

Minutes of the PACRA Board of Directors Meeting

November 17, 2011

Attendance: Ken Burns, Ja Dene Dugas, Bob Larson, Becky McCluskey, Sandy Nanninga, June Rady, Jean Ruff.

Absent: Jim Bowen, Jim Clayton, Jean Huston, Shirley Jordan, Omar Scheidt, Ted Kilman.

Approval of Minutes: October 20, 2011 minutes. MSC Rady/Dugas.

Announcements: Bob Larson stated that he has received the PACRA dues and a bio from Sue Griffin which he passed along to June for a future edition of the PACRA PACER.

Reports/Updates: **Benefits Committee.** Becky Mc Cluskey and Jean Ruff gave a brief report. The Committee is discussing possible changes to the benefits for active employees. John Tortarolo is maintaining that any benefit changes are negotiable items. Discussion included possible benefit tiers, and employees may be asked to pay a portion of their benefit costs. Also discussed was the EERP program and wellness programs. FBC presented information on wellness programs that can be offered and the costs of these programs.

Old Business: **Future status of members who are arrears in dues.** Bob Larson asked June Rady to update a dues letter that was previously sent to members who were in arrears. This rewritten sample was circulated among the board members for comment and consideration.

Discussion ensued regarding the content of the letter. Some suggestions were to include in the body of the letter the benefits of PACRA membership which include monitoring of retiree health benefits, a Scholarship, and the PACRA PACER as a communication tool for retirees. Renewing membership would be encouraged although there would be no punitive action if membership did not continue. Ted Kilman suggested that Bob go through the entire list of members in arrears and cull out those he believes have no interest in remaining a member of PACRA. MSC Larson/Nanninga that the revised letter be sent to members in arrears of dues except to those who have displayed no apparent interest in the organization.

December lunch. The group decided to not have a December lunch. MSC/Larson/Dugas for meetings to resume in January.

New Business: None.

Other Business: None.

Adjournment: Meeting was adjourned at 2:55

Respectfully Submitted,

Jean Ruff