

Minutes of the PACRA Board of Directors Meeting

August 19, 2010

Present: Ken Burns, Jean Huston, Shirley Jordan, Bob Larson, Sandy Nanninga, June Rady, Jean Ruff, Omar Scheidt.

Absent: Jim Bowen, James Clayton, JaDene Dugas, Ted Kilman.

Guests: Elaine Cassidy, Mario Mendez.

Approval of Minutes of the April 8, 2010 meeting: June Rady had suggested changes to the Benefits Committee Report. Changes noted and minutes to be amended as such. MSC Omar Scheidt/Sandy Nanninga.

Approval of Minutes of the Nineteenth Annual Meeting of May 22, 2010: MSC Bob Larson/Jean Huston.

Committee Reports and Updates:

Benefits Committee:

Ken Burns gave the report stating that Vice President John Tortarolo gave the Benefits Committee members a Memorandum stating the District's position on retiree health benefits which included some examples of "case law."

"In view of recent discussions and actions take by the College Benefits Committee regarding health benefits, there was considerable discussion on how the PACRA board should respond and what actions it should take, if any regarding the protection of our health benefits. Some expressed the belief that our health benefits were set in stone at the time of retirement and are protected by case law. Others felt that any changes made to the benefits of current employees can be passed on to current retirees and that we should seek representation on the college's unions."

After extensive discussion, no conclusion was reach as to an action plan if any the PACRA Board should take at this time.

June Rady feels she may be able to get some legal counsel regarding this issue.

Jean Ruff provided the attendees copies of three different documents.

1. Handout provided to the Benefits Committee by the Fringe Benefits Consortium representative. This handout compares our current health plan with three proposed changes. Please note these are proposals only and not actual changes.
2. Also provided was a Memorandum from Vice President John Tortarolo to the Benefits Committee regarding **Retiree Health Benefits**. This memorandum documents the District position on:
 - New Employee
 - Existing Employees

- Existing Retirees
- 3. Also provided a copy of an email from Lucy Nelson, HR Benefits Coordinator documenting that Palomar's *current retiree count* consists of:
 - Group I - 275
 - Group II - 101

Sandy Nanninga will replace Jim Bowen as a PACRA member on the Benefits Committee.

PACRA Membership Directory:

Bob Larson sought direction of the board regarding how to handle the "Honorary Member" portion of the directory. Some members are listed on the HONORARY MEMBERS page with not further information in the directory, while others listed on the page have contact information elsewhere in the directory. Should this be consistent? Some listed under the Honorary Members page have had no contact with PACRA for years or have passed away. Should these members continue to be recognized as Honorary Members? The Board left these decisions to Bob's discretion. Bob also suggested some changes as to how the PACRA member and spouse should be listed and the Board agreed with his suggestion.

Bob brought a draft copy of the Membership Directory for the Board to review, make changes and approve the final product.

Old Business:

Annual Meeting:

Jean Huston reported that the feedback she has received from those members attending the Nineteenth Annual Meeting held at Dominic's Restaurant in Escondido on May 22, 2010 was very positive. The location, service and food was good, and everyone had a great time visiting with friends.

PACRA Mission Statement:

Bob read the PACRA Mission Statement updated by Ted Kilman. The mission statement was approved by the Board and will be included in the new directory.

June Rady mentioned that the reason Ted Kilman was not in attendance was because he is in the hospital as the result of a mild heart attack.

New Business:

PACRA meetings will now be held on the third (3rd) Thursday of each month at 2:00 pm in Room ESC 402. Next meeting will be September 16, 2010.

Adjournment: Meeting ended at 3:12.

Respectfully Submitted,

Jean Ruff, Recording Secretary (corrected copy)