

**Minutes of the PACRA Board of Directors Meeting  
September 17, 2015**

- Present:** Tom Humphrey, Ted Kilman, Bob Larson, JoAnne Lesser, Sandy Nanninga, June Rady, Jean Ruff.
- Absent:** Judy Cater, JaDene Dugas, Shirley Jordan, Becky McCluskey, Steve Spear.
- Approval of Minutes:** Having no corrections the minutes of August 20, 2015 were approved as written.
- Announcements:** Bob mailed out 52 second notices for past membership dues and has received a half dozen responses. We are down about \$300.00 from our membership dues this time last year.
- Bob notified the Board that Marsha Shallcross passed away. Tom Humphrey talked with Human Resources about Diana Olsen passing away.
- Reports/Updates:** **Benefits Committee:** Jean distributed copies of three handouts that were given in the last committee meeting regarding the new health care plan. The new plan will offer classes to members and the retirees will be included. One example given for retirees is a class that will explain how to coordinate health care services between Medicare and the new health plan.  
Note: Kaiser information is based on current information due to the fact that kaiser has a different renewal date than the current PPO. Therefore more information will be presented at the time Kaiser is renewed.  
Note: Kaiser and Mental Health will no longer be a “carve out” and will be included in the plan.  
Note: Once the plan has been accepted by the Palomar College Governing Board, implementation will begin. New plan goes into effect on January 1, 2016.
- June spoke briefly about a conversation she had with Steve about our retiree health benefits. Steve has written a letter to Mike Popielski, interim Vice President of Human Resources and Chairperson of the Benefits Committee stating our concern that retirees do not have official union or legal standing with regard to the protection of our health benefits. Steve has requested written verification that our benefits are protected for each retiree according to present rules as established by current union contract and legal court precedents and case law. Mike responded to Steve by stating he would take this request to Palomar's legal counsel.
- Old Business:** **New Health Benefits Proposal:** Discussion under Benefits Committee report.

**Scholarship:** Jo Anne has talked with Kim Hartwell and and at this time no definite deadline date has been announced. Jo Anne indicated that we tell anyone who might inquire to go to the Financial Aid web page and find the spring deadline as soon as it's available.

**Annual Meeting:** June discussed notes she had written after the May 14, 2015 meeting noting things that worked and things that could be improved upon. This item will be discussed in future meetings.

**Proposed Project: Identifying and labeling Archived Palomar Photos for Melinda Finn.** Bob has notified Melinda that the PACRA Board is willing to assist her with this project. Melinda has written guidelines and will provide the materials needed. Bob will contact Melinda and will possibly bring a box of the archived items to our October meeting.

**Adding Members to PACRA Board:** Discussion of the need to recruit new members for the PACRA Board and the Benefits Committee. There were suggestions made of several retirees who might be interested in serving and the need to contact these individuals. Jo Anne will contact Josie Silva, Tom will contact Judy Dolan and Jean will contact Nona McClure. If any of the three people are interested in serving we will invite them to the November meeting. This discussion will be continued in future meetings.

**Update of Superintendent/President:** Bob reported that the search is closed and interviews will be held in October.

**PACRA Membership Cards:** PACRA membership cards have been provided by the Foundation for several years at no expense to PACRA, however this function is not a high priority for the Foundation. Bob has had some difficulty obtaining cards for our new members. We have had ongoing discussions as to the relevance of the membership cards. What benefit does the card provide our members? Discussion ensued that as retirees we do receive certain benefits from Palomar College that may in fact make the card viable. Examples: Palomar email, library privileges, football/baseball game (s), parking pass, and audit one class per semester. June suggested that we research and list all items that benefit Palomar retirees and bring to the October meeting for further discussion.

**New Business:** None.

**Other:** None.

Respectfully Submitted:  
Jean Ruff, Recording Secretary