

Minutes of the PACRA Board of Directors Meeting

March 15, 2012

- Attendance:** Jim Bowen, Ted Kilman, Bob Larson, Sandy Nanninga, June Rady, Jean Ruff, Omar Scheidt.
- Absent:** Ken Burns, Jim Clayton, JaDene Dugas, Jean Huston, Shirley Jordan, Becky McCluskey.
- Approval of Minutes:** February 17, 2012 minutes. MSC Nanninga/Kilman.
- Announcements:** Bob Larson suggested changing the page layout for the upcoming directory. This change would make the directory easier to read and reduce the cost of production.
MSC Larson/Nanninga. Agreement was unanimous.
- Further discussion included various methods of requesting email addresses from PACRA members. Some suggestions were to include the request in mailers for the annual meeting, at the annual meeting and to be included in the PACRA Pacer. No definitive conclusion was reached. All agreed that we will continue to encourage all PACRA members to submit their email address to promote a faster, more efficient and less costly method of communication.
- Reports/Updates:** Jean Ruff brought handouts of suggested health benefit changes that were distributed at the Benefit Committee meeting and gave a report on the meeting. The Benefit Committee discussed the suggested changes and district cost savings of these changes. The Benefit Committee is charged with the task of determining what changes will be brought forth to the respective constituency groups for the purpose of future negotiations. As part of the process the committee has been asked to vote on these various suggestions. Discussion ensued as to whether it is appropriate for the four retired PACRA members on the committee to be voting on possible changes to the health benefits of active employees. *After lengthy discussion it was decided that if the Benefit Committee members are asked to cast a vote pertaining to health benefit changes for active employees, our members should abstain with the statement that we are abstaining from the vote due to the fact that the vote does not pertain to current retirees.*
MSC Larson/Scheidt. Agreement was unanimous.
- Old Business:** May 2012 General Meeting.
- a. Date: May 17, 2012
 - b. Venue: The Old Spaghetti Factory San Marcos, CA

- c. Time Line: First mailing will go out in the first week of April and need to be returned by the end of April. Mailing includes: Meeting Announcement, Membership Renewal form, and Nomination of Officers forms. Dues paid are to be returned to Bob Larson, and nominations are to be returned to June Rady. The second mailing will include: Lunch reservations and Voting and Proxy Forms. Reservations must be returned to Bob at least three days prior to the event.
- d. Speaker: June Rady suggested inviting the Palomar College Governing Board President, Darrell McMullen to be our speaker with Bob Deegan being an invited guest.
MSC Larson/Nanninga. Agreement was unanimous. June will ask Ken Burns to contact Mr McMullen.

PACRA Mission/Scholarship: Discussion regarding the possibility of diverting some monies normally allocated to the PACRA Scholarship to other accounts such as book grants for students.

New Business: None.

Adjournment: MSC Larson/Kilman. Meeting was adjourned at 3:00 pm.

Respectfully Submitted,

Jean Ruff