



<https://www2.palomar.edu/pages/pacra/>

Hi Everyone!

Your PACRA Board hopes you are well and that you are living a normal life once again!!

This email is being sent as a Bcc to 2020-2021 PACRA members for whom we have email addresses; feel free to forward to others!

OPEN ENROLLMENT | RETIREE LINK ON HR WEBSITE | RETIREE BENEFITS GUIDE

HR is in the process of mailing a postcard announcement relating to Open Enrollment in August; your PACRA Board has been working diligently with HR to get this done and we would like **YOUR** input! Attached are two files for your perusal:

- **DRAFT** of the 2021 Retiree Open Enrollment Outline
- PCCD Employee Open Enrollment Benefits Guide (for reference)

PLEASE REPLY TO THIS EMAIL BY JULY 5—THANKS!

DRAFT OF THE 2021 RETIREE OPEN ENROLLMENT OUTLINE

EARLY JULY 2021: HR has informed us that retirees **CAN** make changes to their medical plans once a year during open enrollment—evidently, it's the law!! **The attached *Outline*** lays out the dates of what will transpire.

A postcard will be USPS mailed to retirees to include the bulleted items. We know that many of you are actively involved in your benefits—SO—***please study these bullets for the postcard and let us know if there is anything else you would like to add!***

LATE JULY 2021 / Retiree Resource webpage: We ask for your help in using the **existing** *Retiree Resource* page on the HR website (<https://www2.palomar.edu/pages/hr/>). Let us know how long it took you to find just one piece of information relating to Retiree Benefits; if you like puzzles, you'll love this activity! This is important to know because HR wants to add the additional bullets to this page! Some of our members are VERY savvy in webpage design—we hope to hear from you!

FIRST AND SECOND WEEK IN AUGUST 2021 / Retiree Zoom Workshops: Would you attend one of these workshops for clarification and the opportunity to ask questions?

PCCD Employee Open Enrollment Benefits Guide (for reference)

Also attached is the existing *Employee Benefits Guide*: what information in this Guide would you like to include in your Retiree Guide? There is info in this Guide that doesn't concern retirees—and different info that does—your PACRA Board has ideas—but you may have some, too—please let us know! This one will take some time to go through—have fun—we certainly have!

ANNUAL MEETING UPDATE

We were so happy to see many of our members at the Zoom April 15 Annual Meeting!



Jack S. Kahn Ph.D., Interim Superintendent /President, and Stacy Rungaitis, Director of Development/Executive Director of the Foundation updated us on campus activities and Foundation accomplishments respectively. For more details, please go to the PACRA website at <https://www2.palomar.edu/pages/pacra/pacra-thirtieth-annual-meeting>



WE REMEMBER RALPH BAKER AND ROSEMARY DAVIS



Many of us worked with Ralph in his position in Admissions and Records, from where he retired in 2015 as Supervisor of Admissions. Dr. Kahn sent a letter on June 10 summarizing his employment at Palomar and including several comments from co-workers: sense of humor; kindness to students and staff; always straightforward; kind and compassionate; generous—he will be fondly remembered. No memorial service will be scheduled.

Rosemary Rae Davis | September 10, 1935 – January 9, 2021

Beloved mother, grandmother, great-grandmother, aunt, sister, and friend passed away at her home in Phoenix, Arizona on Saturday January 9, 2021. Rosemary was born in Battle Creek, Michigan, the second of five children to Ray and Olive Davis. Raised on a farm, she had a love of horses, dogs, and other animals that lasted throughout her lifetime. She graduated from Western Michigan University with a Bachelor of Arts degree and began teaching elementary school in the Battle Creek area. Rosemary married Kenneth Clissold in 1955 and moved to Arcadia, California where her three sons, David, Steven, and Mark were born. The family moved to Escondido, California in 1964 where she continued teaching elementary school children. Rosemary was a strong proponent of education and she received both Master of Arts and Doctorate of Education degrees while raising her sons. She then had a long career at

Palomar Community College in San Marcos, CA, from 1974-1996 in the Child Development Department where she helped to educate the next generations of teachers.

Throughout her life, Rosemary enjoyed travel and meeting new people. Of the many countries she visited, England and Australia were among her favorites. After her retirement and move to Arizona, Rosemary routinely visited family and friends in California, New Mexico, Florida, Maryland, Tennessee, and Michigan. She enjoyed laughter and music and was kind to everyone she met. Rosemary was deeply devoted to her family and is survived by her three sons (David, Steven and Mark Clissold), four grandchildren (Kara, Tyler, Summer, and Joshua Clissold) and one great-grandson (James Lang). She had numerous nieces and nephews, and many close friends, all of whom will miss her very much.

This heartbreaking note from George and Ann Boggs:

Dear Family and Friends,

Ann and I are grieving the death of our first-born son, Kevin. We were at his side at the University of Washington Medical Center this afternoon when he died. Just a week ago, we were on a Zoom family meeting, and Kevin talked about a trip he was planning to visit us in California later this month. He complained of a fever and said he didn't feel well. What we thought must be a minor flu was really a bacterial infection that got into his bloodstream, most likely from a burn or cut from his job as a ship welder. The infection attacked his heart valves, caused a heart attack, and eventually shut down all his major organs.

Kevin had some challenges in his life, but he overcame them, and the people who knew him loved him for the kind person that he was. He was a gentle and caring person and a talented artist. We love him and will miss him dearly.

JUNE 4 ZOOM MEETING WITH VP MONTOYA AND WENDY CORBN

from your PACRA representatives to the BC: Steve / Becky / Jayne / Judy D / Judy C Alternate

We met to discuss several retiree issues that had not been addressed at the 2020-2021 Benefits Committee meetings; namely, drug prices and drug availability which can be in conflict with the benefits that were guaranteed Group 1 retirees; clarification of the rehab process changed by SISC and how it affects retirees (PPO Plans - Skilled Nursing Facility / Inpatient Rehabilitation Day Limit-- As of 10/1/2021: 150 day limit per benefit period and will be combined with inpatient rehabilitation services); clarification of coverage of alternate sedation techniques by Delta Dental; communication with retirees; creation of a Retiree Benefits Guide; ease of access to retiree information on the HR website. We will keep you informed of our progress on these issues!

EMERITUS WORK AT PALOMAR

Christine Winterle, Director, HR

I was hoping that PACRA could assist me in getting a list together of retirees who may be interested in performing Emeritus work at Palomar. Much of our current need is for work that would not be allowed for CalSTRS retirees, but would be for a CalPERS retiree. Currently we have a need in the fiscal areas, instructional offices and department, and student services. We are still primarily working remotely, so it would be important for those interested to be comfortable using the remote technology that we are using or willing to learn it quickly (Microsoft Team, Adobe Acrobat, and Office Suite). The pay would be based on the duties of the position. I would develop the list and then reach out to those interested when there was an opportunity matching their interest and would provide the details at that time. Is this something that PACRA would be ok with disseminating? They could email me directly and I would need to know the following information:

[Christine Winterle](#)

- Name
- Best Email and Phone Number

- Approximate number of hours per week they are willing to work
- Any schedule restrictions or preferred schedule
- CalPERS or CalSTRS retiree (links are below)
- What types of assignments/duties interest them?

CalSTRS:

<https://www.calstrs.com/sites/main/files/file-attachments/workingafterretirement2021.pdf>

CalPERS:

<https://www.calpers.ca.gov/page/retirees/working-after-retirement>

ADDRESSING THE PC GOVERNING BOARD

Judy Cater, President, PACRA

Good evening. My name is Judy Cater, PACRA President and I hope everyone had an enjoyable long weekend after a busy commencement week. Congratulations to everyone for getting through another challenging semester and thanks for the ongoing work to prepare for the time when we may return to campus.

Congratulations to our newest group of retirees.; 've had the pleasure of working with these fine people over the years so Phil, Pauline, Rico, JG, Estela and Jon, we're happy to welcome you to our retiree ranks and hope you will consider joining PACRA.

Quarantine aside, we've had a busy spring. In an effort to get to know each other outside the context of a committee meeting, VP Montoya met with us and we enjoyed a wide-ranging discussion which included ideas for enhanced communication and cooperation. This willingness to meet is very gratifying and much appreciated. We continue to serve on the Benefits Committee, although that work is done until next Fall. Our annual meeting was virtual this year and we welcomed Acting President Kahn and Foundation Director Stacy Rungaitis as our speakers. Attendees from all over the country enjoyed the President's state of the College remarks which included time to ask questions. Ms. Rungaitis shared the work the Foundation has done to support the College and its constituents in these challenging times. We look forward to holding an in-person/virtual annual meeting in the Spring when we will be able to offer our speakers lunch as well as thanks.

Finally, I am delighted to announce the Board unanimously approved another one-time \$2,000 donation to the Foundation's fund for emergency student grants in lieu of the PACRA scholarship. Stacy, you may expect the message authorizing the transfer in a few moments. Thank you.

ANNUAL PACRA MEMBERSHIP RENEWAL FOR JULY 1, 2021—JUNE 30, 2022

Thank you to those who have already renewed—your support is greatly appreciated!

Membership renewal information is available on the PACRA website:

<https://www2.palomar.edu/pages/pacra/membership/>.

In addition, a renewal form is also attached below.

INTERESTED IN CURRENT PALOMAR COLLEGE ACTIVITIES?

- **PALOMAR NEWS:** <https://www2.palomar.edu/pages/news/>
- **Palomar College** home page: <https://www2.palomar.edu/>

And, this link from an interested PACRA member re air quality:
<https://www.airnow.gov/?city=University%20Place&state=WA&country=USA>

Take good care, everyone!



Judy

Judy Dolan, Secretary (*on behalf of the PACRA Board*)

<https://www2.palomar.edu/pages/pacra/>

Attachments:

- *2021 Retiree Open Enrollment Outline*
- *Employee Open Enrollment Benefits Guide (for us to adapt to retirees)*
- *PACRA Membership Renewal Form*