



## Hello new faculty member, and welcome to Palomar College!

The Palomar Faculty Federation, AFT 6161, is the Union for both full- and part-time faculty in the Palomar District. The majority of our bargaining unit belongs to the Union, and we hope you'll soon join us. **Membership is NOT automatic, and you need to actively enroll in the Union to receive the majority of Union-provided benefits and representation. It's fast and easy to [join online](#).**

At PFF, we believe that greater faculty solidarity translates into what's best for our students: professors who are well paid with solid benefits and great working conditions!

You may have gotten to meet one of our Co-Presidents and/or Executive Director at a college onboarding meeting, and we're eager to meet you in person. Come by our San Marcos campus office in MD-330, 9am-5pm Mon-Thurs (we have coffee and snacks!), or reach out to meet for coffee and casual conversation. You can also email us at [palomarfacfed@gmail.com](mailto:palomarfacfed@gmail.com)

Until then, you'll see [our website](#) fills in quite a bit of information. Here you'll find:

- **Homepage** is where we post the latest news and newsletters in chronological order
- **Belong** hosts the [online membership form](#) link as well as a clear outline of the Union's protections for members. Dues are 1.4% of gross pay and only come out of paychecks (if you're not working/getting paid, there are no dues).
- **Benefits** are for members only. AFT offers several and our local has created three incredible benefits for PFF members only, and you can learn more at this page
- **Part-Time Page** has resources for all part-time faculty, including how to navigate the EDD to receive unemployment insurance over summer and winter breaks
- **About Us** covers meeting places/times plus those who serve on the Executive Board and as Staff
- **Negotiations & Contract** houses the Collective Bargaining Agreement (CBA) and our regular Negotiation meeting updates. Check here regularly to see what the Negotiations Team is working on.
- **Documents** are where our meeting Agendas & Minutes are posted
- **Calendar** is pretty self-explanatory
- **COPE** is the Committee on Political Education, PFF's political arm that engages in elections for the college's Governing Board members (next election is in 2024!)

Being a part of this at Palomar College is a great advantage to you and the colleagues you join in Union membership, and we look forward to connecting with you!