

September 22, 2022

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT &
THE PALOMAR FACULTY FEDERATION**

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”), collectively “the parties” and is in relation to Appendix L: Early Childhood Education Lab School Teachers.

The parties agree to a one-time off-schedule ECELS Employee Stipend for all bargaining unit members employed at the ECELS as of the date this MOU is approved by the Governing Board. This stipend is not subject to retirement contributions by the employee or the district and all applicable federal and state withholdings shall apply.

- ECELS Part-Time Employees: \$500
- ECELS Full-Time Employees: \$1000

This one-time stipend is of no cost to the District general fund and will be funded by the ECELS Fund 33 with money provided by the California Department of Education and the Department of Social Services, for the specific purpose of supporting the ECELS programs.

Nothing in this MOU is considered to be precedent setting or to establish a past practice.


Dated: Sep 26, 2022



[Joseph Sanchez \(Sep 26, 2022 14:45 PDT\)](#)

Joey Sanchez
Lead Negotiator, District

Dated: Sep 22, 2022



Jenny Fererro
Lead Negotiator, PFF

Dated: Sep 22, 2022



Barbara Baer
Co-President, PFF

Dated: Sep 22, 2022



Lawrence Hamilton Lawson
Co-President, PFF












PFFMOUECELS 9.22.22 FINAL

Final Audit Report

2022-09-26

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