

**Minutes of the PACRA Board of Directors Meeting
August 15, 2013**

Present: Linda Dudik (guest), Ted Kilman, Bob Larson, Becky Mc Cluskey, Sandy Nanninga, June Rady, Jean Ruff, Steve Spear.

Absent: Jim Bowen, Ken Burns, JaDene Dugas, Shirley Jordan.

Approval of Minutes: April 18, 2013, May 16, 2013. MSC/Spear/Larson.

- Announcements:**
1. Bob Larson announced that PACRA will now have a large file cabinet located in room 707 at the Escondido Center.
 2. Larson brought up the idea of putting changes to the directory in the PACRA Pacer rather printing up an addendum as is the current practice. This item will be carried forward for further discussion at a future meeting.
 3. Bob suggested that PACRA order a plaque for Ken Burns as outgoing President which we can present to Ken at a later date.

MSC/Kilman/Mc Cluskey. Larson will order the plaque.
 4. Larson has sent out membership renewal notices to 75 people.
 5. June Rady received a request from a PACRA member that PACRA notify its members via email if a member passes away. Bob Larson stated that only about a third of PACRA members have provided an email address. Larson will notify via email when a PACRA member passes away.

Reports/Updates: Benefits Committee: There were no meetings during summer months. The next meeting will be held on September 4, 2013.

Jean Ruff reported that UNUM Long Term Care Program has requested a 75% increase in premiums. Each State will determine what the premium increase will be. CalPERS Long Term Care has requested an 85% increase with final implementation to go into effect in 2015. Rady stated that a class action suit has been filed against CalPERS on behalf of the program participants. Becky Mc Cluskey mentioned that with the implementation of the Affordable Care Act it is unclear at this time exactly how the law will impact Palomar health benefits. Palomar College will be sponsoring workshops through the Center for Collaborative Solutions (CECHCR) for members of the Benefit Committee. The first module will be held on September 20, 2013. *The purpose of this module is to give the committee members the basics of working effectively as a labor-management committee that deals with health benefits.* PACRA will be represented in the training modules.

Old Business: June Rady resurfaced our previous discussion regarding scheduling a meeting with Vice President of Finance and Administrative Services Ron Ballesteros-Perez. The purpose of the meeting would for him give us an update of the retiree health benefits unfunded liability and explain how Palomar intends to address this issue. This would be the foundation for a future article in the PACRA Pacer. Becky suggested October or November might be a good time for this meeting.

New Business: **Presentation WWII Experience.** June Rady introduced Linda Dudik, who gave an extensive presentation of her work with the World War II Experience. Linda has

established a nonprofit organization for her work and now makes presentations to various local groups and organizations for the purpose of seeking donations for her organization. Linda referenced PACRA's by-laws, ARTICLE II, item 6, which states – *To provide a means for continuing the professional and educational activities of retired College personnel.* Linda interpreted this to mean that PACRA might potentially assist in a supportive role retired College personnel who are working in an educational endeavor. June explained that PACRA is also a nonprofit organization we have limited funds. Bob Larson stated that PACRA is an Auxiliary of the Palomar Foundation and as such there is an expectation that we will support Palomar students. PACRA offers a standing scholarship for a PACRA family member and book grants through the Foundation each year. Various suggestions were offered for groups and organizations that Linda may approach for donations to assist her work with WWII veterans. June suggested this item be put on the agenda for our September meeting for Board action.

Adding New Board Members. June Rady discussed the need for additional board members to assist with various committees. Suggestions were made to invite JoAnne Lesser and Judy Cater to our September meeting as potential board members. Bob Larson will contact JoAnne Lesser and Steve Spear will contact Judy Cater.

Current Board Members are:

Officers

President	June Rady
Vice President	Ted Kilman
Immediate Past President	Ken Burns
Secretary/Treasurer	Bob Larson
Recording Secretary	Jean Ruff
Member at Large	Sandra Nanninga
Member at Large	Steve Spear

Committee Chairs

Program/Social	James Bowen (appoint assistant)
Bylaws/Rules	Vacant
Elections	Ted Kilman (appoint assistant)
Legislation/Social Action	Becky McCluskey (appoint assistant)
Scholarship	JaDene Dugas (appoint assistant)
PACRA Publications	Ted Kilman / June Rady

May 2014 Meeting. June Rady wants the board to start thinking about the annual meeting in May 2014. The annual meetings have been growing in popularity among numbers and everyone who attended appeared to have a good time. This item will be carried forward for discussion in future meetings.

Adjournment: Meeting was adjourned at 3:05 pm.

Respectfully Submitted,

Jean Ruff
Recording Secretary