Minutes of the PACRA Board of Directors Meeting

October 8, 2009

Present: Ken Burns, Jean Huston, Shirley Jordan, Ted Kilman, Bob Larson, Sandy Nanninga, June Rady, Jean Ruff, Omar Scheidt.

Absent: Jim Bowen, James Clayton, JaDene Dugas.

Call to Order: The meeting was called to order at 2:02 pm by President Ken Burns.

Approval of Minutes: MSC Nanninga, Kilman to approve the minutes of the Board of Directors meeting of September 24, 2009. June Rady noted that there was a typo and the meeting was adjourned at 3:10 rather that 2:10 as noted in the minutes.

Old Business: District proposal to cap health benefits at 2008 – 2009 funding level

After much discussion it was decided that PACRA will continue to keep a watchful eye on this issue. This item is negotiable and is currently being discussed between the District, PFF and CCE/AFT. (Employee unions representing Palomar Faculty and Classified employees) PACRA will not respond or act on this proposal at this time.

PACRA Scholarship: Bob Larson distributed an amended copy of the Scholarship flyer and further changes were made to finalize the document. This flyer is to be mailed to the PACRA membership along with the addendum to the 2008 – 2009 Directory.

Committee Report: Benefit Committee: Members of the Benefit Committee gave a report on the last meeting. The cap on benefits was not discussed because it is an item of negotiation. The explained "rolling 12's" and costs associated with current PPO. Representatives of the Fringe Benefits Consortium have stated the cost of benefits for the PPO has increased 21%. All items will be discussed further in the Benefits Committee meeting scheduled for November 4, 2009.

Express Scripts: FBC Board has decided that all prescriptions must now be filled via mail rather that through a pharmacy to be effective in January, 2010. John Tortarolo has written to FBC stating this is a negotiable item and must be negotiated with employee groups. Palomar has been given a two month reprieve to allow for this process to take place. There are two Palomar employees on the FBC Board. PACRA Board discussed this item thoroughly. We should have more information after the Benefit Committee meeting in November regarding this item.

Adjournment: The meeting was adjourned at 2:50.

Next Meeting: November 12, 2009 - 2:00 pm Escondido Center – Room 702.

Respectfully Submitted,

Jean Ruff, Recording Secretary