



PACRA (PALOMAR COLLEGE RETIREES ASSOCIATION)

MAY 2018 ANNUAL MEETING NOTES

THURSDAY, MAY 17 / 11:00 A.M. TO 2:00 PM

OLD SPAGHETTI FACTORY, SAN MARCOS

(Notes from Judy Cater, Jayne Conway, and Judy Dolan)

LUNCH (11 a.m.)

Judy Cater acknowledged and thanked Ted Kilman for serving as president for the 2017-2018 year. She also thanked Tom Humphrey and Judy Dolan for having things arranged so well, noting that the registration and the lunch went smoothly; Tom reported 32 luncheon reservations were received.

SPEAKERS

KIM HARTWELL, Development Officer, Palomar College Foundation

Judy Cater stated that Kim Hartwell's presentation was very good and I think the members enjoyed hearing about how much money the Foundation has given to students via scholarships and other services, various projects they are supporting and Giving Tuesday.

DR. LISA NORMAN, Assistant Superintendent / Vice-President, Human Resource Services, PC

Dr. Norman gave an interesting presentation which was a bit heavy on the history of employee benefits and how Palomar is dealing with the increases in health care costs and what they have done recently. Even though the Program stated *Benefits Update*, Dr. Norman chose to do a historical walk through benefits from 1949 to present! The Benefits Committee members present (Steve Spear, Jane Conway, and Judy Dolan) would have preferred more emphasis on the District's approach to employee benefits and discussing what follow-up had been done with SISC after the request of the Benefits Committee at its last meeting on May 2. And, no direct information was given as to what the District is doing to protect our retiree benefits.

Note: Dr. Norman did not discuss the work of the Benefits Committee for the 2017-2018 school year; following is a summary. The following PACRA members are on the Benefits Committee: Steve Spear, Becky McCluskey, Jean Ruff, Jayne Conway, and Judy Dolan, alternate.

In the Fall 2017 semester, the BC voted to survey all employees on their satisfaction with the current medical benefits plan; a survey was developed. In March, the BC emailed the survey to employees and retirees; respondents overall were satisfied with the current plan but a number of employees were not. This prompted the BC to initially go out for bids for Medical plans, and later for Dental and Vision plans as well. On April 29, interviews were scheduled with CVT, Cigna, and SISC; the Committee voted to stay with SISC. On May 2, the BC considered Dental and Vision options; the BC voted to stay with Delta Dental and change to Eyemed for the Vision plan (retirees do not receive District benefits for vision).

Issues still outstanding from the BC to be addressed at September meeting:

- clear direction is needed on how Palomar members can resolve issues with SISC Anthem Blue Cross PPO and SISC Navitus
- Employees/retirees may need to contact Armando the SISC PPO representative directly with problems with the plan
- Decision to stay with SISC is a final decision? At the BC last training session in May, more written information from both SISC and the Dental plan was requested by members of the BC but never received
- Customer service issues with SISC PPO are apparently being addressed?

PACRA SCHOLARSHIP REPORT: Cynthia Poole and Judy Dolan

No Scholarship applications were received as of the April deadline; the PACRA Board will look at ways to promote the process. Cynthia Poole passed the *mortarboard* around to the tables. As of the luncheon, \$800 was received from members who mailed their scholarship donations; \$91 was received from the members present and another member donated the balance to hit the \$1,000 mark for scholarship donations for the 2017-2018 year!

BUSINESS MEETING: Judy Cater

1. Bylaws Amendments / Election of Officers

Both of the following Agenda items passed:

➤ **APPROVE AMENDMENTS TO BYLAWS OF PACRA**

ARTICLE IV / OFFICERS: Section 3. Responsibilities of Officers

Change *Recording Secretary* to **SECRETARY**

Change *Secretary/Treasurer* to **TREASURER**

➤ **ELECTION OF OFFICERS**

President (2018-2019): Judy Cater

Secretary (2018-2020): Judy Dolan

Treasurer (2018-2020): Tom Humphrey

Member-at-Large (2018-2020): M. Jayne Conway

2. TREASURER'S REPORT: Tom Humphrey: (Budget year: July 1 through June 30)

July 1, 2017 through April 30, 2018: Beginning Balance: \$7,637.26; Ending Balance: \$7,615.36

3. ITEMS FROM THE FLOOR

Judy Cater asked if any of the members had anything they would want to share with the group about what they might be doing.

- **Judy Crowe** (Nursing Education) recently established a charitable foundation supporting rescue of small dogs (a good *Pacer* item for the next issue!)
- Retired Dean **Norma Miyamoto** formally announced her candidacy for the November 2018 Palomar College Governing Board election.

4. ADJOURNMENT (2 p.m.)