

**Twenty Fifth Annual Meeting of PACRA
May 19, 2016
The Old Spaghetti Factory, San Marcos, CA**

11:30 – 12:00

Social time.

12:00 – 12:30

Welcome and Lunch. PACRA President, June Rady welcomed all attendees and thanked everyone for their continued support of PACRA. June introduced Brian Stockert, Interim Vice President of Student Services who will be speaking on behalf of Interim President/Superintendent Adrian Gonzalez.

12:30 – 1:10

Brian Stockert, Dean of Counseling Services spoke on behalf of Adrian Gonzalez, Interim President/Superintendent. Brian acknowledged his appreciation for PACRA as being an important part of the heritage and history of Palomar College as well as the conscience of what the college stands for. He expressed the hope that PACRA members will continue to support Palomar College as the special place we all know it to be.

College Update: Brian announced that commencement is tomorrow and we have the largest number of Associates Degrees and Certificates ever awarded. Palomar is the largest provider of services for VA students in the State of California with a total of 1700 VA students currently enrolled. The demographics at Palomar are changing and we are now a Hispanic serving institution and the Latino enrollment has been increasing steadily. Palomar is currently working on the development of a Foster Youth Program based on an initiative from the State and has had an influx of students from that population.

Palomar had over ninety (90) employees accept the early retirement program offered in July so the current effort on campus is for hiring new staff. Those employees remaining have been doing double duty by stepping up to take on more responsibility until the vacant positions are filled. Some important hires will be a Manager/Outreach and a Manager/In reach and Retention. There have been 26 new faculty hires to date.

The campus building plan is moving forward. The old baseball field will become a parking lot. The new baseball field on the north end of campus on Borden Road is state of the art and inquiries have been coming in for local teams to utilize the new field. There will be a new Police substation by lot 12 and work has begun on preparation for that. The LRC Library is on schedule for opening early in 2018 located on the west end of the campus near Humanities. As you look around the campus there is much more student friendly areas, better signage and a much more welcoming campus flavor.

Palomar is currently financially stable right now. Financial stability means that we have targets to reach our full time equivalent student base. For the next two years we will be earning our FTS and the target will be recalculated to determine the funding stream going forward. This is something that Palomar is diligently working on. Enrollment trends statewide have been in decline for the

past couple of years. Palomar is working on recovering FTS, working on outreach/retention components and reestablishing and reconnecting with our communities. This includes our business and local high schools. There will be a pilot program with San Marcos Unified School District beginning in the fall to start concurrent enrollment classes at San Marcos and Mission Hills High Schools. Palomar has a healthy reserve with some stresses on the reserves due to hiring and financial stability with full confidence that the college will come through and be back to where we need to be in terms of enrollment.

The Presidential Search forums were yesterday and there were three finalists. The Governing Board will deliberate next week with final notification in June.

The Foundation Awards Gala was held last night with over \$400,000.00 in Scholarships awarded last night.

12:45 – 1:00

Mike Popielski, Interim Vice President/Human Resources Services.

Mike started at Palomar in July when Palomar was in the sixth year of a staffing master plan, and they are currently starting a new master staffing plan. The college is currently in the third year of the Equal Opportunity Plan and starting a new EEO Plan for a couple of projects that are going on. Due to the Early Retirement Plan Human Resources has been instrumental in hiring new employees to replace those who retired.

At this time Mike introduced Wendy Corbin as the new Benefit Specialist in Human Resources. Wendy has been working diligently in the transition from the FBC health benefit plan to the new SISC health plan.

Human Resources is currently working on contract negotiations with the PFF and CCE.

Mike talked about the health benefit transition and admitted that it was not without some hiccups along the way. He thanked the PACRA members on the Benefits Committee, as well as others for their input along the way. He gave praise for Wendy and the good job she has done on assisting with all the questions, concerns and issues that have come up in this transition process.

Mike spoke briefly about a draft brochure handout that Wendy has developed that may be a helpful tool going forward and asked for suggestions and input from the attendees. An instruction guide to accessing the Navitus Formulary for medications was also provided to attendees.. He asked that we please look at these handouts and give Wendy feedback if you feel these will be helpful tools in navigating the Navitus website. Wendy is working with Veronica from CHECR on creating training workshops that will be offered in the fall to assist employees and retirees on how to access and get the most benefit out of our new SISC health benefit plan in the future.

Please feel free to contact either Wendy or Mike for assistance.

1:10 – 1:15

June Rady, PACRA President introduced the PACRA Board Members: Ted Kilman, Vice President, Bob Larson, Secretary/Treasurer, Jean Ruff, Recording

Secretary, Sandy Nanninga, Member at Large, Steve Spear, Member at Large. Committee Chairs are: Shirley Jordan, Judy Cater, Ted Kilman, Becky McCluskey, JaDene Dugas, JoAnne Lesser and June Rady.

June gave a brief history of PACRA stating that with this annual meeting PACRA is celebrating its Twenty-Fifth year. June also stated that PACRA was proud to have awarded two scholarships at the Foundation Gala last night. PACRA scholarship recipients are Nicole Burns, who is the granddaughter of Tom Humphrey and Hannah Collins McDonald, who is the granddaughter of the late Floyd Collins and Elaine Collins Armstrong and step grandfather Wayne Armstrong. JoAnne Lesser and JaDene Dugas are on the scholarship committee and if any PACRA members have relatives attending college and would like to apply for the PACRA Scholarship please contact JoAnne or JaDene for information.

June spoke about the change in the health benefit plan and the discovery during the process that many of our retirees had moved out of state and had not kept contact information current in Human Resources Services. She stressed the importance of keeping your contact information updated and the need to speak with your family members about the importance of this as well. We have had situations where the retiree was living in a care facility and could no longer make decisions for themselves and in those cases the family member entrusted with the care of the retiree must maintain that contact information with the College.

It's been a busy year with the transition from FBC to SISC and Express Scripts to Navitus and this year has not been without challenges. There are differences in policy with regard to the drug plans and there have been challenges with some retirees transferring over the medications that were used under Express Scripts to the Navitus plan. PACRA has received telephone calls from retirees asking for assistance and June has been working very closely with Wendy to assist these retirees. In a couple of cases the retiree was dealing with serious illness and between June and Wendy they were able to assist and in one case Navitus had the drugs delivered to the home of the retiree. June stated that in all the issues and concerns she received from retirees, she was told that Wendy had assisted the person in a very competent, professional, and compassionate manner.

June reiterated that one of the main goals of PACRA is to monitor and work with the district on protecting our retiree health benefits. June thanked the Palomar College Administration and the Governing Board for recognizing PACRA's role and allowing us to have four representatives on the campus wide Benefits Committee. June introduced the four PACRA representatives on the committee, Becky McCluskey, Steve Spear and Jean Ruff and Sandy Nanninga. June thanked Sandy for her many years on the committee and stated that Judy Dolan will be taking Sandy's position on the committee going forward.

June spoke of the importance of PACRA as an organization serving as a communication link representing retirees with the Administration at Palomar College. June suggested attendees encourage other retirees to join this important

organization.

1:30 – 2:30

Business Meeting: Bob Larson called for the election of 2016 – 2018 officers. Bob introduced the current slate of officers:

- Secretary/Treasurer Josie Silva
- Recording Secretary Judy Dolan
- Member at Large Sandy Nanninga

Bob asked if there were further nominations from the floor. Hearing none, the slate of officers for the 2016 – 2018 year was approved by acclamation.

Bob then turned the floor over to Steve Spear for comments. Steve mentioned that Human Resources Services and SISC have agreed to hold training sessions early in the fall for the health benefit plan.

Tom Humphrey encouraged PACRA members to support additional money toward scholarships for PACRA member's relatives. This could be done by setting up a special fund that donations could be funneled into, or possibly increasing dues to accomplish the same thing. This year, our \$1,000 scholarship was split between two students. It would have been nice to have at least \$1,000 each for the two students.

JaDene Dugas made a plea for additional donations to the Scholarship fund. She stated that with only \$1,000. in funds it was a hard decision to pick between the two applicants so the recommendation she and JoAnne made was to give each student \$500.00.

Elaine Armstrong suggested a scholarship donation box be added to the renewal forms. Bob agreed that was a good suggestion and mentioned that the PACRA website has a link to the Foundation as a means to make direct donations to the PACRA Scholarship fund. Another attendee stated that she liked the idea of a box added to the paper renewal form because she does not use the computer.

Bob mentioned the Treasurer's Report on the back of the agenda.

Bob asked if there were any other questions or issues from the floor. Jayne Conway thanked the PACRA Board for all their hard work this year.

Bob thanked all for their attendance and announced that the room is available until 2:30 if any have the time and would like to visit with one another.

2:30

Meeting adjourned.

Respectfully submitted. Jean Ruff,
Recording Secretary