Minutes of the PACRA Board of Directors Meeting October 16, 2014

Present: Judy Cater, Tom Humphrey, Ted Kilman, Bob Larson, JoAnne Lesser,

Sandy Nanninga, June Rady, Jean Ruff, Steve Spear.

Absent: JaDene Dugas, Shirley Jordan, Becky McCluskey.

Approval of Minutes: Minutes of September 18, 2014 approved as amended. Second page

> under File Cabinet Storage: Wording changed to - It appears that some historical items belonging to PACRA may have been disposed of by the

current Palomar College Library staff.

Announcements: Bob Larson stated that Becky and JaDene will not be able

to attend the today's meeting.

Reports/Updates: **Benefits Committee:** Steve Spear reported that a representative from

> Kaiser gave a report to the Committee. The representative reported that Palomar College employees in the Kaiser plan are considered healthy and compared with other regions, Palomar employees are considered much better that most. One quarter of members constitute one half the cost. The major causes of health care are: obesity, blood pressure, smoking and cancer. The Committee recommended that Palomar hire CECHCR (Center for Collaborative Solutions) to negotiate with providers better rates and with no change in employee health care coverage. The cost would be \$150,000.00. Palomar is currently seeking funds for this

purpose.

Archived Library Materials: Judy Cater has investigated what the chain of events might have been in the loss of PACRA historical data that was donated to the Library. It appears that with employee changes these items were not properly handled and were disposed of by mistake. Before future PACRA items are donated to the Library, an agreement will be made between all parties involved. Judy has relayed to the PACRA Board the sincere apology of the Library for this unfortunate mishap. June proposed that the PACRA Board acknowledge and accept the apology of the Library in the unfortunate disposal of archival materials belonging to PACRA. MSC/Larson/Lesser.

Jean Ruff questioned where the Palomar College Governing Board Minutes are located and maintained on campus. Judy Cater said she would research this question if the PACRA Board would like her to do so.

Tom Humphrey suggested that as a matter of course we should never rely only on email. If the subject is very important an email should always be followed up with a telephone call.

Old Business: PACRA Scholarship Application Process: JoAnne Lesser has updated

the PACRA Scholarship information and submitted it to the Financial Aid

Office.

Palomar College Retirees' Association (PACRA) Award: \$1,000 **Criteria:**

- Must be a relative of a PACRA member in good standing (please state this clearly on your application)
- Enrolled full-time Fall 2015 and Spring 2016 at Palomar College (exclusive of Kinesiology classes unless required by the major)
- Open to all high school seniors who are legal US residents in public and private schools and to new or continuing Palomar students
- Cumulative GPA of at least a 3.0
- Demonstrate school and/or community leadership and service
- Recipient selected by PACRA Board

Transcripts:

High school seniors without previous college credit – supply an official high school transcript in a sealed envelope. New or continuing Palomar College students, supply official college transcripts from all colleges attended in a sealed envelope.

To Apply:

There is no paper application. The application must be completed online.

Log onto Student Services and click on "Apply for Scholarship." Then, complete the on-line application. Students new to Palomar College must file an on-line application to get a Palomar College student ID.

Ouestions:

Contact JoAnne Lesser at joanne.lesser@att.net or call (760) 747-1619.

Application Deadline:

February 27, 2015

JoAnne has provided Kim Hartwell in the Foundation Office with all of the above information with the exception her contact information to be used for general publication of the PACRA Scholarship on campus.

About Us: June provided the Board with a Proposed Revision of the current "about us" statement on PACRA's website. June suggested a change in wording in paragraph two to read as follows. From the very beginning it was recognized that the association was equally devoted to the interests of all groups of employees, thus it was decided that the position of president of PACRA Board *should* alternate between a member of the certificated staff and classified (support) staff. June has suggested deleting and rewording items that no longer apply to PACRA'S objectives and program and activities.

MSC/Cater/Spear to approve the changes made to the "About Us" statement on the PACRA website>

File Cabinet Storage - Bob requested permission to spend money on hanging file folders needed for the cabinet.

MSC/Nanninga/Cater to approve request.

New Business: Annual Meeting/Election of Officers – May 21, 2015:

Positions up for election are:

President June Rady
Vice President Ted Kilman
Member at Large Sandy Nanninga

June mentioned the need to recruit new members for future positions. The position of Secretary/Treasurer currently held by Bob Larson will be up for election in 2016 and Bob would like to begin working with someone who might be interested in the position when it becomes open. June has indicated that she would consider running for the position of President but only for one last term. This item as well as continued planning for the Annual meeting will be carried forward to the November meeting.

Other: None.

Adjournment: Meeting was adjourned at 2:12.

Respectfully Submitted,

Jean Ruff Recording Secretary