



# PACRA (PALOMAR COLLEGE RETIREES ASSOCIATION)

<https://www2.palomar.edu/pages/pacra/>

## BOARD OF DIRECTORS MEETING MINUTES FINAL

THURSDAY, MAY 27, 2021 / 1-2 PM

**HYBRID** (JUDY CATER'S HOME) / **ZOOM MEETING HOSTED BY BOB LARSON**

<b>A. CALL TO ORDER</b>  Members Present  Members Absent	The meeting was called to order by Judy Cater, President, at 1:05 p.m.  Steve Spear, Judy Dolan, Tom Humphrey, Jayne Conway, John Erickson, Bob Larson  Becky McCluskey, Cynthia Poole, June Rady
<b>A. APPROVAL OF MINUTES</b>	The March 25, 2021, Board Meeting Minutes were approved as edited. <i>(Attached to original Minute's file and posted on the PACRA website)</i>
<b>B. ANNOUNCEMENTS / INFORMATION</b>	<ol style="list-style-type: none"><li>1. Reports relating to the following items were reviewed and briefly discussed:<ol style="list-style-type: none"><li>a. <i>Highlights of GB Regular and Special Meetings:</i> April 6 (R); April 20 (S); May 4 (R); May 18 (S): Jayne summarized: Jack Kahn's evaluation; CCE request for reimbursement of technology costs incurred by staff working from home during the 2020 pandemic; the college Presidential search process continues. please see: <a href="https://go.boarddocs.com/ca/pccd/Board.nsf/vpublic?open">https://go.boarddocs.com/ca/pccd/Board.nsf/vpublic?open</a>  Next GB meeting: Tuesday, June 1, 2021</li><li>b. <i>Highlights of Jack Kahn's daily Covid-19 emails of March 26-30, April 1-30, May 1-26, 2021:</i> ongoing information to keep the campus community informed. Focus on the return of students and staff to campuses in the Fall; focus on staff being fully vaccinated and reporting status to HR. Beginning June 1, the emails will be sent weekly.</li><li>c. <i>Highlights of April and May 2021 College Budget meetings:</i> For future Agendas, this item will be removed and placed under <i>OTHER</i> if any Board members wish to report.</li></ol></li><li>2. Other<ol style="list-style-type: none"><li>a. <i>Highlights of April and May 2021 College Budget meetings:</i> No report. (PACRA Board members do not receive eVites to these meetings.)</li><li>b. <i>Highlights of SISC III April 15 and May 20 Board Meetings:</i> May 20 meeting was short: spent \$146 million on Covid related issues; reported on numerous investments. (Note: all PC Benefits Committee members receive the eVite to these meetings)</li></ol></li></ol>
<b>C. REPORTS/UPDATES</b>	<ol style="list-style-type: none"><li>1. <b>Benefits Committee:</b><ol style="list-style-type: none"><li>a. <i>Report of April 7 and May 5 meetings:</i> Steve / Becky / Jayne / Judy D. / Judy C. Alternate)—Steve reported:<ul style="list-style-type: none"><li>▪ On April 29, we met with Christine Winterle and Wendy Corbin on Zoom and thanked the District for informing us of the Fund 69 Repayment Schedule; the Excel spreadsheet for the breakdown of the Medicare Part D savings incurred by the District <i>(posted with the Minutes on the PACRA website)</i>; and, the process of informing retirees of the August Open Enrollment period along with the creation of a <i>Retiree Benefits Guide</i>.</li><li>▪ <b>Digital ID Cards:</b> On P10 of its <i>PCCD 2021-2022 Employee Plans Renewal Results</i> report <i>(posted with the Minutes on the PACRA website)</i>, Brent Crane from BrightPath Consulting Services, Inc. stated that <i>SISC is working with Anthem and Blue Shield to transition PPO members to digital ID cards; we expect to implement this change later in 2021. In preparation of this change, SISC is requiring email</i></li></ul></li></ol></li></ol>

addresses on all SISC enrollment forms. We will share more details as we continue to work through the transition.

This could be a significant problem for some retirees; the PACRA Reps to the BC will add this item to our list of a total of eight concerns when we meet with VP Montoya on June 4.

- May 18 meeting with PACRA Reps to the BC at Becky's house to review/discuss the list:

1) Intro to the VP: PACRA has no legal standing to negotiate or deal with the District in any legal way in terms of benefits; however, it is our prerogative to ask and remain informed on anything that's going on—in the past, that's always been just fine.

2) Questions for June 4 meeting

- Increase in drug co-pays from the time of retirement and/or non-coverage of drugs that were previously covered—District reimburse?
- Delta Dental policy on sedation for dental procedures
- Drug formularies/drug availability
- PPO plans / SNF: As of 10/1/2021—150-day limit per benefit period and will be combined with inpatient rehabilitation services; effect on retirees??
- BrightPath Consultants Michael and Brent: follow-up on retiree questions
- Open enrollment communication / retiree Guide / retiree Zoom
- Future Group I PPO retirees: PFF and CCE Agreements and MOUs. Discussion on pros/cons followed on this item; Motion below.

For more detailed information on the above, please refer to the Benefits Committee meeting Minutes: <https://www2.palomar.edu/pages/benefits/minutes-and-agendas/>

**Next scheduled BC meeting:** September 1, 2021 at 3 p.m.

**REMINDER:** HR has posted a *Retirees Information Page* on its website:

<https://www2.palomar.edu/pages/hr/employees/benefits-2/>

Click on the **RETIREMENT INFORMATION** link

**2. Treasurer/Membership:** Tom Humphrey: As of the April 27 database, there are 87 active members for 2021-2022 and 100 members for 2020-2021 who have not yet renewed. Tom reported \$2,650 in dues and \$1,475 in scholarship monies were sent to the Foundation.

**3. Secretary's Report Directory | Email Blasts:** Judy Dolan

The **Active Members' list** based on the April 27 database will be emailed to Board members in early June.

**4. Annual Meeting / Election Results:** Judy Cater announced the three ballot positions were unanimously voted in to serve for 2021-2023; namely, President, Judy Cater; Vice-President, Steve Spear; one Member-At-Large, Cynthia Poole.

**5. Other**

There were no scholarship applicants as of the March 8 deadline.

**MSCU Larson/Spear:** Give \$2,000 to the Foundation fund for direct assistance to students.

**C-1-a MOTION:** (taken directly from the May 27 recording, with help from June, JudyC and Becky; [] indicate clarification)

**MS Cater/Humphrey that Judy Cater [as President of PACRA] be authorized** to ask VP/HR Montoya [at the June 4 meeting with Montoya and the PACRA Reps to the BC] if active employees in Group I or Group II who retire after October 20, 2020, will continue with the current Group I employee health and benefits plan OR will they be required to retire under the negotiated benefit package prior to October 20 which reflects a reduction in

health benefits? Discussion followed including PACRA overstepping its role or causing issues with the College and the groups representing active employees; what would PACRA do with the information if the question was answered; and, the lack of a full Board to discuss the issue.

**MSF Dolan/Conway to Table the motion** due to the appearance of PACRA intervening on behalf of Group I active employees, the need for further research/study, and the need for input from the entire PACRA Board.

**Ayes:** Conway, Dolan, Larson; **Noes:** Cater, Erickson, Humphrey, Spear; **Absent:** McCluskey, Poole, Rady

**Original motion above carried:**

**Ayes:** Cater, Erickson, Humphrey, Spear; **Noes:** Conway, Dolan, Larson; **Absent:** McCluskey, Poole, Rady

<b>D. UNFINISHED BUSINESS</b>	<p>1. Scholarship monies. There were no PACRA scholarship applicants as of the March 8 deadline. <b>MSCU Larson/Spear:</b> Give \$2,000 to the Foundation emergency fund for direct assistance to students.</p>
<b>E. NEW BUSINESS</b>	The Fall Pacer will be mailed to members in October.
<b>F. OTHER / GOOD OF THE ORDER</b>	<p>1. Bob Larson thanked everyone for a good meeting and for the Reps to the BC for their diligence in voicing retiree benefit issues.</p> <p>2. Accessing the eBenefits Portal: Jayne shared the following: <b>LOGIN:</b> <a href="https://enroll.ebenefits.com/login.aspx?id=342">https://enroll.ebenefits.com/login.aspx?id=342</a> <b>eBenefits Online Benefit Election Portal</b> Employees and retirees make their elections through the portal <b>Technical support (866)203-8051</b></p>
<b>G. ADJOURNMENT</b>	The meeting was adjourned at 3:08 p.m.

Respectfully Submitted,

*Judy Dolan*

Judy Dolan, Secretary

## FALL 2021 AND SPRING 2022 BOARD MEETINGS

*The Board is working on Hybrid meetings in a specially-wired Conference Room at the Escondido Center*

**Meeting Days/Time: the FOURTH Thursday from 1-2 p.m.**

<b>August 26</b>	January
September	February
October	March
November	April Annual Meeting
December Board Lunch	May (last Board meeting)