

Joseph Sanchez
Joseph Sanchez (Oct 17, 2022 08:54 PDT)

[Signature]

[Signature]
Barbara (Oct 17, 2022 14:32 PDT)

[Signature]

PFF Proposal 10/12/22
ARTICLE 5 - NON-DISCRIMINATION

- 5.1 The District and the Federation agree that the District, the Federation, and faculty members shall not illegally discriminate against any faculty member on the basis of race, religion, color, national origin, ancestry, age, physical or mental disability, sex (including sexual harassment), sexual orientation, medical condition, marital status, political affiliation, veteran status, **gender identity, gender expression, any other protected classes that arise in future legislation,** or protected Union activities under the Educational Employment Relations Act (EERA).







Article5PFFProposal1


Final Audit Report

2022-10-18


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By:	Maria Zapien Rangel (mzapienrangel@palomar.edu)
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 Agreement completed.

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