

PALOMARPOWERED



Palomar Community College District OPEN ENROLLMENT PRESENTATION Plan Year: 2023 – 2024

Individuals requiring sign-language Interpreters, real-time captioners, or other accommodations should contact the Benefits Department at (760) 744-1150, et. 3053 or benefits@palomar.edu two weeks in advance of the event or five days in advance for a workshop. Visit the Human Resource Services Benefits for the online Interpreting/Captioning Request Form or access it here [Accessibility Services – Human Resource Services \(palomar.edu\)](https://www.palomar.edu/human-resources-services/interpreting-captioning)

Added Wellness Benefits through SISC

Kaiser Member Benefits	Anthem Member Benefits
Kaiser <u>Your Care Your Way</u>	<u>Anthem Membership Discounts</u> (HMO & PPO)
Kaiser <u>Wellness Coaching</u>	<u>MD Live</u> virtual care med/behavioral (HMO & PPO)
Kaiser <u>Total Health Assessment</u>	<u>Vida Health Coaching</u> (HMO & PPO)
Kaiser <u>Telehealth</u>	Anthem <u>Active & Fit</u>
Kaiser <u>Active & Fit</u>	<u>MyStrength</u> through the EAP (HMO & PPO)
<u>MyStrength</u> through the EAP	<u>Teledoc</u> Expert Second Opinion/Advice (HMO&PPO)
Teledoc <u>Expert Second Opinion/Advice</u>	<u>Hinge Health</u> (PPO only)
	<u>Maven Maternity Benefit</u> (PPO only)
	<u>Cancer Diagnosis Benefit</u> (PPO only)

Action Needed

Benefit Changes Needed:

View and enroll online at

<http://www.ebenefits.com/palomar> (Select “Register Now!” data was reset)

- Select “enroll now”
- View current benefits in the “shopping cart”
- Update the coverage/information you wish to change
- Review your elections in the “shopping cart”
- Respond to Terms & Conditions and click “Submit Enrollment”
- A selection confirmation will display (print and/or save)



No Benefit Changes:

No action is required during Open Enrollment

Flexible Spending Account participants must re-enroll each year with an American Fidelity representative



EyeMed Vision Plan – High-Level Summary

<i>Vision Plan Type/Benefit</i>	EyeMed Vision	
	In-Network	Out-of-Network Member Reimbursement up to:
Exam Copay	\$0	Up to \$40
Frequency:		
Eye Exam	Once every 12 months	Once every 12 months
Lenses	Once every 12 months	Once every 12 months
Frames	Once every 12 months	Once every 12 months
Contacts	Once every 12 months (in lieu of lenses)	Once every 12 months (in lieu of lenses)
Lenses:		
Single Vision	\$0	Up to \$30
Bifocal	\$0	Up to \$50
Trifocal	\$0	Up to \$70
Lenticular	\$0	Up to \$70
Standard Progressive	\$0	Up to \$108
Premium Progressive Tier 1	\$20	Up to \$108
Premium Progressive Tier 2	\$30	Up to \$108
Premium Progressive Tier 3	\$45	Up to \$108
Premium Progressive Tier 4	\$0 copay; 20% off retail less \$120 Allowance	Up to \$108
Contact Lenses:		
Conventional	\$0 copay; \$180 Allowance, 15% off balance over \$180	Up \$180
Disposable	\$0 copay; \$180 Allowance, plus balance over \$180	Up \$180
Medically Necessary	\$0 copay, Paid in Full	Up to \$210

This is only a brief summary of benefits. Please review the benefit summaries or plan booklets for details, limitations and exclusions. Plan Booklets will take precedents over this brief summary. Benefits may be subject to change due to mid-year legislative changes.

Next Steps

Open Enrollment Information

You will enroll online with the eBenefits information below during the month of August. The effective date of your selection will be October 1st. Your username and login for the eBenefits online platform will reset effective August 1, 2023.

No paper forms for this Open Enrollment, all changes must be made online in the eBenefits system.

All Domestic Partnerships are required to be registered with the state.

To enroll via eBenefits secure portal:

Go to <https://www2.palomar.edu/pages/hr/employees/openenrollment/> Scroll down to “eBenefits Online Benefit Election Portal”

- Click on the Create a NEW login for this year link
- You will be asked for your last name, date of birth and last four of your social security number
- Follow the system prompts to create a username and password
- If you are having any problems login to the system, contact Ebenefits at (866) 203-8051 Monday through Friday from 4 am – 7 pm or Saturday from 5 am – 12 PM PST

What Will Happen if I Don't Enroll in Benefits

If you do not re-enroll in the vision plan:

- Your plan coverage(s) will continue as-is.

Next Steps (continued)

Additional Information

Emails will be sent to employees during August with open enrollment information, links, and vendor information.

Update your address by completing the [digital address/name change form](#)

Review materials and resources on the Palomar [Open Enrollment webpage](#)

In-Person & Zoom Benefit Meeting Dates

Open Enrollment Zoom Link: <https://palomar-edu.zoom.us/j/91601698750>

Dates	Times
Monday, August 1, 2023	Open Enrollment Start
Thursday, August 17, 2023	Benefits Drop-in Hours (LRC-308) 9am – 4pm
Thursday, August 17, 2023	eBenefits Portal Presentation (LRC-308) 10am
Thursday, August 17, 2023	eBenefits Portal Presentation (LRC-308) 2pm
Wednesday, August 30, 2023	Benefits Drop-in Hours (LRC room TBD) 9am – 4pm
Thursday, August 31, 2023	Open Enrollment Closes

Individuals requiring sign-language Interpreters, real-time captioners, or other accommodations should contact the Benefits Department at (760) 744-1150, et. 3053 or benefits@palomar.edu two weeks in advance of the event or five days in advance for a workshop. Visit the Human Resource Services Benefits for the online Interpreting/Captioning Request Form or access it here [Accessibility Services – Human Resource Services \(palomar.edu\)](#)

Questions?

Please direct questions regarding employee
benefits to:

benefits@palomar.edu

Resources

Palomar Community College District Benefit Department

Wendy Corbin (760) 744.1150 x-2889 email: wcorbin@palomar.edu
Veronica Sadowski (760) 744.1150 x-3053 email: vsadowski@palomar.edu

Anthem Blue Cross of California

HMO Customer Service (800) 227.3771
PPO Customer Service (800) 288.2539
Costco Mail Order (800) 607.6861
Specialty Pharmacy - Navitus (855) 847.3553
www.anthem.com/ca
www.navitus.com

Kaiser California

Customer Service (800) 464.4000
Mail Order Pharmacy (866) 523.6059
www.kp.org

EyeMed Vision

Customer Service (866) 939.3633
www.eyemed.com

Delta Dental PPO

Delta Dental PPO (866) 499.3001
www.deltadentains.com

DeltaCare Dental HMO

Customer Service (800) 422.4234
www.deltadentalins.com

Employee Assistance Program

Customer Service (800) 999.7222
www.anthemead.com

Voya Life & Disability

Life and AD&D (888) 238.4840
Long Term Disability (888) 305.0602
Travel Assistance (800) 659.2821
Funeral Planning & Concierge Services (800) 913.8318