

## **Minutes of the PACRA Board of Directors meeting with President Bob Deegan**

**January 12, 2011 - 11:00 AM**

**Present:** Ken Burns, Bob Deegan, Ted Kilman, June Rady, Jean Ruff, Omar Scheidt, John Tortarolo

President Bob Deegan began the meeting by stating that he had some good news for PACRA. He held in his hands a packet of documents which he laid on the table in front of him. He went on to say that the Human Resources Office has completed extensive research into the health benefits offered by Palomar College dating back to the early 1960's. He stated that after the district representatives reviewed all of this information it has been determined that the district intent has always been to protect and preserve health benefits for retirees. He stated that the district is in agreement with PACRA's position that the district has a contractual obligation to retirees with regard to health care benefits. The district has agreed that whatever the health benefits an employee and eligible dependents are entitled to at the time of retirement this same level and quality of healthcare will be maintained as long as the employee lives. He went on to say that the district will continue to pay the full cost of these benefits and if in the future it becomes necessary to increase costs these will be paid by the district and not the retiree.

President Deegan directed Vice President John Tortarolo to write a letter to be sent by Palomar College to all current retirees that will state clearly the districts position as outlined to the PACRA Board members in attendance. This agreement will be pertain to all current retirees as of the date of the letter. John Tortarolo will give the letter to PACRA for approval prior to sending.

PACRA representatives restated that we want all references in employee manuals, handbooks, and web site linking retiree health benefits to those of active employees deleted. President Deegan agreed to make this change.

President Deegan gave to PACRA the packet of researched documents. Jean Ruff is in position of these documents.

Meeting was adjourned at 12:00 pm.

Respectfully Submitted

Jean Ruff, Recording Secretary