

CAMPUS BENEFITS COMMITTEE MINUTES WEDNESDAY, NOVEMBER 5, 2025

Meeting Minutes

Christine Winterle called the Zoom meeting to order upon establishment of a quorum at 3:02 p.m.

Roll Call

Members Present: Christine Winterle (Anna Pedroza), Michelle Tucker, Mary Jayne Conway, Judy Dolan, Becky McCluskey, Veronica Sadowski, Barbara Baer, Marie Templo-Capule, Valerie White, Kimberlee Ahinger

Members Absent: Tricia Frady, Anel Gonzalez, Katerine Gannett

Guest: Wendy Corbin

Recorder: Maria Zapien Rangel

A. Welcome & Announcements

Committee introductions were made, and new members were welcomed.

B. Review of Minutes

Tabled.

C. Discussion Items

Open Enrollment Update

Open Enrollment for full and part-time employees has concluded. Both events were successful. There was an increase in part-time faculty enrollments with a total of 150 people enrolled. A dependent audit will be taking place in early 2026. SISC has partnered with American Fidelity to conduct a dependent audit which is required every 5 years. The Benefits Office will share more information soon.

SISC Tracking

SISC does not have a formal tracking system for issues, making it difficult to monitor issues our employees are experiencing.

Long Term Care

Unum long-term care insurance will no longer be available starting February 1st, 2026. Unum will no longer sell new policies, which means current employees who have coverage before this date can continue their policies without interruption, but new employees will not be eligible for new policies. The group discussed the implications of this change, including the need to find a new vendor and the potential impact on future retirees. They also clarified that existing policies for retirees will not be terminated, but new enrollments will not be available.

Medicare Info

The process for active and retirees who reach Medicare eligibility was reviewed. Active employees are not required to enroll in Medicare Part A or B. Part B usually has a cost associated with enrollment. When an active employee reaches Medicare eligibility and does not enroll in Medicare Part A or B, upon retirement, the benefits office will provide a form confirming enrollment in benefits which waives any penalties. The benefits office has added additional information about this on the Retiree Resource Page on the benefits website. Wendy will provide a one-pager for PACRA.

D. Other

N/A

E. Guest Comments

N/A

F. Adjournment

Meeting adjourned at 4:00 pm