



PACRA (PALOMAR COLLEGE RETIREES ASSOCIATION)

<https://www2.palomar.edu/pages/pacra/>

BOARD OF DIRECTORS MEETING MINUTES FINAL

THURSDAY, MAY 21, 2020 / 1:00-2:00 PM

ZOOM MEETING HOSTED BY BOB LARSON (COVID-19)

A. CALL TO ORDER Members Present Members Absent Guests	The meeting was called to order by Judy Cater, President, at 1:06 p.m. Steve Spear, Judy Dolan, Tom Humphrey, Jayne Conway, John Erickson, Bob Larson Becky McCluskey, Cynthia Poole, June Rady There were no guests
APPROVAL OF MINUTES	The April 16, 2020, Board Meeting Minutes were approved as written.
B. ANNOUNCEMENTS / INFORMATION	<ol style="list-style-type: none">Report of May 12, GB meeting: recording of this meeting posted at tinyurl.com/ybcrazrnZ<ul style="list-style-type: none">➤ Jayne expressed appreciation to Judy Cater for speaking on behalf of PACRA and representing retirees as a positive presence within the District.➤ Next scheduled meeting is June 9.Join the <i>Virtual Employee Recognition Celebration</i> on Friday, May 22 at 3:00 p.m. : https://cccconfer.zoom.us/j/95115676889
C. REPORTS/UPDATES	<ol style="list-style-type: none">Benefits Committee May 6, 2020, Zoom meeting highlights: Steve Becky Jayne Judy D. Judy C.<ul style="list-style-type: none">➤ BC subcommittee recommendations for medical benefits:<ul style="list-style-type: none">No changes to PPO or KaiserSome minor changes to Dental—reduced benefit levelBC accepted the subcommittee recommendations➤ HR conducting a Dependent Audit through <i>Unify HR</i>, May 26–July 31, 2020➤ REMINDER: HR has posted a <i>Retirees Information Page</i> on its website: https://www2.palomar.edu/pages/hr/employees/benefits-2/ Click on the RETIREMENT INFORMATION link➤ The next scheduled Zoom meeting is September 2, 2020, at 3 p.m.Treasurer/Membership: Tom Humphrey: receipt of 114 membership renewal checks for 2020-2021 = \$2,825; scholarship checks = \$1,225 for a total of \$4,050.<ul style="list-style-type: none">➤ Discussion of <i>First-Year Free</i> policy: tabled until August 20 Board meeting.➤ Discussion of <i>New-Member</i> and <i>Renewal-Member</i> forms re member/spouse birthdate (see attached): tabled until August 20 Board meeting.➤ Continuing discussion re identifying <i>Group 1 PPO</i> and <i>Group 2 PPO</i> retirees for target communications.Secretary's Report Email Blasts: Judy Dolan<ul style="list-style-type: none">➤ Email blast sent May 17, 2020, with the subject line <i>PACRA MARCH APRIL MAY 2020 UPDATE—THREE THINGS YOU SHOULD KNOW—AND MORE!</i>

D. OLD BUSINESS	<p>1. PACRA PACER/DIRECTORY: the following sections have been completed: <i>Where They Are Now</i>, George Boggs; President Cater message; library update. Steve will compose a summary of Benefits Committee activities as applied to retirees; a summary of College issues for 2019-2020 will be completed. Bob will format, have copied, and mailed—publication date and mailing will be in August/September. Both the PACER and the Directory will be mailed together. Note: the Directory will include members in good standing from 2019-2020 and 2020-2021.</p>
E. NEW BUSINESS	<p>1. REPORT OF MEMBERS' COMMENTS FROM THE MAY 16 ANNUAL MEETING CANCELLATION MAILING</p> <p>Judy Cater summarized the 69 members' responses as the following (Surveys may be viewed by the membership by appointment through June 30, 2020.)</p> <p>Question 1: Is the Medicare D Rx plan better or worse than the previous Rx plan? Much Better Better About the same Worse Much worse <i>Several responses stated <u>Worse to Much Worse</u> and not equal to previous plan</i></p> <p>Question 2: Are you paying more less the same for your prescriptions than on the previous plan? <i>A few responses stated higher out-of-pocket costs because no generic is available.</i></p> <p>Question 3: If you contacted the Human Resources Department: Ease in contacting HR and speaking directly with someone: Good Satisfactory Fair Ease in obtaining follow-up information and resolving the issue: Good Satisfactory Fair <i>Several responses stated that HR personnel were <u>Good or Satisfactory</u></i></p> <p>Question 4: Are you aware of the Employer Group Waiver Plans (EGWPs) Reimbursement Request* form? If yes, Ease in completing and submitting the form to HR: Good Satisfactory Fair Ease in receiving your reimbursement check in a timely manner: Good Satisfactory Fair <i>Several responses stated that the paperwork is cumbersome and probably not saving the District any money.</i></p> <p>Judy Dolan reported 76 ballots were received; 1 ballot had no signature; 75 valid ballots were counted. The following 2020-2022 officers were elected by 98% of the ballots:</p> <p style="padding-left: 40px;">Secretary: Judy Dolan Treasurer: Tom Humphrey Member at Large: Mary Jayne Conway Member at Large: John Erickson</p> <p style="text-align: right;"><i>(Ballots may be viewed by the membership by appointment through June 30, 2020.)</i></p> <p>2. FALL 2020/SPRING 2021 PACRA MEETING DATES (see Table below) Fall meetings will be on Zoom; Spring meetings TBD.</p>
F. OTHER	No items presented.
G. ADJOURNMENT	The meeting was adjourned at 2:18 p.m.

Respectfully Submitted,

Judy Dolan

Judy Dolan, Secretary

FALL 2020 BOARD MEETINGS: VIA ZOOM	SPRING 2021 BOARD MEETINGS: TBD
August 20	January 21
September 17	February 18
October 15	March 18
November 19	April 15 Annual Meeting
December Board Lunch: Dec 10	May 20