

**Minutes of the PACRA Board of Directors Meeting
February 20, 2014**

Present: Judy Cater, Tom Humphrey, Ted Kilman, Bob Larson, Becky McCluskey, Sandy Nanninga, June Rady, Jean Ruff.

Absent: JaDene Dugas, Shirley Jordan, JoAnne Lesser, Steve Spear.

Approval of Minutes: Minutes of February 20, 2014. MSC/Nanninga/Larson.

Announcements: Bob Larson stated the mailer for the annual meeting will be four pages and is to be mailed the first week of April.

Reports/Updates:

Benefits Committee:

Steve emailed the following report with the note he would not be able to attend the meeting.

CECHCR reported the following:

1. The fringe benefit consortium was less than forthcoming with requested data.
2. The minimal data obtained revealed that for hospital procedures completed in 2013, Palomar paid more than 30% more than average compared to other users of the same hospital. This is probably partly because the consortium will NOT challenge charges. However, this is better than what we were experiencing before Cygna became our carrier last year. CECHCR thinks we should be slightly below average not way above.
3. The District could hire CECHCR's consultant at \$150,000 pe year (cancellable at any time) to improve our costs.
4. Cost improvements could be obtained by:
 - a. Joining a larger pool.
 - b. Cutting drug costs (not with co-pays but with better bulk contracts).
 - c. Improving contracts with hospitals and medical groups.
5. CECHCR is convinced if we hired their consultant; the with-held data they did not provide would be quickly forthcoming. (It's all a matter of Brown Act and Freedom of Information). A single call from our attorney would solve it. The meeting went way over time and some of us had to leave for other commitments. Personally, I would hope the District would move forward on this matter as long as we don't lose our current access to our health care providers of our choice and the individual costs do not increase. -Steve

Becky and Sandy also attended the Benefit Committee meeting and added additional information. John Glynn of J. Glynn & Company will be working with CECHCR (California Education Coalition for Health Care Reform should Palomar College decide to hire them for the purpose of renegotiating health benefit programs currently represented by the Fringe Benefits Consortium.

Open discussion regarding the following:

- current status of the health benefit funds for future retirees (fund 69)
- will Palomar College commit to using potential savings from hiring CECHCR to fund this account?
- are health benefits provided by Palomar considered a Cadillac Plan?

- will retirees be expected to pay taxes on Health care benefits provided by their employer as a result of the Affordable Care Act

Publications Committee: June stated that they PACER will go to print in a week and mailed soon thereafter. June praised Karin Norlin for her work on the layout and design and Printing Solutions for the printing of the PACER.

Old Business:

Organization of Annual Meeting: June reported that President Deegan has accepted the invitation to speak and will be given 15 - 20 minutes for an update on what is happening at the College. The board has decided that the Annual Meeting will consist of; President Deegan as the speaker, the Business Meeting to include; Financial report, and Election of Secretary/Treasurer, Recording Secretary, and Member-at-Large. Social; ample time will be given for socializing.

Agenda/Responsibilities for the Annual Meeting:

June distributed the following agenda for the Annual Meeting with Board member responsibilities

11:30	Restaurant doors open to public (Tom)	1:30	Judy recognizes academic year retirees, new members and first time attendees
11:30 – 12:00	Check in/meal choices/handouts (Sandy/Shirley)	???	Ted offers a moment of silence for retiree who have passed away this year
12:00	Meal served (June welcomes attendees)	1:45	Bob will handle the Elections/Financial Report
1:00	June introduces President Deegan	2:00	Social time
1:15	June introduces Board/Benefit Committee reps		

Discussion to be carried forward to the March meeting.

Policy on Memorials & Flowers: PACRA will not send flowers or Memorials for each member who passes away due to the expense in doing so. PACRA will send a condolence card signed by all Board members when a PACRA member passes away.

New Business:

PACRA Scholarship – Application Process: Will be discussed in March meeting.

Content of “About Us” on PACRA website: (needs re vision) Will be discussed in the March meeting.

Time of Board Meetings: Will be discussed in the March meeting.

Other: None.

Adjournment: Meeting was adjourned at 3:10.

Respectfully Submitted,

Jean Ruff, Recording Secretary