

**Minutes of the PACRA Board of Directors Meeting
October 17, 2013**

Present: Ken Burns, Judy Cater, JaDene Dugas, Ted Kilman, Bob Larson, Sandy Nanninga, June Rady, Jean Ruff.

Absent: JoAnne Lesser, Becky McCluskey.

Guests: Mr. Dugas, Tom Humphrey, Cathy Ott, Patrick Shetter.

This meeting was held at The Olive Garden in Escondido to honor Ken Burns. June Rady began the meeting by giving a brief overview of what had been accomplished during Ken's term as President of PACRA. June explained that during Ken's tenure several members of the PACRA board met with Superintendent Bob Deegan and Vice President John Tortarolo regarding the health benefits for retirees. At that time the District's position was that retiree health benefits were linked to active employees. If there were to be changes to the health benefits for active employees these changes would also be reflected in the retiree health benefits. After several meetings the District changed their position and stated publicly that retirees would continue to receive the benefits in effect at the time of their retirement and would no longer be subject to potential change. She explained that this was a major accomplishment for PACRA on behalf of all Palomar College retirees.

At this time June turned the floor over to Bob Larson. Bob recounted Ken's history as an Administrator, Counselor and Instructor and friend at Palomar College. Bob then presented Ken with a plaque to honor his dedication and work to further the goals for the PACRA organization.

Approval of Minutes: August 15, 2013 (due to the lack of a quorum in the September meeting), September 19, 2013. MSC/ Spear/Burns.

Announcements: None.

Reports/Updates: **Benefits Committee.** Steve Spear reported that he had attended the all day training session presented by CECHER to the Benefits Committee. The training covered the Affordable Care Act and how the law may affect our health care benefits in the future. There will be no immediate impact but because our health care plan may be considered a "cadillac plan" and subject to taxes being paid on this benefit. CECHER stated that Palomar is paying a high price for our health benefits, and maintains that if they were to do an audit of our plans they could save the College thousands in future health care costs.

June mentioned the need for PACRA to remain vigilant in monitoring health benefits and the solvency of Palomar College's budget. We need to make sure the unfunded liability requirement as outlined in the Accreditation report is being met.

Treasurer's Report. Bob distributed the Treasurer's Report, and gave a brief explanation of the overall annual budget.

Old Business: **None.**

New Business: **Linda Dudik request.** June Rady explained that Linda had made a presentation on August 15, 2013 to the PACRA board and requested monetary support for her program, **World War II Experience**. June has written to Linda thanking her for making the presentation and explained that the PACRA board has decided to make a onetime donation to her organization and the monetary amount would be determined at the October 17, 2013 meeting. Bob Larson suggested a \$500.00 one time donation. June requested a motion from the floor. MSC/Spear/Burns to donate \$500 to the World War II Experience.

Adding New Board Members. June stated that at our last meeting we had discussed asking JoAnn Lesser and Judy Cater to join the PACRA board. Bob Larson mentioned that Tom Humphrey approached him at the annual meeting and volunteered to represent PACRA as a current member of CRT (California Retired Teachers). June asked Tom if he would join the PACRA board as a representative of CRT. June requested a motion from the floor to add JoAnn Lesser, Judy Cater and Tom Humphrey to the PACRA board. MSC/Nanninga/Burns to add JoAnne Lesser, Judy Cater and Tom Humphrey to The PACRA Board of Directors.

May 2014 Meeting: Annual meeting will be on Thursday, May 15, 2014 at the The Spaghetti Factory. Discussion in future meetings of entertainment/program ideas.

Other: Judy distributed flyers for the EOPS Thanksgiving donation food drive. JaDene discussed Long Term Care and gave information and tips on what she has learned after using her long term care.

Adjournment: Meeting was adjourned at 1:32 pm.

Respectfully Submitted,

Jean Ruff, Recording Secretary