



**MOUNTAIN SHADOWS**  
SUPPORT GROUP

## NOW HIRING!

**Mountain Shadows Support Group** offers employment opportunities to skilled, experienced professionals as well as to those new to the healthcare field. When you join the Mountain Shadows team, you will work in an atmosphere that provides opportunities for professional growth as well as personal satisfaction.

**Apply and Enrich** the lives of individuals with intellectual disabilities by embracing our company's philosophy of *"Because I Care"*.

### Mountain Shadows Community Homes

Escondido, CA

**Direct Support Professional (DSP):** This is a position for individuals who are pursuing a career in healthcare. We will provide you with training and support to acquire the skills you will need to provide quality services to the individuals who live in our residential homes. **FT/PT Hourly Rate: \$20.00-\$20.50**

**Nursing Support Professional (NSP):** The NSP position is ideal for individuals who have completed the Certified Nurse Assistant training (current CNA license not required) or the Medical Assistant training. As a NSS at Mountain Shadows, you will perform caregiver job duties as well as provide support to our nursing team of RNs and LVNs. **FT/PT Hourly Rate: \$22.00-\$25.25**

**Qualified Intellectual Disabilities Professional (QIDP):** Under the supervision of the Residential Services Manager, the QIDP/Administrator oversees resident services in assigned facilities to ensure quality care and compliance with all applicable state and federal regulations.  
**F/T Annual Rate: \$68,640.00**

### Mountain Shadows Outreach Services

San Marcos, CA

**Direct Support Professional (DSP):** The DSP provides support to individuals with intellectual and physical disabilities who are enrolled in the Outreach Adult Day Activity Program. **FT/PT Hourly Rate: \$20.00-\$21.00**

### Mountain Shadows New Beginnings

San Marcos, CA

**Behavior Technician (BT) & Registered Behavior Technician (RBT):** The BT or RBT works in an innovative adult therapeutic day program. New Beginnings I designed to support the individual's behavioral needs while providing vocational training opportunities as well as opportunities for socialization and community integration. **FT/ Hourly Rate: \$20.50-\$28.50**



## Great Reasons to

work at Mountain Shadows:

- Medical, dental and vision insurance for full-time employees
- Paid sick leave and vacation
- 401k retirement plan with employer match
- AFLAC voluntary plans such as disability, accident, cancer and life insurance
- Retention and referral bonuses
- Employee discount programs



## Apply



[www.mtnshadows.org](http://www.mtnshadows.org)



## Have questions?

**Call Sonia De La Fuente at 760-743-3714 ext. 123**