



**PACRA (PALOMAR COLLEGE RETIREES ASSOCIATION)**  
**BOARD OF DIRECTORS MEETING MINUTES**  
**THURSDAY, SEPTEMBER 19, 2019 / 1:00-3:00 PM**  
**ESCONDIDO CENTER / CONFERENCE ROOM 10**

<b>A. CALL TO ORDER</b>  Members Present  Members Absent  Guests	The meeting was called to order by Judy Cater, President, at 1:13 p.m.  Judy Cater, Steve Spear, Judy Dolan, Jayne Conway, John Erickson, Cynthia Poole, Becky McCluskey, and Bob Larson  Tom Humphrey and June Rady  There were no guests present
<b>B. APPROVAL OF MINUTES</b>	The Minutes of the August 15, 2019 Board meeting were approved as written.
<b>C. ANNOUNCEMENTS</b>	<ol style="list-style-type: none"><li>1. The Board was reminded of Ted Kilman's <i>Celebration of Life</i> on Sunday, September 22</li><li>2. Judy C. reported on the meeting with PFF leadership on Wednesday, September 11. Judy asked <i>how can we help you?</i> Co-President Teresa Laughlin stated several ongoing issues with District policies: lack of streaming of GB meetings; budget; communication. She suggested a retiree presence at GB meetings; active participation in the November 2020 election—two positions will be up for re-election; and, keeping a careful watch on benefits.</li><li>3. September GB meeting: avoidance of streaming GB meetings; hiring processes; issues with President/Superintendent Blake; 3/2 voting on the Board. Judy C. distributed a document entitled <i>Board Report on the EGWP Program for Group I PPO enrolled retirees (attached)</i></li></ol>
<b>D. REPORTS/UPDATES</b>	<ol style="list-style-type: none"><li><b>1. Benefits Committee</b> There was no September meeting; the next scheduled meeting is October 2. Steve reported that acting VP-HR Michael Shanahan would like to meet with the PACRA Board—an October date will be set.  The transition to Medicare D Rx takes effect on October 1; how are we going to document issues of PACRA members? An email blast will be sent reminding members of the transition and asking them to let us know of any issues they may be having. some of which we are already hearing about.</li><li><b>2. Treasurer/Membership</b> In Tom's absence, Judy D. distributed a list of active members as of September 9; the total is 135 (up from 129 as of August report). Also reported were 111 previous members who have not rejoined and how to reach out to them; a postcard mailing was discussed.</li><li><b>3. Secretary's Report   Email Blasts / Directory</b> An email blast will be sent in September (see # 1 above).  Discussion on who should be included in the 2019-2021 Directory other than paid-dues members; it was suggested going back 3 years to 2016. In addition, a new format was presented; a draft of the Directory will be available at the October 17 Board meeting for distribution in November.</li></ol>

<p><b>E. OLD BUSINESS</b></p>	<ol style="list-style-type: none"> <li><b>Scholarship Update</b> Discussion related to any changes to the current Scholarship criteria is postponed until the October 17 PACRA Board meeting.</li> <li><b>Fund 69 Update:</b> The District has taken \$5 million out of this Fund (which reserves monies for the employee/retiree benefits packages) to help alleviate the \$7 million budget deficit. They take money out, put money in, but they are not funding it to the level required by the State.</li> <li><b>May 2019 Annual Meeting Evaluations:</b> Judy D. distributed the results of the evaluations (<b>attached</b>)</li> </ol>
<p><b>F. NEW BUSINESS</b></p>	<ol style="list-style-type: none"> <li><b>Review of the PACRA Mission Statement:</b> for information and discussion. Action at the October 17 Board meeting</li> <li><b>Change to Annual Meeting date from May to April.</b> Discussion included more participation from the active employees and employee groups; better for college officials to come as speakers; change to first week of May or last week of April. Action at the October 17 Board meeting.</li> <li><b>Ex-officio designation for PACRA Board members.</b> Discussion, no action taken.</li> <li><b>Retiree Parking Permits:</b> Discussion included the transition to an electronic system for active employees effective the Fall 2019 semester; retired Emeritus Faculty with Permanent Staff hanging permits were not notified or included in the transition process. Steve noted Page 89 Section 16.11 of the PFF 2018-2019 Contract which states:  <b>16.11 Emeritus Faculty Benefits</b>  <b>16.11.1 Emeritus faculty of Palomar College shall be entitled to the following benefits:</b> <ul style="list-style-type: none"> <li>• Library borrowing privileges</li> <li>• <b>Staff parking pass</b></li> <li>• Athletic event pass</li> <li>• Staff discount for performing arts events</li> <li>• E-mail account</li> <li>• The opportunity to audit or enroll in up to 6 units per semester at Palomar College, given that there is room available in the class(es).</li> <li>• The opportunity to teach up to one assignment or .3 load per semester, to be assigned after full-time overload, and before part-time faculty assignments are made. See Article 20.11.6.</li> </ul>   <b>16.11.2</b> The above benefits shall be provided by the District at no cost to Emeritus Faculty. Emeritus Faculty shall be entitled to the above benefits whether or not he or she is currently serving in a faculty assignment.  Judy D. will follow up with Wendy in Human Resources </li> <li><b>PACRA Pacer / Directory:</b> The Board was reminded of a \$500 donation to PACRA for the publishing of the Pacer. Discussion followed with the goal of November for the mailing of the Pacer and the Directory together.</li> </ol>

<b>G. OTHER</b>	There were no items
<b>H. ADJOURNMENT</b>	The meeting was adjourned at 3:10 p.m.

Respectfully Submitted,

*Judy Dolan*

Judy Dolan, Recording Secretary

<b>FALL 2019 BOARD MEETINGS</b>	<b>SPRING 2020 BOARD MEETINGS</b>
October 17	January 16
November 21	February 20
December 12 (Board lunch)	March 19
	April 16 / May TBA (Annual Meeting)