

**Minutes of the PACRA Board of Directors Meeting
November 21, 2013**

Present: Judy Cater, JaDene Dugas, Tom Humphrey, Bob Larson, Joanne Lesser, Sandy Nanninga, June Rady, Jean Ruff, Steve Spear.

Absent: Ted Kilman, Becky McCluskey.

Approval of Minutes: October 17, 2013. Minutes approved with one correction.
MSC/Larson/Cater. Correction: Steve Spear was present.

Announcements: Bob Larson clarified board positions and assignments after our most recent election:

Officers

June Rady	President	
Ken Burns	Past President	
Ted Kilman	Vice President	
Bob Larson	Secretary/Treasurer	
Jean Ruff	Recording Secretary	Benefits Committee
Sandy Nanninga	Member at large	Benefits Committee
Steve Spear	Member at large	Benefits Committee

Committee Chairs

Vacant	Program/Social	
Judy Cater	Bylaws/Rules	
Ted Kilman	Elections	
Becky McCluskey	Legislation/Social Action	Benefits Committee
JaDene Dugas	Scholarship	
JoAnne Lesser	Scholarship	
Ted Kilman	PACRA Publications	
June Rady	PACRA Publications	
Tom Humphrey	TBA	

Obituary for Bob Smith: Bob Larson was contacted by President Deegan's office to give PACRA the opportunity to contribute information to the obituary published by the President's office to the campus community. Discussion ensued regarding prior work history, years Bob was a Palomar employee, title and position held, and any information in retirement. Bob will contact the President's office with this information. If time permits in future obituary notifications Bob will email our retiree members for additional information.

File cabinet: Bob reported that our file cabinet still has not been set up. Bob will check with Jodie Hall on when it may be available for use.

Reports/Updates: **Benefits Committee:** Steve Spear reported that the Benefits Committee voted to have the free CECHR audit of our current health benefit package to determine if there is any potential savings. If after the audit potential savings have been identified then CECHR may be hired to implement future changes.

Old Business: **Annual Meeting - Thursday, May 15, 2014.** June addressed the need to continue the discussion of our annual meeting and encouraged the board to come up with ideas for our

program entertainment. Our annual meeting has grown in attendance and it is important that we offer a program which is not only entertaining but also relevant to our membership. Tom Humphrey mentioned having attended a very good TV seminar by John Smith, Economics instructor as a suggestion.

New Business:

2013 – 2014 Budget review of yearly expenditures/establish spending priorities. June Rady referenced the PACRA FINANCIAL STATUS 2013 – 2014 DUES CYCLE report attached to the agenda and asked board members for suggestions on how we can reduce future expenditures. The board reviewed the current year budget and made suggestions on ways to cut costs and still meet our membership needs throughout the year.

Communication with members:

- reduce size of The Pacer
- delete color from The Pacer
- encourage greater use of email
- review by-laws to potentially streamline the election process.

Memorials & flowers:

- review process – carry forward for future discussion

Luncheons:

- each board member responsible for their own lunch

Scholarship:

- continue \$1,000.00 scholarship to PACRA family member

June suggested that Bob discontinue our standard practice of providing a memorial or flowers for deceased members and allow the board to review on a case by case basis until we have determined a final outcome of our discussion.

June requested that JaDene and JoAnne review the scholarship process and bring information and recommendation to our next meeting.

Articles for next edition of The Pacer:

- profile of new board member – Tom Humphrey
- historical facts article – Judy Cater
- benefits committee article (if any) – Steve Spear
- CalSTRS update article (if any) – Tom Humphrey

Other:

Updates: Pension Reform Act Initiative. June distributed an email update on the Chuck Reed proposed Pension Reform Act Initiative. June's question of the board is whether or not we should distribute political information regarding public employee pensions and benefits to our membership. JaDene feels it may alarm our membership and Judy feels it may be good to share information while not taking a political position.

WORLD WAR II EXPERIENCE. June distributed copies of a thank you letter received from Linda Dudik for the one time donation of \$500.00 from PACRA.

Adjournment:

Meeting was adjourned at approximately 3:15 pm

Respectfully Submitted,

Jean Ruff, Recording Secretary