

September 4, 2025

**ECELS Part-Time Teachers**  
**ECE Lab School Part Time Teachers (NOHE-blue sheet)**

	<b>Grade A</b> Assistant Teacher Permit	<b>Grade B</b> Associate Teacher Permit	<b>Grade C1</b> Teacher Permit	<b>Grade C</b> Teacher Permit +AS	<b>Grade D1</b> Master Teacher Permit+ AS	<b>Grade D</b> Master Teacher Permit+BA	<b>Grade E</b> Site Supervisor Permit+BA	<b>Grade F</b> Program Director Permit+ BA
<b>Step 1</b>	18.00	18.50	19.50	21.50	23.50	25.50	27.50	33.50
<b>Step 2</b>	18.50	19.00	20.00	22.00	24.00	26.00	28.00	34.00
<b>Step 3</b>	19.00	19.50	20.50	22.50	24.50	26.50	28.50	34.50
<b>Step 4</b>	19.50	20.00	21.00	23.00	25.00	27.00	29.00	35.00
<b>Step 5</b>	20.00	20.50	21.50	23.50	25.50	27.50	29.50	35.50

- All Grades are not eligible for state-funded COLA and/or Growth.
- All new hires will be placed at Step 1.
- Grade and Step advances evaluated every Fall and Spring semester based on each 1,895 hours worked without a break in service. A break service is 2 semesters without an assignment.
- A \$500 one-time professional development stipend is earned upon completion of one of each of the following pairs of classes: CHDV 103, CHDV 106 / CHDV 110 or CHDV 112 or the equivalent from another college (maximum of \$1,000 per employee).

This MOU is non-precedent setting.