
Part Time Medical Insurance

PFF Article 16.10

- **WHO IS ELIGIBLE?**

Part-time faculty members who have 40% load for the current semester, or 40% load across multiple California Community College Districts. The part-time faculty members should work with their department to obtain their load information.

NOTE: Faculty or their dependents whose premiums for health insurance are paid by an employer other than a community college district are not eligible to participate in this program.

- **CAN DEPENDENTS BE COVERED?**

Yes, eligible dependents can be covered.

- **IS THERE DISTRICT CONTRIBUTION?**

The district will pay 100% of the medical insurance premiums for the following plans:

- Kaiser HMO
- Kaiser HDP with employer funded Health Savings Account
- Anthem HMO
- Anthem 80E PPO

- **WHEN IS THE ENROLLMENT PERIOD?**

The enrollment period for all part-time faculty members is assessed after the census date for each regular semester. An email is sent to all part-time faculty members regarding open enrollment, and what action needs to be taken.

COVERAGE PERIOD AND CONTRIBUTION INFORMATION

COVERAGE PERIODS:

- **Fall Semester** – October through March
- **Spring Semester** – April through September

ANTHEM 100A PPO PLAN CONTRIBUTIONS:

The Anthem 100A PPO plan is the only medical plan that requires an employee contribution. There three payroll contributions for each of the coverage periods listed above. The contribution details are listed below.

- **Fall Semester Contributions** – October, November, December
- **Spring Semester Contributions** – March, April, May

MEDICAL COVERAGE	Monthly Amount	6 Month Total Amount	Employee Payroll Deduction Amount (3 payments see months above)
Employee Only	\$207.00	\$1,242.00	\$414.00
Employee + 1	\$404.00	\$2,424.00	\$808.00
Family	\$570.00	\$3,420.00	\$1,140.00