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| **Discipline: Type in the name of your discipline here…Legal Studies** | **Date: 11/30/2015** |
| **Instructional Discipline Reviewed (Each discipline is required to complete a Program Review.)** |  |

**DEFINITION**

Program Review and Planning is the means by which faculty, staff, and/or administrators complete a self-evaluation of an academic discipline, program, or service.  The self-evaluation includes an analysis of both quantitative and qualitative data on how the academic discipline, program, or service is supporting the mission and strategic planning of Palomar College in meeting the educational and career interests of students.  Through the review of and reflection on key program elements, such as program data and student learning outcomes, Program Review and Planning defines the curriculum changes, staffing levels, activities, and/or strategies necessary to continue to improve the academic discipline, program, or service in support of student success.  The Program Review and Planning process also ensures short-term and long-term planning and identification of the resources necessary to implement identified goals and priorities.

**Purpose of Program Review and Planning:**

Program Review and Planning for Years 2 and 3 provides a “check-in” on the Year 1 Comprehensive PRP. The PRP documents the vision and planning for a program or discipline. It also provides information for the development of the College’s Strategic Plan goals and annual objectives, documents overarching themes/issues occurring across academic programs and instruction, identifies the needs for resource allocations, and identifies department needs for developing the annual Staffing Plan update.

[**Palomar College Mission**](http://www.palomar.edu/about/goals.aspx)

Our mission is to provide an engaging teaching and learning environment for students of diverse origins, experiences, needs, abilities, and goals. As a comprehensive community college, we support and encourage students who are pursuing transfer-readiness, general education, basic skills, career and technical training, aesthetic and cultural enrichment, and lifelong education. We are committed to helping our students achieve the learning outcomes necessary to contribute as individuals and global citizens living responsibly, effectively, and creatively in an interdependent and ever-changing world.

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| **List everyone who participated in completing this Program Review and Planning Document.****Jackie Martin** |

**STEP I. Evaluation of Program & SLOAC Data.** In this section, examine and analyze updated program data, the results of SLOACs, and other factors that could influence your program/discipline’s plans for the current year. Consider trends and any changes in the data as they relate to this year’s analysis.

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| 1. **Analysis of Program Data. Review and comment on any significant changes or noted concerns since last year’s PRP.**

**(For enrollment, WSCH, & FTEF data, use Fall term data only).** * + [Enrollment, Enrollment Load, WSCH, and FTEF](https://sharepoint2.palomar.edu/sites/IRPA/SitePages/Productivity%20Metric%20Summary.aspx)
	+ [Course Success and Retention Rates](https://sharepoint2.palomar.edu/sites/IRPA/SitePages/Success%20and%20Retention.aspx)
	+ [Degrees and Certifications](https://sharepoint2.palomar.edu/sites/IRPA/SitePages/Degrees%20and%20Certifications.aspx)

Enrollment in the LS discipline was the highest in 2009-2010. For 2012-2015, enrollment is static, at 117, 119 and 120, respectively.The Census load has decreased significantly in this program, from 85% in 2009-10 to 53% for the 2014-15 academic year. The part time/total FTEF is 100%, a number that has increased due to the retirement of Angelo Corpora and is higher than the Palomar College total of 68.19%. Success rate (65.3% overall) is slightly lower than Palomar's totals (70%). The good news is a high retention rate (93 % overall) which is higher than the Palomar total of 90%. A review of degrees and certificates shows a total of 6 awards: 4 AA degrees and 2 Certificates. This is fairly consistent for this program.  |

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| 1. **SLOACs. Using the comprehensive SLOAC reports and faculty discussions as a guide, summarize your planned SLOAC activities for courses and programs for the current academic year. Link to SLOAC resources:** <http://www2.palomar.edu/pages/sloresources/programreview/>

Assessments are due on a three year cycle for our department so we will be conducting them spring semester. They were last performed in 2011/12. |

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| 1. **Other Relevant Data and Information.**
2. **Review other data and/or information that you included in last year’s assessment of your program (see Step II.C). (Examples of other data and factors include, but are not limited to: external accreditation requirements, State and Federal legislation, four-year institution directions, technology, equipment, budget, professional development opportunities). Describe other data and/or information that you have considered as part of the assessment of your program. If there is additional information you are using to assess your program this year, also describe that information here.**

We are very excited to bring a new hire into the department with expertise in Real Estate and Law, targeted for fall 2016. The hiring committee is formed and the posting ends Dec. 7th, so we will be moving forward with the procedure. This will provide support and direction for the Legal Studies and Real Estate programs. Also, to improve enrollment and because it makes sense for these very related disciplines, Angelo Corpora, Jackie Martin, and Joe Limer met to dually list our LS240 and LS121 classes; so that both departments will cross-pollinate degrees/programs (Poli Sci and Legal Studies) and hopefully attract more students. The courses are moving through the curriculum process now.1. **Given this updated information, how are your current and future students impacted by your program and planning activities? Note: Analysis of data is based on both quantitative (e.g., numbers, rates, estimates, results from classroom surveys) and qualitative (e.g., advisory group minutes, observations, changes in legislation, focus groups, expert opinion) information.**

We are confident that the program will be revitalized, that this new hire will bring back relationships between our program and the legal networks in North County, develop internships and continue to collaborate with Poli Sci. This will benefit the students in these programs as they complete terminal degrees and move into a career, and also take transfer classes that will articulate with other colleges as they pursue their legal careers.      |

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| 1. **Labor Market Data. For Career/Technical disciplines only, review and comment on any significant changes or concerns since last year’s PRP. (See Step II.D). This data is be found on the CA Employment Development website at** [**http://www.labormarketinfo.edd.ca.gov/**](http://www.labormarketinfo.edd.ca.gov/)**. Go here and search on Labor Market Information for Educators and Trainers (http://www.labormarketinfo.edd.ca.gov/Content.asp?pageid=112). Click on summary data profile on right side of page to search by occupation. (Check other reliable industry or government sources on Labor Market Data websites that support findings and are relevant to Region Ten – San Diego/Imperial Counties. Include job projections and trends that may influence major curriculum revisions.)**

| **Quick Facts: Arbitrators, Mediators, and Conciliators** |
| --- |
| [**2012 Median Pay**](http://www.bls.gov/ooh/legal/arbitrators-mediators-and-conciliators.htm#TB_inline?height=325&width=325&inlineId=qf-wage) | $61,280 per year $29.46 per hour  |
| [**Entry-Level Education**](http://www.bls.gov/ooh/legal/arbitrators-mediators-and-conciliators.htm#TB_inline?height=325&width=325&inlineId=qf-education) | Bachelor’s degree |
| [**Work Experience in a Related Occupation**](http://www.bls.gov/ooh/legal/arbitrators-mediators-and-conciliators.htm#TB_inline?height=325&width=325&inlineId=qf-experience) | Less than 5 years |
| [**On-the-job Training**](http://www.bls.gov/ooh/legal/arbitrators-mediators-and-conciliators.htm#TB_inline?height=325&width=325&inlineId=qf-training) | Moderate-term on-the-job training |
| [**Number of Jobs, 2012**](http://www.bls.gov/ooh/legal/arbitrators-mediators-and-conciliators.htm#TB_inline?height=325&width=325&inlineId=qf-number-jobs) | 8,400 |
| [**Job Outlook, 2012-22**](http://www.bls.gov/ooh/legal/arbitrators-mediators-and-conciliators.htm#TB_inline?height=325&width=325&inlineId=qf-outlook) | 10% (As fast as average) |
|  | [**Employment Change, 2012-22**](http://www.bls.gov/ooh/legal/arbitrators-mediators-and-conciliators.htm#TB_inline?height=325&width=325&inlineId=qf-emp-change) 900

| **Quick Facts: Court Reporters** |
| --- |
| [**2012 Median Pay**](http://www.bls.gov/ooh/legal/court-reporters.htm#TB_inline?height=325&width=325&inlineId=qf-wage) | $48,160 per year $23.15 per hour  |
| [**Entry-Level Education**](http://www.bls.gov/ooh/legal/court-reporters.htm#TB_inline?height=325&width=325&inlineId=qf-education) | Postsecondary non-degree award |
| [**Work Experience in a Related Occupation**](http://www.bls.gov/ooh/legal/court-reporters.htm#TB_inline?height=325&width=325&inlineId=qf-experience) | None |
| [**On-the-job Training**](http://www.bls.gov/ooh/legal/court-reporters.htm#TB_inline?height=325&width=325&inlineId=qf-training) | Short-term on-the-job training |
| [**Number of Jobs, 2012**](http://www.bls.gov/ooh/legal/court-reporters.htm#TB_inline?height=325&width=325&inlineId=qf-number-jobs) | 21,200 |
| [**Job Outlook, 2012-22**](http://www.bls.gov/ooh/legal/court-reporters.htm#TB_inline?height=325&width=325&inlineId=qf-outlook) | 10% (As fast as average) |
| [**Employment Change, 2012-22**](http://www.bls.gov/ooh/legal/court-reporters.htm#TB_inline?height=325&width=325&inlineId=qf-emp-change) | 2,000 |

| **Quick Facts: Judges and Hearing Officers** |
| --- |
| [**2012 Median Pay**](http://www.bls.gov/ooh/legal/judges-and-hearing-officers.htm#TB_inline?height=325&width=325&inlineId=qf-wage) | $102,980 per year $49.51 per hour  |
| [**Entry-Level Education**](http://www.bls.gov/ooh/legal/judges-and-hearing-officers.htm#TB_inline?height=325&width=325&inlineId=qf-education) | Doctoral or professional degree |
| [**Work Experience in a Related Occupation**](http://www.bls.gov/ooh/legal/judges-and-hearing-officers.htm#TB_inline?height=325&width=325&inlineId=qf-experience) | [See How to Become One](http://www.bls.gov/ooh/legal/judges-and-hearing-officers.htm#tab-4) |
| [**On-the-job Training**](http://www.bls.gov/ooh/legal/judges-and-hearing-officers.htm#TB_inline?height=325&width=325&inlineId=qf-training) | Short-term on-the-job training |
| [**Number of Jobs, 2012**](http://www.bls.gov/ooh/legal/judges-and-hearing-officers.htm#TB_inline?height=325&width=325&inlineId=qf-number-jobs) | 43,200 |
| [**Job Outlook, 2012-22**](http://www.bls.gov/ooh/legal/judges-and-hearing-officers.htm#TB_inline?height=325&width=325&inlineId=qf-outlook) | 1% (Little or no change) |
| [**Employment Change, 2012-22**](http://www.bls.gov/ooh/legal/judges-and-hearing-officers.htm#TB_inline?height=325&width=325&inlineId=qf-emp-change) | 400 |

| **Quick Facts: Paralegals and Legal Assistants** |
| --- |
| [**2012 Median Pay**](http://www.bls.gov/ooh/legal/paralegals-and-legal-assistants.htm#TB_inline?height=325&width=325&inlineId=qf-wage) | $46,990 per year $22.59 per hour  |
| [**Entry-Level Education**](http://www.bls.gov/ooh/legal/paralegals-and-legal-assistants.htm#TB_inline?height=325&width=325&inlineId=qf-education) | Associate’s degree |
| [**Work Experience in a Related Occupation**](http://www.bls.gov/ooh/legal/paralegals-and-legal-assistants.htm#TB_inline?height=325&width=325&inlineId=qf-experience) | None |
| [**On-the-job Training**](http://www.bls.gov/ooh/legal/paralegals-and-legal-assistants.htm#TB_inline?height=325&width=325&inlineId=qf-training) | None |
| [**Number of Jobs, 2012**](http://www.bls.gov/ooh/legal/paralegals-and-legal-assistants.htm#TB_inline?height=325&width=325&inlineId=qf-number-jobs) | 277,000 |
| [**Job Outlook, 2012-22**](http://www.bls.gov/ooh/legal/paralegals-and-legal-assistants.htm#TB_inline?height=325&width=325&inlineId=qf-outlook) | 17% (Faster than average) |
| [**Employment Change, 2012-22**](http://www.bls.gov/ooh/legal/paralegals-and-legal-assistants.htm#TB_inline?height=325&width=325&inlineId=qf-emp-change) | 46,200 |
|

| **Quick Facts: Lawyers** |
| --- |
| [**2012 Median Pay**](http://www.bls.gov/ooh/legal/lawyers.htm#TB_inline?height=325&width=325&inlineId=qf-wage) | $113,530 per year $54.58 per hour  |
| [**Entry-Level Education**](http://www.bls.gov/ooh/legal/lawyers.htm#TB_inline?height=325&width=325&inlineId=qf-education) | Doctoral or professional degree |
| [**Work Experience in a Related Occupation**](http://www.bls.gov/ooh/legal/lawyers.htm#TB_inline?height=325&width=325&inlineId=qf-experience) | None |
| [**On-the-job Training**](http://www.bls.gov/ooh/legal/lawyers.htm#TB_inline?height=325&width=325&inlineId=qf-training) | None |
| [**Number of Jobs, 2012**](http://www.bls.gov/ooh/legal/lawyers.htm#TB_inline?height=325&width=325&inlineId=qf-number-jobs) | 759,800 |
| [**Job Outlook, 2012-22**](http://www.bls.gov/ooh/legal/lawyers.htm#TB_inline?height=325&width=325&inlineId=qf-outlook) | 10% (As fast as average) |
| [**Employment Change, 2012-22**](http://www.bls.gov/ooh/legal/lawyers.htm#TB_inline?height=325&width=325&inlineId=qf-emp-change) | 74,800 |

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**STEP II. Progress on Previous Year’s Goals and Plans** (See ”Step III - Updated Goals and Plans” in your completed 2014-15 PRP at <http://www.palomar.edu/irp/PRPCollection.htm>).

|  |
| --- |
| **Discuss/Summarize progress on last year’s goals. Include** 1. **the impact on resources allocated and utilized;**
2. **any new developments or concerns that are affecting the program;**
3. **any new goals for the program; and**
4. **other information you would like to share.**

Our goal is to re-energize the program with our new hire, with new leadership and to work on advertising this program aggressively, as the field for paralegals/legal assistants is growing rapidly. |

**STEP III. Resources Requested for FY 2015-16:** Now that you have completed Steps I and II, Step III requires you to identify all additional resources you will need to achieve goals, plans and strategies for Step II. First, identify all resource needs in each budget category. You may have up to five (5) requests per budget category. Provide a meaningful rationale for each request and how it links to your Goals, Plans, and Strategies. Resource requests to simply replace budget cuts from previous years will not be considered. Negotiated items should not be included in any resources requested. PLEASE NOTE THAT ALL FUNDING ALLOCATED BY IPC IS ONE-TIME AND MUST BE SPENT WITHIN THE DEFINED TIMELINE. Requests that support more than one discipline should be included on the “Academic Department Resource Requests” PRP form only. Click here for examples of [*Budget Category*](http://www.palomar.edu/irp/Document%20Library/PRP%20Budget%20Category.pdf)*.*

Prioritize within each category and then prioritize across categories in Step IV.

\*Refer to Strategic Plan 2016 Objectives at http://www.palomar.edu/strategicplanning/StrategicPlan2016-Year2.pdf

**Budget category a. Equipment (acct 600010 and per unit cost is >$500). Enter requests on lines below. Click here for examples of equipment:** [**Budget Category**](http://www.palomar.edu/irp/Document%20Library/PRP%20Budget%20Category.pdf)

| **Priority Number for Resource Requests**  | **Resource Item Requested**  | **Fund Category** | **Discipline goal addressed by this resource**  | [**Strategic Plan 2016 Objective Addressed by this Resource**](http://www.palomar.edu/strategicplanning/PALOMAR_STRATEGICPLAN2016.pdf)**\*** | **Provide ~~a~~ detailed rationale for each item. Refer to your goals, plans, analysis of data, SLOACs, and the Strategic Plan. (If item is already funded, name the source and describe why it is not sufficient for future funding.)** | **Amount of Funding Requested (include tax, shipping, etc.)** |
| --- | --- | --- | --- | --- | --- | --- |
| **a1.**  |  | **600010** |  |  |  |  |
| **a2.**  |  | **600010** |  |  |  |  |
| **a3.**  |  | **600010** |  |  |  |  |
| **a4.**  |  | **600010** |  |  |  |  |
| **a5.** |  | **600010** |  |  |  |  |

**Budget category b. Technology (acct 600010, examples: computers, data projectors, document readers). Enter requests on lines below. Click here for examples of technology:** [**Budget Category**](http://www.palomar.edu/irp/Document%20Library/PRP%20Budget%20Category.pdf)

| **Priority Number for Resource Requests**  | **Resource Item Requested**  | **Fund Category** | **Discipline goal addressed by this resource**  | [**Strategic Plan 2016 Objective Addressed by this Resource**](http://www.palomar.edu/strategicplanning/PALOMAR_STRATEGICPLAN2016.pdf)**\*** | **Provide ~~a~~ detailed rationale for each item. Refer to your goals, plans, analysis of data, SLOACs, and the Strategic Plan. (If item is already funded, name the source and describe why it is not sufficient for future funding.)** | **Amount of Funding Requested (include tax, shipping, etc.)** |
| --- | --- | --- | --- | --- | --- | --- |
| **b1.**  |  | **600010** |  |  |  |  |
| **b2.**  |  | **600010** |  |  |  |  |
| **b3.**  |  | **600010** |  |  |  |  |
| **b4.**  |  | **600010** |  |  |  |  |
| **b5.** |  | **600010** |  |  |  |  |

**Budget category c. Supplies (acct 400010 and per unit cost is <$500). Enter requests on lines below. Click here for examples of supplies:** [**Budget Category**](http://www.palomar.edu/irp/Document%20Library/PRP%20Budget%20Category.pdf)

| **Priority Number for Resource Requests**  | **Resource Item Requested**  | **Fund Category** | **Discipline goal addressed by this resource**  | [**Strategic Plan 2016 Objective Addressed by this Resource**](http://www.palomar.edu/strategicplanning/PALOMAR_STRATEGICPLAN2016.pdf)**\*** | **Provide ~~a~~ detailed rationale for each item. Refer to your goals, plans, analysis of data, SLOACs, and the Strategic Plan. (If item is already funded, name the source and describe why it is not sufficient for future funding.)** | **Amount of Funding Requested (include tax, shipping, etc.)** |
| --- | --- | --- | --- | --- | --- | --- |
| **c1.**  |  | **400010** |  |  |  |  |
| **c2.**  |  | **400010** |  |  |  |  |
| **c3.**  |  | **400010** |  |  |  |  |
| **c4.**  |  | **400010** |  |  |  |  |
| **c5.** |  | **400010** |  |  |  |  |

**Budget category d. Operating Expenses (acct 500010; examples: printing, maintenance agreements, software license) Enter requests on lines below. Click here for examples of operating expense:** [**Budget Category**](http://www.palomar.edu/irp/Document%20Library/PRP%20Budget%20Category.pdf)

| **Priority Number for Resource Requests**  | **Resource Item Requested**  | **Fund Category** | **Discipline goal addressed by this resource**  | [**Strategic Plan 2016 Objective Addressed by this Resource**](http://www.palomar.edu/strategicplanning/PALOMAR_STRATEGICPLAN2016.pdf)**\*** | **Provide ~~a~~ detailed rationale for each item. Refer to your goals, plans, analysis of data, SLOACs, and the Strategic Plan. (If item is already partially funded, name the source and describe why it is not sufficient for future funding.)** | **Amount of Funding Requested (include tax, shipping, etc.)** |
| --- | --- | --- | --- | --- | --- | --- |
| **d1.**  |  | **500010** |  |  |  |  |
| **d2.**  |  | **500010** |  |  |  |  |
| **d3.**  |  | **500010** |  |  |  |  |
| **d4.**  |  | **500010** |  |  |  |  |
| **d5.** |  | **500010** |  |  |  |  |

**Budget category e. Travel Expenses for Faculty (acct 500010: faculty travel only)**

| **Priority Number for Resource Requests**  | **Resource Item Requested**  | **Fund Category** | **Discipline goal addressed by this resource**  | [**Strategic Plan 2016 Objective Addressed by this Resource**](http://www.palomar.edu/strategicplanning/PALOMAR_STRATEGICPLAN2016.pdf)**\*** | **Provide ~~a~~ detailed rationale for each item. Refer to your goals, plans, analysis of data, SLOACs, and the Strategic Plan. (If item is already funded, name the source and describe why it is not sufficient for future funding.)** | **Amount of Funding Requested (include benefits if applicable)** |
| --- | --- | --- | --- | --- | --- | --- |
| **e1.**  |  | **500010** |  |  |  |  |
| **e2.**  |  | **500010** |  |  |  |  |
| **e3.**  |  | **500010** |  |  |  |  |
| **e4.**  |  | **500010** |  |  |  |  |
| **e5.** |  | **500010** |  |  |  |  |

**Budget category f. Short-term hourly (temporary and student worker). Enter requests on lines below.**

| **Priority Number for Resource Requests**  | **Resource Item Requested**  | **Fund Category** | **Discipline goal addressed by this resource**  | [**Strategic Plan 2016 Objective Addressed by this Resource**](http://www.palomar.edu/strategicplanning/PALOMAR_STRATEGICPLAN2016.pdf)**\*** | **Provide ~~a~~ detailed rationale for each item. Refer to your goals, plans, analysis of data, SLOACs, and the Strategic Plan. (If item is already funded, name the source and describe why it is not sufficient for future funding.)** | **Amount of Funding Requested (include benefits if applicable)** |
| --- | --- | --- | --- | --- | --- | --- |
| **f1.**  |  | **230010** |  |  |  |  |
| **f2.**  |  | **230010** |  |  |  |  |
| **f3.**  |  | **230010** |  |  |  |  |
| **f4.**  |  | **230010** |  |  |  |  |
| **f5.** |  | **230010** |  |  |  |  |

 **STEP IV. Prioritize Resource Requests.** Now that you have completed Step III, prioritize all of your resource requests as one group; not prioritized within each budget category. This means you could have your #1 priority in technology, your #2 priority in short-term hourly, and your #3 priority in equipment, etc. If you actually have five (5) requests in each of the six (6) budget categories, you would end up with 30 prioritized requests**. IPC will not consider requests that are not prioritized.** Note that all funding allocated by IPC is one-time and must be spent within the defined timeline.

| **Priority Number for all Resource Requests in Step III** | **Resource Item Requested**  | **Fund Category** | **Discipline goal addressed by this resource**  | [**Strategic Plan 2016 Objective Addressed by this Resource**](http://www.palomar.edu/strategicplanning/PALOMAR_STRATEGICPLAN2016.pdf)**\*** | **Provide ~~a~~ detailed rationale for each item. Refer to your goals, plans, analysis of data, SLOACs, and the Strategic Plan. (If item is already funded, name the source and describe why it is not sufficient for future funding.)** | **Amount of Funding Requested (include tax, shipping, benefits, etc.)** |
| --- | --- | --- | --- | --- | --- | --- |
| **1.**  |  |  |  |  |  |  |
| **2.**  |  |  |  |  |  |  |
| **3.**  |  |  |  |  |  |  |
| **4.**  |  |  |  |  |  |  |
| **5.** |  |  |  |  |  |  |
| **6.** |  |  |  |  |  |  |
| **7.** |  |  |  |  |  |  |
| **8.** |  |  |  |  |  |  |
| **9.** |  |  |  |  |  |  |
| **10.** |  |  |  |  |  |  |
| **11.** |  |  |  |  |  |  |
| **12.** |  |  |  |  |  |  |
| **13.** |  |  |  |  |  |  |
| **14.** |  |  |  |  |  |  |
| **15.** |  |  |  |  |  |  |
| **16.** |  |  |  |  |  |  |
| **17.** |  |  |  |  |  |  |
| **18.** |  |  |  |  |  |  |
| **19.** |  |  |  |  |  |  |
| **20.** |  |  |  |  |  |  |
| **21.** |  |  |  |  |  |  |
| **22.** |  |  |  |  |  |  |
| **23.** |  |  |  |  |  |  |
| **24.** |  |  |  |  |  |  |
| **25.** |  |  |  |  |  |  |
| **26.** |  |  |  |  |  |  |
| **27.** |  |  |  |  |  |  |
| **28.** |  |  |  |  |  |  |
| **29.** |  |  |  |  |  |  |
| **30.** |  |  |  |  |  |  |

**STEP V. Contract Position Requests.** Prioritize all contract positions you feel are needed to achieve goals, plans and strategies identified in Step II. Include all requests for Classified, CAST, and Administrator positions that either replace a vacancy due to retirements, resignations, lateral transfers, etc., or any new positions. You may request up to ten (10) positions and they must be prioritized to be considered by IPC. Please note that only these position requests will be prioritized by IPC when developing the annual Staffing Plan for Instruction.   (Do not include faculty positions.)

| **Priority Number for Contract Position Requests**  | **Position Title/Category****Requested**  | **Fund Category** | **Discipline goal addressed by this resource**  | [**Strategic Plan 2016 Objective Addressed by this Resource**](http://www.palomar.edu/strategicplanning/PALOMAR_STRATEGICPLAN2016.pdf)**\*** | **Provide a detailed rationale for the each position. The rationale should refer to your discipline’s goals, plans, analysis of data, SLOACs, and the Strategic Plan. (If position is already funded, name the source and describe why it is not sufficient for future funding.)** | **Amount of Funding Requested (include benefits)** |
| --- | --- | --- | --- | --- | --- | --- |
| **1.**  |  |  |  |  |  |  |
| **2.**  |  |  |  |  |  |  |
| **3.**  |  |  |  |  |  |  |
| **4.**  |  |  |  |  |  |  |
| **5.** |  |  |  |  |  |  |
| **6.** |  |  |  |  |  |  |
| **7.** |  |  |  |  |  |  |
| **8.** |  |  |  |  |  |  |
| **9.** |  |  |  |  |  |  |
| **10.** |  |  |  |  |  |  |

 **Department Chair/Designee Signature Date**



 **Division Dean Signature Date**