

Joseph Sanchez  
Joseph Sanchez (Oct 26, 2022 16:37 PDT)

Barbara Baer (Oct 26, 2022 15:23 PDT)

**PFF Proposal #1 10/12/22- PROPOSING REMOVAL OF APPENDIX  
APPENDIX E – GRIEVANCE & APPEAL FORM**

**Official Grievance & Appeal Form  
Palomar Faculty Federation**

- This Document Is Filed at:
- Step 1 Division Dean
  - Step 2 Assistant Superintendent/Vice President for Instruction Student Services
  - Step 3 Assistant Superintendent/Vice President for Human Resources
  - Step 4 Mediation
  - Step 5 Binding Arbitration

Name of Grievant: \_\_\_\_\_ Department: \_\_\_\_\_

Date Grievance Occurred (or Discovered): \_\_\_\_\_

**Representation:**

- Grievant Is Representing Him/Herself at this Step
  - The PFF Is Representing the Grievant at this Step
- PFF Grievance Officer: \_\_\_\_\_

**Contract Provision(s) Alleged to Have Been Violated: Article**

_____	Section	_____
Article _____	Section	_____
Article _____	Section	_____
Article _____	Section	_____

**Narrative of Events as Alleged by the Grievant:**

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\_\_\_\_\_  
(Attach additional pages, if necessary.)

**Relevant Documents May Be Attached.**

Specific District Action(s) or Omission(s) that Is/Are Alleged to Violate the Contract:

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(Attach additional pages, if necessary.)

Remedy/Remedies Requested:

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**For Step 1 Only:**

Date of Informal Conference with  
Administrator:

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Name of Administrator:

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Result of the Informal Conference:

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**For All Steps:**

Signature of Grievant: \_\_\_\_\_ Date:

Signature of PFF Grievance Officer:

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(Not required if Grievant is representing him/herself)

ORIGINAL and One Copy to the  
Administrator One Copy MUST Be  
Filed with the PFF

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**RESPONSE BY ADMINISTRATOR:**

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(Attach additional pages, if necessary.)

Date: \_\_\_\_\_ Signature of Administrator:














# AppEDistrictProposal1

Final Audit Report

2022-10-26


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By:	Maria Zapien Rangel (mzapienrangel@palomar.edu)
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