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Palomar College – Institutional Review and Planning Instructional Programs

Purpose of Institutional Review and Planning:

The institution assesses progress toward achieving stated goals and makes decisions regarding the improvement of institutional effectiveness in an on-going and systematic cycle of evaluation, integrated planning, resource allocation, implementation, and re-evaluation. Evaluation is based on analyses of both quantitative and qualitative data (ACCJC/WASC, Standard I, B.3.)

<u>Discipline: Humanities</u> Instructional Discipline Reviewed 2007-08

1. 3-year trend of quantitative data

-	Fall 2004	Fall 2005	Fall 2006	Definitions
Enrollment at Census	300	271	288	Self Explanatory
Census Enrollment Load %	98.36%	85.49%	90.85%	Enrollment at Census Divided By Sum of Caps (aka "Seats")
WSCH	943	854	905	Weekly Student Contact Hours
FTES	31.42	28.45	30.18	One Full-Time Equivalent Student = 30 WSCH
Total FTEF	1.40	1.40	1.40	Total Full-Time Equivalent Faculty
WSCH/FTEF	673	610	647	WSCH Generated per Full-Time Equivalent Faculty Member
Full-time FTEF	0.20	0.20	0.40	FTEF from Contract Faculty
Hourly FTEF	1.00	1.00	1.00	FTEF from Hourly Faculty
Overload FTEF	0.20	0.20	-	FTEF from Contract Faculty Overload
Part-Time FTEF	1.20	1.20	1.00	Hourly FTEF + Overload FTEF
Part-Time FTEF %	85.71%	85.71%	71.43%	Percent of Total FTEF Taught By Part-Time Faculty
Retention Rate	90.59%	87.94%	89.30%	Non-W Grades (A,B,C,CR,D,F,FW,NC) Divided By A,B,C,CR,D,F,FW,NC,W Grades
Success Rate	60.98%	53.31%	60.52%	A,B,C,CR Grades Divided By A,B,C,CR,D,F,FW,NC,W Grades
Degrees Awarded	-	-	-	Total number of Degrees awarded for the Full Academic Year
Certificates Awarded:	-	-	-	Total number of Certificates awarded for the Full Academic Year
- Under 18 Units	-	-	-	Total number of Certificates awarded for the Full Academic Year
- 18 or More Units	-	-	-	Total number of Certificates awarded for the Full Academic Year

2. Reflect upon and analyze the above 3-year trend data. Briefly discuss overall observations and any areas of concern or noteworthy trends.

The numbers show a consistent trend in almost every category: in Fall 2004, enrollment, WSCH, FTES, retention, and success reached a high point; in Fall 2005, all of these dipped to a low point; and in Fall 2006 and 2007, all these regained more than half of the loss between 2004 and 2005. The exceptions to this trend are the retention and success rates for Fall 2007, which dipped to an all-time low despite the stable numbers in other categories. This is an area of concern (further addressed in item 5).

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3. Reflecting on the 3-year trend data, describe/discuss discipline planning related to the following:

PLAN – 2007-08	Progress – 2008-09
a. Curriculum, programs, certificates and degrees (consider changes	a. Curriculum, programs, certificates and degrees
due to CSU/UC transfer language updates, articulation, workforce	
and labor market projections, certificate or degree completions, etc.)	Two minor changes to the Course Outline of Record were made, one to
	differential the titles of Humanities 100 (now "Introduction to Humanities I"
No changes that we are aware of in the Humanities requirement for programs,	and Humanities 101 (now "Introduction to Humanities II"), and the other to
certificates, and degrees.	remove the Distance Learning approval from both courses (a separate
	course, HUM 150 "Humanities through the Arts," was created for the TV
	course previously offered as a Distance Learning option).
b. Class scheduling (consider enrollment trends, growth, course rotation, comprehensiveness, etc.)	b. Class scheduling
	Enrollments in the team-taught sections are up; these sections are offered
Current scheduling seems to be adequate: 2 team-taught sections in P-32 at midday, 2 evening sections (one on-campus, one off-campus), and 1 Saturday morning section (at Escondido). The latter section did not fill for Spring 2008 and was cancelled.	at the time (11:00-12:20) and location (main campus) where demand is highest. The two evening sections during the Fall and Spring semesters and a Saturday section (at Escondido) in the Fall semester remain adequate to serve students.
Spring 2000 and was cancelled.	aucquate to serve students.

4. Discuss/identify the resources necessary to successfully implement the planning described:

PLAN - 2007-08	Progress – 2008-09
a. Equipment/Technology – block grant funds, VTEA, other resources,	a. Equipment/Technology
etc.	
At this time we have no technology requests.	The screen for projecting slides and overheads in P-32 was recently
	repaired. At present we have no technology requests.
b. Budget – budget development process, one-time funds, grants, etc.	b. Budget
The department does not anticipate a need for change in the Humanities	Humanities faculty have made a concerted effort to offset reductions in our
budget.	printing budget by making greater use of Powerpoint and Blackboard, so
	at present our printing budget seems sufficient.
a Facilities askedule maintenance needs additional alcoerceme/lake	c. Facilities
c. Facilities – schedule maintenance needs, additional classrooms/labs due to growth, remodeling, etc.	c. Facilities
due to growth, remodeling, etc.	Our current classrooms remain sufficient in size; however, the carpet in P-
P-32 is adequate for the team-taught sections; other classrooms (at	32 needs to be replaced (it is torn in places and very badly stained and
Escondido, Mount Carmel H. S., and NS-260) seem to be adequate as well.	soiled).
L'accordine, Mourit Carmer II. 3., and M3-200) seem to be adequate as well.	Suicuj.

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 d. Faculty position(s) – faculty priority process and projected full-time needs for 1 – 3 years 	d. Faculty position(s)
The department does not hire full-time instructors to teach Humanities solely.	As noted, the department does not hire full-time instructors to teach Humanities solely.
e. Staff position(s) – changes in instructional or support needs due to	e. Staff position(s)
program growth, new technology, etc. The department does not foresee any changes in instructional or support	Our instructional and technical support remains adequate.
needs at this time.	
f. Other	f. Other
None.	None.

5. Discuss one discipline goal linked to Palomar's Strategic Plan 2009 and how it will support the success of students.

Objective/Activity 1 includes "strategies to improve retention ... and persistence." We plan to design and administer a brief survey for students this semester (Spring 2008) to gather feedback about why students drop or fail to complete the Humanities classes and what suggestions they have for what might assist them in completing the course(s) successfully. The department will also consider establishing a prerequisite for Humanities, perhaps requiring completion of English 50. Instructors teaching our Humanities curriculum find many students have very poor reading and writing skills; these deficiencies, no doubt, limit their ability to successfully complete their course.

6. Student Learning Outcome progress:

a. Describe a learning outcome at the course or program level and the assessment used to measure student learning of that outcome.

Humanities 100 and 101 are content-heavy interdisciplinary courses. The volume of material covered in the text and presented in class can be overwhelming until students grasp the importance of major themes (such as trends in subject matter or style, or socio-political developments that inspire or affect the works created) for effective note taking and studying. The three essay exams, each including three text chapters, are designed to assess what students have learned by allowing them to focus on two areas of greatest interest (visual art, music, or literature) and discuss how these major themes apply to specific works.

b. Discuss a learning outcome that is observable yet difficult to measure.

An important goal of Humanities 100 and 101 is to address the "aesthetic appreciation" phrase from Palomar's mission statement, particularly for students who may not complete other coursework in art, music, or literature and take one of these courses to fulfill their Humanities requirement. One assignment, a report written after visiting an art gallery or attending a musical or dramatic performance, does include a paragraph expressing their "appreciation" of the art that they experienced, but this is not the basis for our grading of the reports and seems a meager "measure" of an outcome. More often, students express

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Date

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their "appreciation" through their engagement in class, their questions, their enthusiastic comments, and by approaching instructors after class for further discussion -- all observable but hardly quantifiable.

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ecommendations and progress ma
over the year through students'
•
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Division Dean Review and Signature

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Please identify faculty and staff who participated in the development of the reviewer's <u>progress/status report</u> - Input Names Here: John Goldsworthy, Richard Hishmeh, Janet Parrish-McCann, Sue Zolliker						
Department Chair/Designee Discipline Review and Signature	Date					
Division Dean Review and Signature	Date					