

June 16, 2022

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT &
THE PALOMAR FACULTY FEDERATION**

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”), collectively “the parties” and is in relation to Article 15: Compensation.

The parties agree that the following faculty members will be compensated for work on ZTC and OER materials, as approved by the CALM committee process used in the 2021/22 school year. Compensation is conditional upon successful completion of the requirements established by the CALM committee, as verified by the CALM committee. Verification shall include the amount to be paid, verification of completion, and remaining budget. Should the allocated budget be exhausted no further stipends will be paid. The CALM committee shall provide a budget and expenditure update to the appropriate Vice President prior to October 1, 2022.

The following faculty members will be compensated through HEERF funds approved in January 2022:

Applicant(s)	Course	Grant Type	Approved amount (up to):
Beatrice Manneh	GERM	ZTC/LTC Training	\$500
Diana Ortiz	AIS	ZTC/LTC Training	\$500
Elaine Wilson	ART	ZTC/LTC Training	\$500
Adriana Guillén	SPAN	ZTC/LTC Training	\$500
Martha Velasco	SPAN	ZTC/LTC Training	\$500
Leticia Del Río	SPAN	ZTC/LTC Training	\$500
Carlos Castellanos	SPAN	ZTC/LTC Training	\$500
Anthony Jones	WTE 54	Content Creation: Supplemental Materials	\$750
Scott Nelson	ITAL 101	Content Creation: Supplemental Materials	\$750
Scott Nelson	ITAL 102	Content Creation: Supplemental Materials	\$750
Scott Nelson	ITAL 201	Content Creation: Supplemental Materials	\$750
Michael Lundell	ENG 100	Reviewing Existing OER Materials	\$1,000
Stephen Crook	Geog100	Reviewing Existing OER Materials	\$1,000
Susan Miller	SOC 205	Reviewing Existing OER Materials	\$1,000
Tanessa Sanchez	CHDV 185	Reviewing Existing OER Materials	\$1,000

Grady Williams	ARTI 246	Content Creation: Supplemental Materials	\$2,100
R. Dillon Emerick	PHIL 200	Content Creation: Supplemental Materials	\$2,100
Tina-Marie Parker	ESL 98.1	Content Creation: Supplemental Materials	\$2,100
William Carrasco & Shahrzad Zahedi	FREN 101	Content Creation: Supplemental Materials	\$2,100
William Carrasco & Shahrzad Zahedi	FREN 102	Content Creation: Supplemental Materials	\$2,100
April Cunningham & Richard Hannon (English)	LT 105	Content Creation: Chapters within an Existing Textbook	\$3,500
Ken McMullen	HIST 101	Content Creation: Chapters within an Existing Textbook	\$3,500
Ken McMullen	HIST 102	Content Creation: Chapters within an Existing Textbook	\$3,500
Bill Jahnel	HIST 101	Content Creation: Supplemental Materials	\$3,500
Bill Jahnel	HIST 102	Content Creation: Supplemental Materials	\$3,500
Edwina Williams	AS 101, AS 102	Content Creation: Supplemental Materials	\$3,500
Marina Parenti	HIST 101	Content Creation: Supplemental Materials	\$3,500
Marina Parenti	HIST 102	Content Creation: Supplemental Materials	\$3,500
Scott Nelson & Provvidenza Scaduto & Sonia Brighenti	ITAL 101	Content Creation: Supplemental Materials	\$3,500
William J. Carrasco & Shahrzad Zahedi	FREN 201	Content Creation: Chapters within an Existing Textbook	\$7,000
Catherine Jain	GEOG 100L	Content Creation: Textbook	\$7,000
Wing Cheung	GEOG 197	Content Creation: Textbook	\$7,000
William Carrasco & Shahrzad Zahedi	FREN 202	Content Creation: Chapters within an Existing Textbook	\$10,500
Kristen Marjanovic	HIST 102	Content Creation: Textbook	\$14,000
Shannon Andrews	CHEM 100	Content Creation: Textbook	\$14,000
Mike Dudley	PSYC 130	Content Creation: Textbook	\$21,000
Tracy Johnston	MATH 106	Content Creation: Textbook	\$21,000
Weston Titus	KINE 100	Content Creation: Textbook	\$21,000

The following faculty members will be compensated through Guided Pathways funds under the 2021 Implementation Grant for creation of supplemental materials for their respective courses:

- Vickie Mellos - NESL 982, NESL 983, NESL 984 = \$9,000
- Wendy Nelson - COMM 105 = \$2,000
- Dana O’Callaghan - COUN 115 = \$2,500
- Lisa Romain - COUN 115 = \$2,500
- Keyana Simone - COMM 105 = \$3,000

This MOU is non-precedent setting.

Dated: Jun 22, 2022

David Joseph Montoya III
David Joseph Montoya III (Jun 22, 2022 17:15 PDT)

David Montoya
Assistant Superintendent/Vice President, Human
Resource Services

Dated: Jun 16, 2022

Jenny Fererro

Jenny Fererro
Lead Negotiator, PFF

Dated: Jun 16, 2022

Lawrence Hamilton Lawson

Lawrence Hamilton Lawson
Co-President, PFF

Dated: Jun 16, 2022

Barbara Baer
Barbara Baer (Jun 16, 2022 15:56 PDT)

Barbara Baer
Co-President, PFF












MOUCALM payouts_FINAL


Final Audit Report

2022-06-23


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