

- **GET** to a safe place
- **CONTACT** the Palomar College Police Department at 760-891-7273 or your local police agency, if off campus, by dialing 9-1-1.
- **DO NOT** shower, bathe, douche, change or destroy clothing.
- **DO NOT** straighten or clean up the area.
- **SEEK** medical attention.
- **SEEK** emotional support from local RAPE Crisis Centers (See page 42 and 43 for contacts).

After an incident of sexual assault, and domestic violence, the victim should consider seeking medical attention as soon as possible at Palomar Hospital, Pomerado Hospital, or One Safe Place (more information on One Safe Place on Page 43) which offer physical evidence recovery kit collections/access to forensic nurse examiners/sexual assault nurse practitioners.

In California, evidence may be collected even if you choose not to make a report to law enforcement. It is important that a victim of sexual assault not bathe, douche, smoke, change clothing, or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence necessary to the proof of criminal activity may be preserved.

In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease.

Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs, or other copies of documents, if they have any that would be useful to the Dean of Student Life & Leadership, Title IX investigators or police. Although the college strongly encourages all members of its community to report to law enforcement, it is the victim's choice whether or not to make such a report, and victims have the right to decline involvement with the police. College Police will assist any victim with notifying local police if they so desire. Sexual assault and prohibited acts of conduct may also be reported to the Dean of Student Life & Leadership at Ext. 2594, and/or the Title IX Coordinator at Ext. 2608.

PROCEDURES FOR REPORTING A COMPLAINT

The college has procedures in place that serve to be sensitive to those who report domestic violence, dating violence, sexual assault, and stalking, including informing individuals about their right to file criminal charges, the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services on and/or off-campus, additional remedies to prevent contact between a complainant and an accused party, such as housing, academic, transportation, and working accommodations, if reasonably available. The college will make such accommodations if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to the College Police or local law enforcement. Students and employees should email or contact the Palomar College Title IX coordinator at (760)744-1150, ext. 2608

The District will investigate all complaints alleging sexual assault under the procedures for sexual harassment investigations described in Administrative Procedure 3435 (AP 3435), regardless of whether a complaint is filed with local law enforcement. All alleged victims of domestic violence, dating violence, sexual assault or stalking on District property shall be kept informed through either the Palomar College Police Department, the Title IX Coordinator, or Student Life & Leadership of any ongoing investigation. Information shall include the status of any student or employee disciplinary proceedings or appeal. However, the specific outcome of the investigation will not be revealed.

The District shall maintain the identity of any alleged victim or witness of domestic violence, dating violence, sexual assault, or stalking on District property, as defined above, confidential, unless the alleged victim or witness specifically waives that right to confidentiality. All inquiries from reporters or other media representatives about alleged sexual assaults on District property shall be referred to the Director of Marketing, Communications, and Public Affairs, who shall work with the Palomar College Police Department to assure that all confidentiality rights are maintained.

When a complainant does not consent to the disclosure of his or her name or other identifiable information to the alleged perpetrator, the college's ability to respond to the complaint may be limited.

Further information can be found at the [Victims' Bill of Rights website](#).

Please know that it is always your choice to decide whether to report sexual misconduct and you are not required to do so. Reporting an incident, however, will help make Palomar College a safer place for all students, employees, and the public.

- Murder/Non-Negligent Manslaughter
- You have the right to report what happened confidentially.
- You have the right to be treated with respect and dignity by college officials and others who respond to an incident.
- You have the right to receive a prompt, thorough, and impartial investigation of an incident, or other appropriate resolution.
- You have the right to receive the Palomar College policies and procedures regarding sexual misconduct to understand complaint filing, investigation, and resolution procedures.
- You have the right to be notified of on-campus and community resources, including personal counseling, to assist you after an incident.
- You have the right to receive educational interventions to assist you in continuing your academic career.
- Other Clery crimes as determined necessary by Chief of Police, or designee.

If you are the victim of a rape or sexual assault contact PCPD on a district phone by dialing 2289, or by calling 760-891-7273. PCPD will coordinate with local law enforcement and/or assist you with seeking medical treatment.

All forms of sexual violence are violations of the Palomar College Student Code of Conduct. The Palomar College Police Department treats all victims with respect and dignity. If a sexual assault should occur on campus, staff on scene, including PCPD, will offer the victim a wide range of services. College personnel will assist the victim in notifying appropriate law enforcement authorities, and Title IX Coordinator, if the victim requests the assistance of these personnel. If you or someone you know has been victimized on campus, you are strongly encouraged to report the incident to PCPD. Filing a report does not commit you to pursue an investigation or prosecution and PCPD will respect your decision.

The Palomar College Police Department shall provide all alleged victims of domestic violence, dating violence, sexual assault or stalking with the following upon request:

- A copy of the district's policy and procedure regarding sexual assault
- A list of personnel on campus who should be notified of the assault and procedures for such notification if the alleged victim consents. The Chief of Police or designee shall notify the following individuals, as applicable:
 - Superintendent/President
 - Assistant Superintendent/Vice President of Student Services
 - Assistant Superintendent/Vice President of Human Resources Services
 - Title IX Coordinator
 - Dean of Student Life and Leadership
 - Dean of Behavioral Health
 - Director, Marketing, Communications, and Public Affairs

Services include:

- Facilitate transportation to a hospital, if necessary
- Referral to a counseling center
- Notification to appropriate police authorities, if desired
- A list of other available campus and off-campus resources

SERVICES AVAILABLE - RESOURCES

Following is a description of available services and the people on campus available to provide those services if requested. The departments responsible for providing or arranging them include:

Palomar College Police Department
760-891-7273 or 760-744-1150, Ext. 2289

Health Services
760-891-7530 or 760-744-1150, Ext. 2380

Office of Student Life & Leadership
760-744-1150, Ext. 2594

Counseling Department
760-744-1150, Ext. 2179

Human Resources Services
760-744-1150, Ext. 2609

Behavioral Health Counseling
760-891-7531

SERVICES:

- > Criminal prosecution
- > Civil prosecution (i.e., lawsuit)
- > District disciplinary procedures, both student and employee
- > Title IX Reporting
- > Modification of class schedules
- > Tutoring, if necessary

CONTACTS:

RESOURCE	NON-EMERGENCY NUMBER
PALOMAR COLLEGE POLICE	760-891-7273 760-744-1150, Ext. 2289
ENVIRONMENTAL HEALTH & SAFETY	760-744-1150, Ext. 2147
RISK MANAGEMENT	760-744-1150, Ext. 2122
FACILITIES	760-744-1150, Ext. 2629
PUBLIC INFORMATION	760-744-1150, Ext. 2365
DISABILITY RESOURCE CENTER	760-744-1150, Ext. 2376

HOTLINES

The National Domestic Violence Hotline:
800-799-SAFE (7233)

www.thehotline.org

800-787-3224 TTY, TEXT: START to 88788,

National Teen Dating Abuse Helpline:
866-331-9474

www.loveisrespect.org

(Secure Online Chat), TEXT: LOVEIS to 22522

Women's Resource Center Hotline:
760-757-3500 for a 24 hour hotline

Center for Community Solutions:
888-385-4657 for a 24 hour hotline

San Diego Domestic Violence Council:
800-799-7233 for a 24 hour hotline
800-787-3224 TTY

Battered Women's Shelter/Hotline (Becky's House):
619-234-3164 for a 24 hour hotline

National Sexual Assault Hotline:
800-656-HOPE (4673), TEXT: HOPE to 64673



LOCATION:

1050 Los Vallecitos Blvd., San Marcos, CA 92069

PHONE:

760-290-3690

HOURS:

8:00 a.m. – 6:00 p.m.

MONDAY-FRIDAY

8:00 a.m. – 12:00 p.m.

THE FIRST SATURDAY OF THE MONTH

One Safe Place for hope, healing, and justice.

We provide **free** support services all under one roof to anyone who has experienced **child abuse, sexual assault, domestic violence, hate crime, elder abuse, human trafficking, violent loss, family violence, or other abuse or victimization**. At **One Safe Place** — the North County Family Justice Center — we provide comprehensive help in a safe and judgment-free environment that empowers people to move forward with their lives.

Walk-in services are available during hours of operation or call ahead for more information.

OUR SERVICES

All our support is free. Services include case management, trauma therapy, forensic medical exams, legal assistance, child services, and connections to a multitude of community partners all under one roof.

One Safe Place is uniquely prepared to serve children and adults who have experienced trauma and abuse and was designated a Trauma Recovery Center by California's Victim Compensation Board in addition to being a nationally accredited Child Advocacy Center.

THE REASONS FOR REPORTING TO PCPD ARE:

- To take action which may prevent further crimes being committed including issuing a Timely Warning to the campus community.
- Coordinate the investigation to apprehend the suspect.
- To have the crime recorded for reporting as part of the Clery Act.

Reporting a crime is separate from choosing to prosecute.

VICTIM'S RIGHTS

The California Constitution confers certain rights to victims of crime (Marsy's Law). For a full list of these rights refer to the [Victims' Bill of Rights website](#).

Examples of these rights include, but are not limited to:

- Fairness and Respect - to be treated with fairness and respect for his or her privacy and dignity, and to be free from intimidation, harassment, and abuse throughout the criminal or juvenile justice process.
- Protection from the Defendant - To be reasonably protected from the defendant and persons acting on behalf of the defendant.
- Prevention of Disclosure of Confidential Information - To prevent the disclosure of confidential information or records to the defendant, the defendant's attorney, or any other person acting on behalf of the defendant, which could be used to locate or harass the victim or the victim's family, or which disclose confidential communications made in the course of medical or counseling treatment, or which are otherwise privileged or confidential by law.

NOTIFICATIONS TO VICTIMS OF CRIMES OF VIOLENCE

The Palomar Community College District will upon written request disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as the result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

TITLE IX

Notice of Nondiscrimination

Palomar Community College District is committed to a safe and equitable learning environment for all students and employees. The District does not discriminate on the basis of race, religion, color, national origin, ancestry, ethnic group identification, physical or mental disability, medical condition (including

pregnancy), genetic information, marital status, age, sex, gender, gender identity, gender expression, or sexual orientation in any of its policies, procedures, practices, educational programs, and employment. The District is committed to equal opportunity in educational programs, employment, and all access to institutional programs and activities. In addition, all students have the right to participate fully in the educational process, free from discrimination and sexual harassment. Sexual harassment includes incidents involving sexual harassment or sexual violence, including, but not limited to, sexual assault, rape, dating violence, domestic violence, or stalking. Any student or employee who believes that he/she has been harassed or retaliated against in violation of this notice should immediately report such incidents by following the procedures described on this website. Supervisors are mandated to report all incidents of harassment and retaliation that come to their attention.

Palomar Community College District is an equal opportunity employer. When an incident of sexual assault, dating violence, domestic violence, or stalking is reported, whether the incident occurred on or off campus, the District will provide the reporting party with a written explanation of their rights and options.

How to Report a Sexual Assault on Campus to the Title IX Coordinator

To report sexual harassment, sexual assault, domestic or dating violence, stalking, or threat of any of these committed by a student, staff, faculty, or other member of the campus community, with or without filing a police report and whether on or off campus, contact the Title IX Coordinator or Deputy Title IX Coordinators.

You can also submit an online reporting form.

Please submit this form to Human Resource Services, Room A-1, or mail to:
Assistant Superintendent/Vice President of Human Resource Services
Palomar College, Human Resource Services,
1140 W. Mission Rd., San Marcos, CA 92069
760-744-1150 Ext. 2609

Retaliation is prohibited against any person who assists someone with a report of sexual misconduct or participates in any manner in an investigation or resolution of the sexual misconduct report. Retaliation includes threats, intimidation, reprisals, and/or adverse actions related to employment or education.

If you are the victim of a rape or sexual assault, contact Palomar College Police Department (PCPD) on a district phone by dialing extension 2289, or by calling 760-891-7273.

PCPD will coordinate with local law enforcement and/or assist you in the following ways:

- Help you to obtain medical assistance
- Help you obtain Emergency Protective Orders, if appropriate
- Help you to request a criminal investigation, if appropriate
- Help you obtain a court order, if appropriate
- Help connect you with community support services

Responsible Employee (Title IX)

Except for Palomar College recognized confidential resources staff (including student employees) with knowledge of unreported concerns relating to sexual assault, dating and domestic violence, and stalking are expected to report any allegations involving students to the Title IX Coordinator, at 760-744-1150 Ext. 2608.

Employees who are required to report crimes to the Title IX Office include but are not limited to:

- Dean of Student Life and Leadership
- Assistant Superintendent/Vice President of Student Services
- Assistant Superintendent/Vice President of Instruction
- Assistant Superintendent/Vice President of Administration and Finance
- College Police Department

Employees who have responsibility for working with students in the following capacities:

- Teaching
- Advising
- Coaching
- Mentoring

*Reports should be provided to the Title IX Coordinator at the Human Resources Office, room A-1.

COURT-ISSUED PROTECTIVE AND RESTRAINING ORDERS

FOR IMMEDIATE HELP

If you need to report a violation of a protective order or believe you are in imminent danger of harm and need immediate protection, call PCPD at 760-891-7273.

GENERAL INFORMATION

A restraining order is a court order issued to prevent the recurrence of acts of abuse. Abuse is defined as any of the following:

- Intentionally or recklessly causing or attempting to cause bodily injury.
- Sexual assault.
- Placing a person in reasonable apprehension of imminent serious bodily injury to that person or to another.
- Engaging in any behavior that has been or could be illegal such as molesting, attacking, striking, stalking, threatening, battering, harassing, destroying personal property, contacting the other by mail, telephone, or otherwise, disturbing the peace of the other party.

**For more information on obtaining a restraining order,
visit the [Superior Court of California County website](#)**

North County Regional Center:

325 South Melrose

Vista, CA 92081

Family Law (760) 201-8600 Ext. 140

Ex Parte Line (760) 201-8176

Family Court Services (760) 201-8600

*Emergency Protection Orders (EPO) can be obtained by police officers.

OFFICE OF STUDENT LIFE & LEADERSHIP

If the reporting party of an alleged sexual assault case were brought to the Office Student Life & Leadership, the case would move into our highest priority and immediate action would begin. The Office of Student Life & Leadership may be offered as a safe and secure location while discussing confidential information.

Depending on the allegations and the parties involved, the Office of Student Life & Leadership will adapt to the immediate needs of the reporting party/parties. The same services will be provided to the suspect(s) if identified in the process. The opposing parties will be kept in separate locations if both are on campus or education center.

Survivor confidentiality will be protected, and the assessment/report can be taken without identifying the survivor/ District Policy AP 3540 Sexual Assaults on Campus will be followed through the investigation. All policies and procedure documents will be provided to all parties involved.



ASSIST THE STUDENT WITH THE MOST PRESSING NEEDS

Health Services, Mental Health Services, Counseling Services, Campus Police, Human Resources, contact family members if requested, allow others/support to be present if authorized by the student. Contact community resources if requested, assist with transportation to the requested location.

Course schedules will be modified to protect parties and allow for continued enrollment if requested and are reasonably available. Office of Instruction and Instructional Deans are available to assist with academic support.

Confidentiality is protected and only those with a legitimate need to know will have limited/appropriate information.

The Office of Student Life & Leadership will contact appropriate campus resources once an indication of the type of incident being reported is obtained. Campus police will be called to assist with the interview process, and an advocate service will be offered to assist with the survivor and accused. Community resources will be utilized, and the resource list will be given to all parties.

Notification to campus authorities including the Superintendent/President, Assistant Superintendent/Vice President of Student Services, Assistant Superintendent/Vice President of Human Resources, Director of Marketing, Communications, and Public Affairs and Dean of Student Life & Leadership, of the survivors personal identifying information will not be made without the express consent of the survivor.

Disciplinary action/sanctions will be administered according to District Policy: Administrative Procedure 5500 (AP 5500) - Standards of Conduct and Administrative Procedure 5520 (AP 5520) - Student Discipline Procedures.

All students have due process rights. If a violation can be demonstrated with evidence to support suspension, they will be imposed. Students will have the right to file an appeal as stated in AP 5520 Student Discipline Procedures.

Disciplinary hearing proceedings are included in AP 5520. Notification of disciplinary hearing outcomes will be provided to both the accuser and the accused. Incidents will be reported to the Clery Administrator for the Annual Security Report data.

Ongoing campus counseling support is available to all parties unless disciplinary sanctions include suspensions in which those services would need to be provided by community resources.

REQUEST FOR AN APPEAL

Within five days after receipt of the Dean of Student Life & Leadership's decision regarding a long-term suspension or expulsion, the student may appeal the decision to a Disciplinary Appeals Panel. The request must be made in writing to the Dean of Student Life and Leadership.

Immediate and/or intermediate action and/or long-term action: Immediate Interim Suspension (Education Code Section 66017)

The Superintendent/President, or that person's designee, may order immediate suspension of a student where he or she concludes that immediate suspension is required to protect lives or property and to ensure the maintenance of order. In cases where an interim suspension has been ordered, the time limits contained in these procedures shall not apply, and all hearing rights, including the right to an appeals hearing where a long-term suspension or expulsion is recommended, will be afforded to the student within ten days.

Withdrawal of Consent to Remain on Campus - Withdrawal of consent by the District for any person to remain on campus in accordance with California Penal Code Section 626.4 where the District has reasonable cause to believe that such person has willfully disrupted the orderly operation of the campus.

Additional information on student complaints and student grievances can be found on the [Student Life and Leadership Policies webpage](#).

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including joyriding.)

Weapons: Carrying, Possessing, Etc.: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Drug Abuse Violations: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of State and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

Liquor Law Violations: The violation of State or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

Unfounded Crime Reports: According to Uniform Crime Report (UCR) guidelines, a reported offense can be cleared as unfounded by a sworn law enforcement authority "if the investigation shows that no offense occurred nor was attempted." These cases thus remain as official crime reports and are included in the departmental statistics; however, they are explicitly labeled as "unfounded" cases within UCR reports on the various index crimes. According to UCR guidelines, the statistics on unfounded cases should include crime reports that are either: False or Baseless.

Crime Definitions from the National Incident-Based Reporting System (NIBRS) User Manual from the FBI's UCR Program Sex Offenses

Any sexual act directed against another person without the consent of the victim, including instances where the victim is incapable of giving consent.

- A. Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- B. Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- C. Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Crime Definitions from the Hate Crime Data Collection Guidelines and Training Manual from the FBI's UCR Program

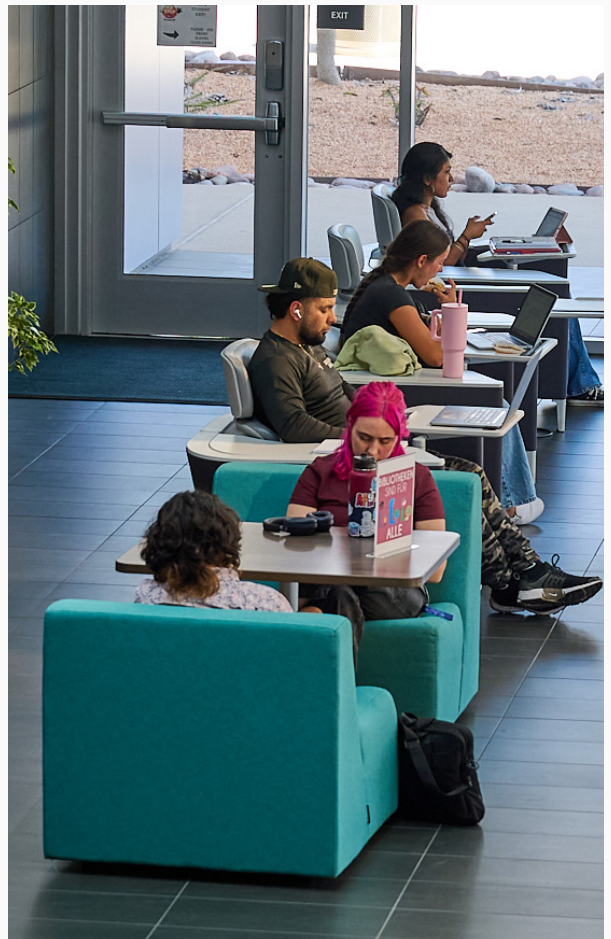
Hate Crimes: any of the above offenses, and any other crime involving bodily injury, reported to local police agencies or campus security authority that manifest evidence that the victim was intentionally selected because of the perpetrator's bias, or the perpetrator perceived the person to be in one of the protected group categories. Additionally, on August 14, 2008, the Clery Act was amended to include larceny/simple assault, intimidation, and destruction/damage/vandalism (except arson) as reportable categories of hate crimes. These new reporting categories are only reported if motivated by bias as determined by one of the designated bias categories. The types of bias categories include race, gender, religion, sexual orientation, ethnicity, national origin, gender identity, and disability.

Hate Crime Definitions: To ensure uniformity in reporting nationwide, the following definitions have been adopted for use in hate crime reporting:

Bias: a preformed negative opinion or attitude toward a group of persons based on their race, religion, disability, sexual orientation, or ethnicity/national origin.

Bias Crime: a criminal offense committed against a person or property that is motivated, in whole or in part, by the offender's bias against a race, religion, disability, sexual orientation, or ethnicity/national origin; also known as Hate Crime.

Note: Even if the offender was mistaken in their perception that the victim was a member of the group the



offender was acting against, the offense is still a bias crime because the offender was motivated by bias against the group.

Per California Penal Code 422.55, a Hate Crime is a criminal act committed, in whole or in part, because one or more of the following are perceived characteristics of the victim: disability, gender, nationality, race, ethnicity, religion, sexual orientation – actual or perceived.

Larceny-Theft (Except Motor Vehicle Theft): The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property: To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.



Unfounded Crime Reports: According to Uniform Crime Report (UCR) guidelines, a reported offense can be cleared as unfounded by a sworn law enforcement authority “if the investigation shows that no offense occurred nor was attempted.”

These cases thus remain as official crime reports and are included in the departmental statistics; however, they are explicitly labeled as “unfounded” cases within UCR reports on the various index crimes. According to UCR guidelines, the statistics on unfounded cases should include crime reports that are either: False or Baseless.

GEOGRAPHY DEFINITIONS FROM THE CLERY ACT

On-Campus defined as: (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution’s educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1), that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or retail vendor).

Non-Campus Building or Property defined as: (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution (i.e. privately owned fraternity); or (2) Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

The Non-Campus geography definition includes buildings or properties under temporary control during institutionally sponsored short-stay-away domestic or international trips for students of more than one night, or buildings or properties under temporary control during institutionally sponsored domestic or international trips for students to repeated locations.

- For example, students in the debate club take a trip to Washington, D.C. and stay at the same hotel every year. In this example, the institution must include in their Clery Act crime statistics any Clery Act crimes that occur in the rooms used by the students and any common areas used to access those rooms, including the lobby, elevator, and staircases.

Public Property defined as: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus or on-campus property/facilities. The Palomar College crime statistics do not include crimes that occur in privately-owned homes or businesses within or adjacent to the campus boundaries.

On-campus Student Housing Facility defined as: Any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility. This category is a considered a subset of the On-Campus category.

Reasonably Contiguous is defined in as: Any building or property an institution owns or controls that is in a location that students consider to be, and treat as, part of the “campus.” Palomar College considers locations within one mile from the core or main campus border to be reasonably contiguous with the campus.

The Palomar Community College District’s Clery Geography maps can be found on the Palomar College Police Department’s website.

2024 CRIMINAL OFFENSES

OFFENSE	San Marcos Campus	Rancho Bernardo Education Center	Fallbrook Education Center	Escondido Education Center	Non- Campus	Public Property	Total
CRIMINAL HOMICIDE, MURDER & NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	1	0	0	0	0	0	1
BURGLARY	1	0	0	0	2	0	3
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0
ARSON	1	0	0	0	0	0	1
UNFOUNDED CRIMES TO TOTAL	0	0	0	0	0	0	0

2023 CRIMINAL OFFENSES

OFFENSE	San Marcos Campus	Rancho Bernardo Education Center	Fallbrook Education Center	Escondido Education Center	Non- Campus	Public Property	Total
CRIMINAL HOMICIDE, MURDER & NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0
BURGLARY	4	0	0	0	1	0	5
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0
UNFOUNDED CRIMES TO TOTAL	2	0	0	0	0	0	2

2022 CRIMINAL OFFENSES

OFFENSE	San Marcos Campus	Rancho Bernardo Education Center	Fallbrook Education Center	Escondido Education Center	Non- Campus	Public Property	Total
CRIMINAL HOMICIDE, MURDER & NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	2	2
BURGLARY	1	0	0	0	0	0	1
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0
UNFOUNDED CRIMES TO TOTAL	0	0	0	0	0	0	0

HATE CRIME REPORTING

	San Marcos Campus	Rancho Bernardo Education Center	Fallbrook Education Center	Escondido Education Center	Non- Campus	Public Property	Total
RACE							
GENDER							
RELIGION							
SEXUAL ORIENTATION							
ETHNICITY / NATIONAL ORIGIN							
DISABILITY							
GENDER IDENTITY							

There were no reported hate crimes for 2022.

There were no reported hate crimes for 2023.

There were no reported hate crimes for 2024.

In 2022, Campus Police began to track hate incidents which did not rise to the level of the California Penal Code offense but were documented to discover trends or subversive behaviors. Campus Police investigated **one (1)** hate incident in 2024, **one (1)** hate incident in 2023, and **two (2)** hate incidents in 2022.

2024 ARRESTS AND REFERRALS

OFFENSE	San Marcos Campus	Rancho Bernardo Education Center	Fallbrook Education Center	Escondido Education Center	Non-Campus	Public Property	Total
ARRESTS							
LIQUOR LAW VIOLATIONS	2	0	0	0	2	0	4
DRUG LAW VIOLATIONS	0	0	0	0	8	0	8
WEAPONS LAW VIOLATIONS	6	0	0	0	1	0	7
REFERRALS							
LIQUOR LAW VIOLATIONS	0	0	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0	0	0
WEAPONS LAW VIOLATIONS	0	0	0	0	0	0	0

2023 ARRESTS AND REFERRALS

OFFENSE	San Marcos Campus	Rancho Bernardo Education Center	Fallbrook Education Center	Escondido Education Center	Non-Campus	Public Property	Total
ARRESTS							
LIQUOR LAW VIOLATIONS	0	0	0	0	0	0	0
DRUG LAW VIOLATIONS	1	0	0	0	3	0	4
WEAPONS LAW VIOLATIONS	1	0	0	0	0	0	1
REFERRALS							
LIQUOR LAW VIOLATIONS	0	0	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0	0	0
WEAPONS LAW VIOLATIONS	2	0	0	0	0	0	2

2022 ARRESTS AND REFERRALS

OFFENSE	San Marcos Campus	Rancho Bernardo Education Center	Fallbrook Education Center	Escondido Education Center	Non-Campus	Public Property	Total
ARRESTS							
LIQUOR LAW VIOLATIONS	0	0	0	1	0	0	1
DRUG LAW VIOLATIONS	1	0	0	0	6	0	6
WEAPONS LAW VIOLATIONS	1	0	0	0	1	0	1
REFERRALS							
LIQUOR LAW VIOLATIONS	0	0	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0	0	0
WEAPONS LAW VIOLATIONS	0	0	0	0	0	0	0

2024 VAWA

OFFENSE	San Marcos Campus	Rancho Bernardo Education Center	Fallbrook Education Center	Escondido Education Center	Non-Campus	Public Property	Total
DATING VIOLENCE	2	0	0	0	0	0	2
DOMESTIC VIOLENCE	0	0	0	0	0	0	0
STALKING	1	0	0	0	0	0	1
UNFOUNDED	1	0	0	0	0	0	1

2023 VAWA

OFFENSE	San Marcos Campus	Rancho Bernardo Education Center	Fallbrook Education Center	Escondido Education Center	Non-Campus	Public Property	Total
DATING VIOLENCE	0	0	0	0	0	0	0
DOMESTIC VIOLENCE	1	0	0	0	0	0	1
STALKING	5	0	0	0	0	0	5
UNFOUNDED	1	0	0	0	0	0	1

2022 VAWA

OFFENSE	San Marcos Campus	Rancho Bernardo Education Center	Fallbrook Education Center	Escondido Education Center	Non-Campus	Public Property	Total
DATING VIOLENCE	0	0	0	0	0	0	0
DOMESTIC VIOLENCE	0	0	0	0	0	0	0
STALKING	1	0	0	0	0	0	1

CLOSING STATEMENT

Palomar College remains steadfast in providing a welcoming and safe learning and working environment for students, employees, and visitors. As a district that serves over 19,500 students within a 2,500 square mile radius, our law enforcement and community resource partners are an integral part of our health and safety commitment. This Annual Safety Reports serves as a prominent review of our approach to securing our main campus and education centers. We are continually improving and rely on important feedback from our students, employees, community partners and agencies, and the surrounding community to do so. The Palomar College Police Department (PCPD) is available to answer questions and provide additional information as requested. The PCPD direct line is 760-891-7273 or 760-744-1150, Ext. 2289.

Photo Credit: Palomar College Police Department social media, Jeff Murillo, Ben Arboleda

PALOMAR COLLEGE

ANNUAL SECURITY REPORT

2025

San Marcos Campus
Escondido Education Center
Fallbrook Education Center
Rancho Bernardo Education Center



Palomar College is committed to providing a working and learning environment that is free from discrimination and harassment.