
Part Time Faculty Medical Benefits

PFF Article 16.10

- **WHO IS ELIGIBLE?**

Part-time faculty members who have completed a minimum of 40% load for at least three of four consecutive regular semesters, or an average of 40% load for four consecutive regular semesters. The part-time faculty member should contact their department to review their load information.

Note: Part-time faculty members who are eligible for medical insurance coverage provided through Medicare are NOT eligible to participate in this plan.

- **CAN DEPENDENTS BE COVERED?**

Yes, eligible dependents can be covered.

- **IS THERE DISTRICT CONTRIBUTION?**

The district will pay 90% of the employee-only (single member), 50% of employee+1, and 50% of family annual premium up to the fiscal year maximum total amount of \$800,000. Should the demand exceed the total allocated \$800,000 annual budget then specific methods have been established in PFF Article 16.10 to prioritize participation.

- **WHEN IS THE ENROLLMENT PERIOD?**

Eligibility for all part-time faculty members is assessed after the census date for each regular semester. An email is sent to all part-time faculty members who are eligible to enroll in the medical benefits, and what action needs to be taken.

DEDUCTION & COVERAGE INFORMATION

FALL SEMESTER:

- **Payroll Deductions** – October, November, December
- **Coverage Period** – October through March

SPRING SEMESTER:

- **Payroll Deductions** – March, April, May
- **Coverage Period** – April through September

MEDICAL COVERAGE	Employee Monthly Amount	6 Month Employee Total Amount	Employee Payroll Deduction Amount (3 payments see months above)
Employee Only	\$71.60	\$429.60	\$143.20
Employee + 1	\$702.00	\$4,212.00	\$1,404.00
Family	\$985.00	\$5,910.00	\$1,970.00