

December 14, 2022

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT &
THE PALOMAR FACULTY FEDERATION**

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”), collectively “the parties” and is in relation to Article 15: Compensation. This MOU supersedes the Peer Online Course Review MOU dated January 28, 2021.

The parties agree to extend the faculty compensation outlined in the Peer Online Course Review Budget through May 26, 2023 for hours that were approved using HEERF funds in Fall 2021. Faculty will be paid at their noninstructional hourly rate not to exceed the hours identified.

Compensation is conditional upon successful completion of the requirements established by the POCR Subcommittee, as verified by the POCR Subcommittee. Verification shall include the hours worked, verification of completion, and remaining budget. Should the allocated budget be exhausted, no further hours will be paid. The POCR Subcommittee shall provide a budget and expenditure update to the appropriate Vice President prior to March 1, 2023.

This agreement may be extended if the availability of HEERF funds are extended.

Nothing in this MOU is considered to be precedent setting or to establish a past practice.

Dated: Dec 16, 2022



[Joseph Sanchez \(Dec 16, 2022 14:54 PST\)](#)

Joseph Sanchez
Lead Negotiator, PCCD

Dated: Dec 15, 2022



Jenny Fererro
Lead Negotiator, PFF

Dated: Dec 15, 2022



Lawrence Lawson
Co-President, PFF

Dated: Dec 15, 2022



[Barbara Baer \(Dec 15, 2022 09:28 PST\)](#)

Barbara Baer
Co-President, PFF












POCR MOU_Final

Final Audit Report

2022-12-16


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